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**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
UGANDA CHAPTER**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2019**

**PKF Uganda**  
Certified Public Accountants  
A member firm of PKF International

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**Forum for African Women Educationalists Uganda Chapter**

**Annual Report and Financial Statements for the year ended 31 December 2019**

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**COMPANY INFORMATION**

**BOARD OF DIRECTORS**

Ms. Atim Margaret W. Mugeni	-	Chairperson
Ms. Christine Oryema	-	Vice chairperson
Ms. Philo Nyadoi	-	Member
Ms Mutumba Kiiza Irene	-	Member
Ms. Deborah Basekanakyo Wesonga	-	Member
Ms Susan Muwanga Nassuna	-	Representative MoGLSD
Mr Onyait Patrick	-	Representative People with disabilities
Mr Brighton Barugahare	-	Representative MoES
Ms Kyalimpa Florence	-	FABA Representative
Ms. Susan Opok Tumusiime	-	Executive Director

**SECRETARY**

Ms. Ida Percy Mutesasira

**SENIOR MANAGEMENT**

Ms. Susan Opok Tumusiime	-	Executive Director FAWEU
Mr. Felix Onama	-	Finance Manager
Ms. Ida Percy Mutesasira	-	Human Resource and Administration Manager
Mr. Joseph Adiama	-	Programs

**INDEPENDENT AUDITOR**

PKF Uganda  
Plot 1B Kira Road  
P.O. Box 24544  
Kampala, Uganda

**REGISTERED OFFICE**

Plot 328  
Magulu Close, Bukoto  
P.O. Box 24117  
Kampala, Uganda

**LAWYERS**

Nagawa Associated Advocates  
2<sup>nd</sup> Floor Kira House,  
Plot 4A Pilkington Road  
P.O Box 11818  
Kampala, Uganda

**Forum for African Women Educationalists Uganda Chapter**

**Annual Report and Financial Statements for the year ended 31 December 2019**

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**BANKERS**

DFCU Bank Uganda  
P.O Box 70  
Kampala, Uganda

Stanbic Bank Uganda Limited  
P.O Box 7131  
Kampala, Uganda

Ecobank  
Plot 4 Parliament Avenue  
P.O Box 7368  
Kampala, Uganda

Housing Finance Bank  
Plot 4 Wampewo Avenue, Kololo  
Kampala, Uganda

**ACRONYMS**

AWUSTT	-	African Women University of Science and Technology in Tororo
CEDAW	-	Convention on the Elimination of all forms of Discrimination Against Women
ENABEL	-	Belgian Development Agency
FABA	-	Former Alumni Beneficiaries Association
FAWEU	-	Forum for African Women Educationalists Uganda Chapter
FK-Norway	-	Fredskorpset Norway
GRP	-	Gender Responsive Pedagogy
IFRS	-	International Financial Reporting Standards
MoES	-	Ministry of Education and Sports.
MGLSD	-	Ministry of Gender, Labour and Social Development
MTN	-	Mobile Telephone Network
NSSF	-	National Social Security Fund
UNESCO	-	United Nations Educational Scientific and Cultural Organization

**Forum for African Women Educationalists Uganda Chapter**  
**Annual Report and Financial Statements for the year ended 31 December 2019**

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**DIRECTORS' REPORT**

The directors submit their report together with the audited financial statements for the year ended 31 December 2019, which disclose the state of affairs of Forum for African Women Educationalists Uganda Chapter ("the Company"). The Company is limited by guarantee and has no share capital.

**1. Principal activities**

FAWE Uganda seeks to empower girls and women through gender responsive education. FAWE Uganda works hand-in-hand with communities, schools, civil society, non-governmental organizations and ministries to achieve gender equity and equality in education through targeted programmes.

FAWE Uganda's mission is to promote gender equity and equality in education in Uganda by influencing policies and nurturing positive practices and attitudes towards girl education.

**2. Results for the year**

The income available for utilization during the year was Ushs 7,795,002,657 and the expenditure incurred amounted to Ushs 8,929,057,728 resulting in a deficit for the year of Ushs 1,134,055,071.

**3. Directors**

The directors who held office during the year and to the date of this report are as shown on Page 3.

**4. Independent Auditor**

PKF Uganda has expressed willingness to stay in office.


**5. Approval of the financial statements**

The financial statements were approved by the Board of Directors on... 23/08/2020 ...2020.


**By Order of the Board**

  
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**Board Chairperson**

23/08/2020  
-----  
**Date**

  
-----  
**Chairperson Audit and Risk Committee**

23/08/2020  
-----  
**Date**

  
-----  
**Executive Director**

23/08/2020  
-----  
**Date**

**STATEMENT OF DIRECTORS' RESPONSIBILITY**

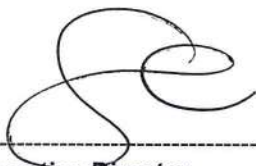
It is the responsibility of Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the organization as at the end of the financial year and of the surplus or deficit for that year. The Directors are also required to ensure that the organization maintains proper accounting records that disclose, with reasonable accuracy, at any time, the financial position of the organization. The Directors are also responsible for safeguarding the assets of the organization.

The Directors accept responsibility for the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error. The Directors also accept responsibility for;

- i) designing, implementing and maintaining such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error;
- ii) selecting and applying appropriate accounting policies;
- iii) making accounting estimates and judgments that are reasonable in the circumstances.

The Directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the organization as at 31 December 2019 and of the organization's financial performance and cash flows for the year then ended in accordance with organization's accounting policies set out on pages 16-17.

Nothing has come to the attention of the Directors to indicate that the organization will not remain a going concern for at least the next twelve months from the date of this statement.



Executive Director

23/08/2020

Date



Board Chairperson

23/08/2020

Date

## REPORT OF THE INDEPENDENT AUDITOR TO MEMBERS OF FORUM FOR AFRICAN WOMEN EDUCATIONALISTS

### Opinion

We have audited the financial statements of Forum for African Women Educationalists Uganda on pages 11-15, which comprise the Statement of Financial Position as at 31 December 2019, Statement of Income and Expenditure and the Statement of cash flows for the year then ended and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Forum for African Women Educationalists Uganda as at 31 December 2019 and of its financial performance and cash flows for the year then ended in accordance with Forum for African Women Educationalists Uganda accounting policies.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of matter – Basis of Preparation

Without qualifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of preparation. The financial statements are prepared on a modified cash basis to comply with Financial Reporting Guidelines of Forum for African Women Educationalists Uganda. and to assist the Directors to report to the Members and Donors of Forum for African Women Educationalists Uganda on the organizations' financial performance and status.

### Other information

Management is responsible for the other information. The other information comprises the Management's report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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T: +256 312 305800, E: pkfkam@ug.pkfea.com, www.pkfea.com

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Partners: Charles Oguttu\*, Frederick Kibbedi \*, Alpesh Vadher\*\*, Piyush Shah\*\*, Gurmit Santokh\*\*, Sumesh D'Cruz\*\*, Ketan Shah\*\*\*, Shilpa Cheda\*\*\*  
(\*Ugandan, \*\* Kenyan, \*\*\* British)

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## REPORT OF THE INDEPENDENT AUDITOR TO MEMBERS OF FORUM FOR AFRICAN WOMEN EDUCATIONALISTS UGANDA (continued)

### **Responsibilities of Directors for the financial statements**

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with Forum for African Women Educationalists Uganda accounting policies described in note 2 and the requirements of the financing agreements, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the organization financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.

**REPORT OF THE INDEPENDENT AUDITOR TO MEMBERS OF FORUM FOR AFRICAN WOMEN EDUCATIONALISTS UGANDA (continued)**

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal requirements**

As required by the Companies Act 2012, we report to you, based on our audit, that:

- i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- ii) In our opinion proper books of account have been kept by Forum for African Women Educationalists Uganda, so far as appears from our examination of those books, and
- iii) Forum for African Women Educationalists Uganda statement of financial position and statement of income and expenditure are in agreement with the books of account.

The engagement partner responsible for the audit resulting to this report of the independent auditor is:

  
\_\_\_\_\_  
Charles Oguttu (P0141)

  
\_\_\_\_\_  
Certified Public Accountants  
Kampala

Date 23/8/2020  
Ref: CO/F101/0233/2020



Forum for African Women Educationalists Uganda Chapter

Annual Report and Financial Statements for the year ended 31 December 2019

STATEMENT OF INCOME AND EXPENDITURE

	Notes	2019 Ushs'000	2018 Ushs'000
<b>INCOME</b>			
Donations	2	7,582,005	8,111,992
Other Income	3	212,998	89,248
<b>Total Income</b>		<b>7,795,003</b>	<b>8,201,240</b>
<b>EXPENDITURE</b>			
Personnel Costs	4.1	1,369,070	1,006,975
<b>Administration</b>			
Accommodation	4.2	41,945	91,148
Conferences and Meetings	4.3	68,137	213,755
Fuel	4.4	-	35,223
Audit Fees	4.5	23,254	23,060
Per Diem	4.6	-	134,205
Professional Fee and Consultancy	4.7	106,764	49,080
Security Services	4.8	30,073	18,408
Communication	4.9	36,792	40,044
Meals and Refreshment	4.10	-	148,686
Office Supplies, Utilities and Others	4.11	44,548	11,428
Town Running	4.12	17,298	21,658
Stationery	4.13	37,801	80,506
Transport Refund	4.14	-	99,918
Maintenance of Equipment and Building	4.15	12,750	41,366
Vehicle Expenses	4.16	57,208	60,634
Insurance	4.17	28,927	116,078
Bank Charges	4.18	26,324	18,766
Other Costs (See Note)	4.19	209,289	284,278
Equipment	4.20	321,575	-
Facilitation	4.21	-	112,459
Legal Fee	4.22	34,885	4,223
Office Rent	4.23	11,800	-
<b>Strategic Objective One</b>			
Talk Shows	4.24	9,725	-
Partnership and Working Group Meetings	4.25	15,462	-
Advocacies and Campaigns	4.26	39,286	-
AWUSTT Operations	4.27	5,000	-

Forum for African Women Educationalists Uganda Chapter

Annual Report and Financial Statements for the year ended 31 December 2019

		2019	2018
		Ushs'000	Ushs'000
<b>Strategic Objective Two</b>			
Supply of Text Books and Grants to Schools	4.28	144,561	-
Training and Capacity Building	4.29	626,558	-
Education in Emergencies	4.30	167,601	-
Talk Shows	4.31	12,240	-
Second Chance Education	4.32	277,256	-
Skilling Youth Programme	4.33	89,790	-
<b>Strategic Objective Three</b>			
Basic Needs and Scholastic Materials	4.34	1,955,194	1,522,046
School Fee and Tuition	4.35	1,901,431	1,057,706
Direct Students Costs	4.36	977,169	391,099
Talk Shows	4.37	35,197	66,377
<b>Strategic Objective Four</b>			
Support Supervision	4.38	9,758	-
M&E Visit	4.39	127,668	-
Research Costs	4.40	9,441	-
UNESCO GRP Monitoring	4.41	24,751	-
Institutional Development	4.42	22,530	-
<b>Total Expenditure</b>		<b><u>8,929,058</u></b>	<b><u>5,649,126</u></b>
<b>(Deficit)/Surplus</b>		<b><u>(1,134,055)</u></b>	<b><u>2,552,114</u></b>

The notes set out on pages 16 to 28 form an integral part of these financial statements.


Forum for African Women Educationalists Uganda Chapter  
 Annual Report and Financial Statements for the year ended 31 December 2019

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

	Notes	2019 Ushs'000	2018 Ushs'000
<b>Assets</b>			
Cash and Bank	5	3,861,225	3,939,905
Receivables	6	204,395	176,814
<b>Total assets</b>		<u>4,065,620</u>	<u>4,116,719</u>
<b>Current Liabilities</b>			
Payables	7	<u>1,984,882</u>	<u>901,926</u>
<b>Fund</b>			
Accumulated Fund		2,080,738	3,214,793
<b>Total Fund and Liabilities</b>		<u>4,065,620</u>	<u>4,116,719</u>

The notes set out on pages 16 to 28 form an integral part of these financial statements

The financial statements were approved by the directors on 23/08/2020 and signed on its behalf by:

  
 .....  
 Executive Director

  
 .....  
 Board Chairperson

Forum for African Women Educationalists Uganda Chapter  
Annual Report and Financial Statements for the year ended 31 December 2019

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**STATEMENT OF CHANGES IN ACCUMULATED FUND**

	Notes	2019 Ushs'000
Balance as at January 1, 2018		662,679
Surplus for the year		<u>2,552,114</u>
Balance as at December 31, 2018		<u>3,214,793</u>
Balance as at January 1, 2019		3,214,793
Deficit for the year		<u>(1,134,055)</u>
Balance as at December 31, 2019		<u><u>2,080,738</u></u>

The notes set out on pages 16 to 28 form an integral part of these financial statements

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**STATEMENT OF CASH FLOWS**

	Note	2019 Ushs'000	2018 Ushs'000
<b>Cash flows from operating activities</b>			
(Deficit)/Surplus for the year		(1,134,055)	2,552,114
Opening accumulated fund over statement		-	(3,509)
		(1,134,055)	2,548,605
Increase/(Decrease) in receivables		(27,581)	(31,071)
Increase in payables		1,082,956	724,241
<b>Net cash (used in) / generated from operating activities</b>		<u>(78,680)</u>	<u>3,241,775</u>
<b>Net decrease in cash and cash equivalents</b>		<u>(78,680)</u>	<u>(3,241,775)</u>
<b>Movement in cash and cash equivalents</b>			
Cash and cash equivalents at 1 January		3,939,905	698,130
(Decrease)/ Increase in cash and cash equivalents		(78,680)	3,241,775
<b>Cash and cash equivalents at 31 December</b>	<b>5</b>	<u><u>3,861,225</u></u>	<u><u>3,939,905</u></u>

The notes set out on pages 16 to 28 form an integral part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS

### 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### a. Basis of preparation

The financial statements have been prepared in accordance with the organization's financial guidelines contained in the accounting and finance policy and procedures manual and as summarized in the accounting policies below. The organization recognizes that in certain respects, the existing International Financial Reporting Standards (IFRS) do not cover issues unique to not for profit organizations. Therefore, the organization has developed the accounting and finance policy and procedures manual which draws on other widely applied standards to provide guidance on these matters.

#### b. Going concern

The financial performance of the organization is set out in the statement of income and expenditure. The financial position of the organization is set out in the statement of financial position. Based on the financial performance and position of the organization and its risk management policies, the Directors are of the opinion that the organization is well placed to continue in business for the foreseeable future and as a result the financial statements are prepared on a going concern basis.

The accounting policies enumerated below relate to the Financial Statements as a whole.

#### (i) Grant Income Recognition

Income comprises grants from donors. Grants are recognized as income when received. No grant is anticipated or recorded prior to actual receipt. Any unutilized designated funds received during the year are refunded to the donors in line with the funding agreements.

#### (ii) Expenditure

Expenditure comprises expenses incurred directly for approved programme activities. These are recognized when accountabilities of the payments are made.

#### (iii) Foreign currency

FAWE Uganda general ledger is maintained in Uganda Shillings. Transactions denominated in any currency other than the Uganda Shillings are translated at rates ruling at that date. The resulting differences, if any are dealt with in the statement of income and expenditure.

#### (iv) Post-employment benefits

FAWE Uganda registered its staff for the National Social Security Fund (NSSF) and is compliant with the statutory requirements. Contributions to NSSF are determined by local statute and are shared between



employer and employee. The organization's contributions of 10% on employee emoluments are charged to the income and expenditure statement in the year in which they relate.

**(v) Fixed Assets**

Fixed assets are expensed in the income and expenditure statement in the period of purchase. The financial position does not, therefore, reflect the value of fixed assets at the year end. Fixed assets are defined as tangible assets which have been acquired with the intention of being used on a continuing basis for a period exceeding one year. However, a fixed asset register is maintained for tracking purposes.

**(vi) Advances**

These mainly comprise of activity working advances not accounted for at year end.

**(vii) Payables**

These represent outstanding invoices and commitments at year end such as sponsored students related costs and audit fees.

**(viii) Cash and cash equivalents**

Cash and cash equivalents comprise cash at hand and demand deposits in the bank.

**(ix) Accumulated Fund**

This comprises of accumulated surpluses and deficits for the previous years plus the surplus or deficit for the current year.

**(x) Inventory**

Stock items are expensed in the income and expenditure statement in the period of purchase. The financial position does not, therefore, reflect the value of inventory at the year end.

**(xi) Taxation**

The organization is not subject to tax on surplus funds due to the nature of its operations however the process of obtaining a tax exemption certificate from Uganda Revenue Authority is ongoing. Consequently, no tax provision has been incorporated in the financial statements.

**(xii) Comparatives**

Where necessary comparative figures have been adjusted to conform with changes in presentation in the current year.

## Notes to the financial statements (continued)

## 2. DONATIONS

	2019 Ushs'000	2018 Ushs'000
MasterCard Foundation	3,411,215	4,581,628
Dubai Cares	751,180	1,108,558
Beautiful World University	-	5,348
CEDAW	99,542	149,947
FORBERG	733,001	150,625
FK Norway Income	56,265	56,706
Packard	180,209	-
TIDES	1,129,207	1,480,125
EU/BRICE	399,175	251,676
New Venture	-	145,600
Organizational development	-	103,525
MTN	-	78,254
UN Women	579,216	-
ENABEL	242,996	-
	<b><u>7,582,005</u></b>	<b><u>8,111,992</u></b>

## 3. OTHER INCOME

Hon Kadaga	-	2,000
Membership Income	4,696	5,269
Car Hire	55,032	51,241
Other Income	51,485	25,303
Disposal	-	5,435
Staff fund	2,570	-
Interest on fixed deposit	74,778	-
UNESCO	24,437	-
	<b><u>212,998</u></b>	<b><u>89,248</u></b>

## 4. EXPENDITURE

## 4.1 Personnel Costs

Master Card Foundation	564,662	392,416
DUBAI CARES	201,174	191,875
Plan International (CEDAW)	13,474	106,100
FORBERG	23,029	29,889
TIDES- VACiS	360,916	161,176
Packard	43,953	68,822
EU/Oxfam	67,438	56,697
ENABEL	20,230	-
UN Women	74,195	-
	<b><u>1,369,070</u></b>	<b><u>1,006,975</u></b>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.2 Accommodation</b>		
Master Card Foundation	9,702	43,174
DUBAI CARES	2,097	24,500
Plan International (CEDAW)	-	2,200
TIDES- VACiS	17,626	12,000
Packard	3,557	-
EU/Oxfam	4,760	1,944
MTN	-	7,330
ENABEL	3,700	-
UN Women	300	-
Car Hire	203	-
	<b>41,945</b>	<b>91,148</b>
<b>4.3 Conferences and Meetings</b>		
Master Card Foundation	18,751	28,859
DUBAI CARES	300	29,447
Plan International (CEDAW)	-	23,999
FORBERG	-	4,405
TIDES- VACiS	9,420	36,135
FK NORWAY	-	3,340
Packard	730	1,333
EU/Oxfam	-	207
New Venture	8,070	21,474
Organizational Development (OD)	2,374	49,156
Others (Membership)	-	7,750
Car Hire	28,492	7,645
	<b>68,137</b>	<b>213,750</b>
<b>4.4. Fuel</b>		
Master Card Foundation	-	8,951
DUBAI CARES	-	3,165
Plan International (CEDAW)	-	51
TIDES- VACiS	-	17,976
Packard	-	202
EU/Oxfam	-	2,668
Car Hire	-	2,210
	<b>-</b>	<b>35,223</b>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.5. Audit Fee</b>		
Master Card Foundation	9,440	-
DUBAI CARES	(8,606)	8,606
TIDES- VACiS	22,420	11,454
Car Hire	-	3,000
	<u>23,254</u>	<u>23,060</u>
<b>4.6. Per Diem</b>		
DUBAI CARES	-	47,690
Plan International (CEDAW)	-	10,890
TIDES- VACiS	-	61,255
Packard	-	3,200
EU/Oxfam	-	11,170
	<u>-</u>	<u>134,205</u>
<b>4.7. Professional Fees and Consultancy</b>		
Master Card Foundation	15,084	4,130
DUBAI CARES	9,196	-
FORBERG	1,210	-
TIDES- VACiS	18,462	11,620
New Venture	3,050	33,330
ENABEL	6,000	-
UN Women	36,362	-
Car Hire	17,400	-
	<u>106,764</u>	<u>49,080</u>
<b>4.8. Security Services</b>		
Master Card Foundation	16,455	-
DUBAI CARES	7,493	2,301
Plan International (CEDAW)	-	2,301
TIDES- VACiS	3,824	9,204
Packard	-	2,301
Car Hire	2,301	2,301
	<u>30,073</u>	<u>18,408</u>
<b>4.9. Communication</b>		
Master Card Foundation	5,490	12,130
DUBAI CARES	8,040	5,903
Plan International (CEDAW)	-	194
FORBERG	40	-
TIDES- VACiS	22,384	15,802
EU/Oxfam	-	280
New Venture	-	1,015
ENABEL	168	-
UN Women	218	-
Locally Generated (Car Hire)	452	4,720
	<u>36,792</u>	<u>40,044</u>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.10. Meals and Refreshment</b>		
Master Card Foundation	-	19,688
DUBAI CARES	-	41,307
Plan International (CEDAW)	-	17,556
FORBERG	-	811
TIDES- VACiS	-	38,280
Packard	-	3,692
EU/Oxfam	-	23,604
MTN	-	3,748
	<u>-</u>	<u>148,686</u>
<b>4.11 Office Supplies, Utilities and Others</b>		
Master Card Foundation	10,991	-
DUBAI CARES	8,045	5,159
Plan International (CEDAW)	-	600
FORBERG	500	-
TIDES- VACiS	18,890	3,583
Packard	450	2,086
EU/Oxfam	355	-
UN Women	(8)	-
Car Hire	5,325	-
	<u>44,548</u>	<u>11,428</u>
<b>4.12. Town Running</b>		
Master Card Foundation	2,052	2,600
DUBAI CARES	-	100
FORBERG	-	100
TIDES- VACiS	4,885	18,858
ENABEL	800	-
UN Women	3,331	-
Car Hire	6,231	-
	<u>17,298</u>	<u>21,658</u>
<b>4.13. Stationery, Subscription and Printing</b>		
Master Card Foundation	12,903	23,072
DUBAI CARES	270	10,081
Plan International (CEDAW)	-	4,142
FORBERG	179	325
TIDES- VACiS	21,593	22,701
Packard	-	1,073
EU/Oxfam	875	12,952
ENABEL	1,373	-
UN Women	609	-
Car Hire	-	6,160
	<u>37,801</u>	<u>80,506</u>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.14. Transport Refund</b>		
Master Card Foundation	-	13,200
DUBAI CARES	-	45,003
Plan International (CEDAW)	-	15,950
FORBERG	-	1,200
TIDES- VACiS	-	5,490
EU/Oxfam	-	12,025
New Venture	-	2,150
Car Hire	-	4,900
	<u>-</u>	<u>99,918</u>
<b>4.15. Maintenance of Equipment and Building</b>		
Master Card Foundation	4,517	11,326
DUBAI CARES	5,161	6,209
FORBERG	568	-
TIDES- VACiS	1,034	18,609
EU/Oxfam	508	-
UN Women	410	-
Car Hire	552	5,222
	<u>12,750</u>	<u>41,366</u>
<b>4.16. Vehicle Expenses</b>		
Master Card Foundation	23,334	20,150
DUBAI CARES	3,469	13,506
Plan International (CEDAW)	-	201
FORBERG	-	966
TIDES- VACiS	17,362	20,679
Packard	-	1,000
EU/Oxfam	-	4,132
UN Women	3,516	-
Car Hire	9,527	-
	<u>57,208</u>	<u>60,634</u>
<b>4.17. Insurance (vehicles only)</b>		
Master Card Foundation	16,860	109,718
FORBERG	-	6,360
TIDES- VACiS	10,359	-
Car hire	1,708	-
	<u>28,927</u>	<u>116,078</u>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.18. Bank Charges</b>		
Master Card Foundation	10,862	7,597
DUBAI CARES	1,690	2,156
Plan International (CEDAW)	536	844
Beautiful World Canada (BWC)	-	363
FORBERG	1,546	1,512
TIDES- VACiS	3,245	2,216
FK NORWAY	-	1,114
Packard	1,058	815
EU/Oxfam	1,537	608
MTN	59	390
Locally Generated (Others)	173	-
ENABEL	615	-
UN Women	1,428	-
Personnel Account	2,149	898
Car Hire	1,135	-
New Venture	293	262
	<u>26,324</u>	<u>18,775</u>

**4.19. Staff Welfare, Non-Contracted Labour and Other Admin. Costs**

Master Card Foundation	54,146	27,984
DUBAI CARES	13,046	40,747
Plan International (CEDAW)	-	10,541
FORBERG	1,230	250
TIDES- VACiS	95,861	50,181
FK NORWAY	-	123,485
Packard	750	1,227
EU/Oxfam	3,002	5,995
New Venture	860	-
Nairobi Regional Office (OD)	557	-
Enabel	1,640	-
UN Women	8,325	-
Car Hire	16,902	23,868
Locally Generated (Others)	12,970	-
	<u>209,289</u>	<u>284,278</u>

Other costs comprise mainly of staff welfare, Non-contracted labour, Recruitment, Stipend, Allowances, Other Admin. Costs and office cleaning.

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Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.20. Equipment</b>		
Master Card Foundation	2,082	-
DUBAI CARES	19,355	-
FORBERG	6,310	-
TIDES- VACiS	249,789	-
EU/Oxfam	15,997	-
Enabel	26,622	-
Car Hire	1,420	-
	<u>321,575</u>	<u>-</u>
<b>4.21. Facilitation</b>		
Master Card Foundation	-	86,490
DUBAI CARES	-	11,630
Plan International (CEDAW)	-	6,660
TIDES- VACiS	-	2,300
Packard	-	4,219
EU/Oxfam	-	1,160
	<u>-</u>	<u>112,459</u>
<b>4.22. Legal Fee</b>		
Master Card Foundation	8,720	-
TIDES- VACiS	13,762	-
Car Hire	12,403	4,223
	<u>34,885</u>	<u>4,223</u>
<b>4.23. Office Rent</b>		
TIDES- VACiS	7,000	-
EU/Oxfam	4,800	-
	<u>11,800</u>	<u>-</u>
<b>4.24. Talk Show</b>		
TIDES- VACiS	5,200	-
UN Women	4,525	-
	<u>9,725</u>	<u>-</u>
<b>4.25. Partnership and Working Group Meetings</b>		
TIDES- VACiS	14,963	-
Packard	499	-
	<u>15,462</u>	<u>-</u>



Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.26. Advocacies and Campaigns</b>		
TIDES- VACiS	9,521	-
Packard	9,307	-
EU/Oxfam	8,758	-
New Venture	11,700	-
	<u>39,286</u>	<u>-</u>
<b>4.27. AWUSTT Operations</b>		
Car Hire	5,000	-
	<u>5,000</u>	<u>-</u>
<b>4.28 Supply of Text Books</b>		
DUBAI CARES	55,650	-
TIDES- VACiS	59,285	-
EU/Oxfam	29,626	-
	<u>144,561</u>	<u>-</u>
<b>4.29 Training and Capacity Building</b>		
Master Card Foundation	12,211	-
DUBAI CARES	108,344	-
Plan International (CEDAW)	56,372	-
FORBERG	5,896	-
TIDES- VACiS	324,581	-
Packard	96,691	-
EU/Oxfam	21,863	-
ENABEL	600	-
	<u>626,558</u>	<u>-</u>
<b>4.30 Education in Emergencies</b>		
EU/Oxfam	167,601	-
	<u>167,601</u>	<u>-</u>
<b>4.31 Talk Show</b>		
TIDES- VACiS	4,200	-
Packard	2,360	-
EU/Oxfam	2,900	-
UN Women	2,780	-
	<u>12,240</u>	<u>-</u>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.32 Second Chance Education</b>		
UN Women	277,256	-
	<b>277,256</b>	<b>-</b>
<b>4.33 Skilling Youth Programme</b>		
ENABEL	89,790	-
	<b>89,790</b>	<b>-</b>
<b>4.34 Basic Needs and Scholastic Materials</b>		
Master Card Foundation	1,925,711	1,466,155
Beautiful World Canada (BWC)	-	1,500
FORBERG	29,483	38,736
MTN	-	15,655
	<b>1,955,194</b>	<b>1,522,046</b>
<b>4.35. School Fees and Tuition</b>		
Master Card Foundation	1,625,069	971,765
Beautiful World Canada (BWC)	-	4,430
FORBERG	228,627	41,977
MTN	38,427	39,534
Staff Funds	700	-
UN Women	4,002	-
Car Hire	3,089	-
Kadaga Funds	1,517	-
	<b>1,901,431</b>	<b>1,057,706</b>
<b>4.36. Direct Students Costs</b>		
Master Card Foundation	554,747	159,736
DUBAI CARES	377,074	231,363
FORBERG	36,314	-
TIDES- VACiS	3,957	-
Packard	3,322	-
MTN	130	-
UN Women	1,625	-
	<b>977,169</b>	<b>391,099</b>
<b>4.37. Talk Shows</b>		
Master Card Foundation	32,708	35,867
TIDES- VACiS	2,489	2,960
Packard	-	25,950
EU/Oxfam	-	1,600
	<b>35,197</b>	<b>66,377</b>

Notes to the financial statements (continued)

	2019 Ushs'000	2018 Ushs'000
<b>4.38 Support Supervision</b>		
Master Card Foundation	3,494	-
FORBERG	2,424	-
ENABEL	2,210	-
UN Women	1,630	-
	<u>9,758</u>	<u>-</u>
<b>4.39 M&amp;E Visits</b>		
Master Card Foundation	36,182	-
DUBAI CARES	24,931	-
FORBERG	2,900	-
TIDES- VACiS	53,441	-
Packard	6,550	-
EU/Oxfam	1,050	-
MTN	2,614	-
	<u>127,668</u>	<u>-</u>
<b>4.40. Research Costs</b>		
EU/Oxfam	9,441	-
	<u>9,441</u>	<u>-</u>
<b>4.41. UNESCO GRP Monitoring</b>		
UNESCO	24,751	-
	<u>24,751</u>	<u>-</u>
<b>4.42. Institutional Development</b>		
Master Card Foundation	16,962	-
Organizational Development (OD)	3,718	-
Car Hire	1,850	-
	<u>22,530</u>	<u>-</u>

Notes to the financial statements (continued)

	2019 Ushs '000	2018 Ushs '000
<b>5. CASH AND BANK</b>		
Beautiful world university (Enabel)	242,381	-
Forberg	223,568	45,918
Plan International-CEDAW	166,191	610
Personnel	(45,805)	(19,450)
Dubai Cares	15,286	163,967
General FAWE	13,982	98,332
MasterCard Foundation	95,548	17,905
Dollar FAWE	69,875	1,478,631
TIDES	94,556	5,776
Packard	11,654	5,705
EURO	318,345	820
EU/Oxfam	6,652	136,691
Fixed deposit account	2,648,992	2,005,000
	<b><u>3,861,225</u></b>	<b><u>3,939,905</u></b>
<b>6. RECEIVABLES</b>		
Staff advances	50,408	2,769
Juliet Alungat (medical advance)	16,892	20,892
Henry Kagoda (amount recoverable)	137,095	153,153
	<b><u>204,395</u></b>	<b><u>176,814</u></b>
<b>7. PAYABLES</b>		
MasterCard Foundation (student related costs & other costs)	1,961,428	864,716
Audit Fees	23,254	37,010
FAWE Staff Savings	200	200
<b>TOTAL</b>	<b><u>1,984,882</u></b>	<b><u>901,926</u></b>