

FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

(A Company Limited by Guarantee and not having a Share Capital)

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Carr Stanyer Sims & Co.
Certified Public Accountants
P. O. Box 6293
Kampala, Uganda

Email: carrstan@carrstanyersims.com

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AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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LIST OF ACRONYMS

AUDIT FOR THE YEAR ENDED 31 DECEMBER 2022

AWUSTT	: African Women University of Science and Technology in Tororo
CEDAW	: Convention on the Elimination of all forms of Discrimination Against Women
ENABEL	: Belgian Development Agency
FABA	: Former Alumni Beneficiaries Association
FAWE-U	: Forum for African Women Educationalists - Uganda Chapter
FK-Norway	: Fredskorpset Norway
GAC	: Global Affairs Canada
GRP	: Gender Responsive Pedagogy
HEAC	: Higher Education Access Certification
MoES	: Ministry of Education and Sports
MoGLSD	: Ministry of Gender, Labour and Social Development
MTN	: Mobile Telephone Network
NSSF	: National Social Security Fund
UNICEF	: United Nations Children's Fund
UNESCO	: United Nations Educational Scientific and Cultural Organisation
UWONET	: Uganda Women Network
VSLA	: Village Savings and Loans Association

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Company Information

Audit for the year ended 31 December 2022

REGISTERED OFFICE AND PRINCIPAL PLACE OF BUSINESS

Plot 328, Magulu Close, Bukoto
P. O. Box 24117
Kampala.

BANKERS

DFCU Bank Uganda
P. O. Box 70
Kampala.

Stanbic Bank Uganda Limited
P. O. Box 7131
Kampala.

ECOBANK
Plot 4, Parliament Avenue
P.O. Box 7368
Kampala.

Housing Finance Bank
Plot 4 Wampewo Avenue, Kololo
P.O. Box 1539
Kampala.

SECRETARY

Ms. Ida Percy Mutesasira

LAWYERS

Mutwatiriri-Natweta & Co. Advocates
Airways House
4th Floor, Suite 1
P.O. Box 34515
Kampala.

AUDITORS

Carr Stanyer Sims & Co.
Certified Public Accountants
CEEWA Uganda Building
Plot 4384 Kiwafu Road
Kansanga, off Ggaba Road
P. O. Box 6293
Kampala.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
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Directors' Report
for the year ended 31 December 2022

The directors submit their report together with the audited financial statements for the year ended 31 December 2022, which disclose the state of affairs of Forum for African Women Educationalists (FAWE)-Uganda Chapter.

EXECUTIVE SUMMARY

Forum for African Women Educationalists (FAWE) Uganda Chapter is one of the 35 National Chapters of Forum for African Women Educationalists (FAWE), a pan African Non-Governmental Organisation (NGO) founded in 1992 by five women ministers of education to promote girls' and women's education in Africa. FAWE Uganda was established in 1997 and in February 2022 marked her Silver Jubilee with a theme "Give Her a Chance" towards education with the goal of accelerating female participation in education and closing the gender gap within the education system at all levels in Uganda, and is a membership organisation.

The framework for FAWE Uganda's strategic plan constitutes the following:

Vision	A Ugandan society where girls lead dignified lives
---------------	--

Mission	To enhance opportunities for girls to attain quality education and skills through sponsorship, social protection, institutional strengthening and advocacy
----------------	--

Core values	Respect	Professionalism	Accountability
	Team work	Continuous learning	

STRATEGIC AREAS OF FOCUS AND RELATED DIMENSIONS

In this Strategic Plan, FAWE Uganda focus on four major areas (strategic directions) along which, strategic objectives and key result areas have been spelt out respectively as follows:

1. FAWE Uganda with relevant and committed partnerships and working relations.
2. FAWE Uganda with Programs and Services that are relevant and enable quality Education and skilling of Girls in Uganda.
3. FAWE Uganda functioning efficiently and effectively.
4. FAWE Uganda with adequate finances for all its operations.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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Directors' Report
for the year ended 31 December 2022 (Continued)

INTRODUCTION

This is a summary of the narrative annual report for the year 2022. The main purpose of the report is to update the different stakeholders on the progress of implementation, achievements made based on set goals and objectives as enshrined in the strategic plan 2019-2026, challenges, lessons and recommendations.

For the year 2022, FAWE Uganda implemented a range of projects and programmes as below:

Donor	Project Description	Geographical Scope	Areas of Focus look at this page
MasterCard Foundation (2016-2024)	The Higher Education Access Programme (HEAP)	Northern - Adjumani, Amudat, Amuru, Kaabong and Pader; Eastern - Bukwo, Buyende, Katakwi and Mayuge; and Western-Buliisa, Bundibugyo, Kanungu and Ntoroko	Tertiary and University Education
Social Initiatives (2020-2023)	Social Initiatives Educate Girls	Northern and Eastern Uganda	Vocational and Tertiary Education
Mr. Forberg Fund (2019- 2023)	Forberg Scholarship through Social Initiative.	Northern and Eastern Uganda	Vocational, tertiary and University Education
Global Affairs Canada (2021-2026)	Sexual Health and Reproductive Education (SHARE)	Busoga Sub-Region and West Nile	Sexual Health and Reproductive Education
Wellspring Philanthropic Fund (2018-To date (On going)	Community Action to End Violence against Children in the Rwenzori Sub-Region	Kasese, Bundibugyo and Ntoroko	Advocacy on Violence against Children
Cavendish, MUBS, Nile Vocational Training Institute	Institutional scholarships	National-Uganda	Vocational and University scholarship
Staff Bursary (2020 to date)	Staff scholarship fund	National-Uganda	Secondary Education
UN-WOMEN: 2019- to date (Ongoing)	Promoting Second Chance Education for Vulnerable Girls and Young Women (Pro-Sevu)	Northern, Eastern and Western Uganda (Tooro Kingdom)	Second Chance Education
UN-WOMEN: (2020-2022)	Program on Women Empowerment in Sexual, Reproductive, Maternal, New-born, Child and Adolescent Health Rights in Humanitarian Settings (POWER).	West Nile Region	Women's Economic Empowerment through power clubs.
EU/Oxfam (2018-2022)	Building Resilience in Crisis Through Education (BRICE) 2018-2022	Lamwo-Northern Uganda and Emotong State, Greater Kopoeta and Central Equatorial State-South Sudan	Education in Emergencies

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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Directors' Report
for the year ended 31 December 2022 (Continued)

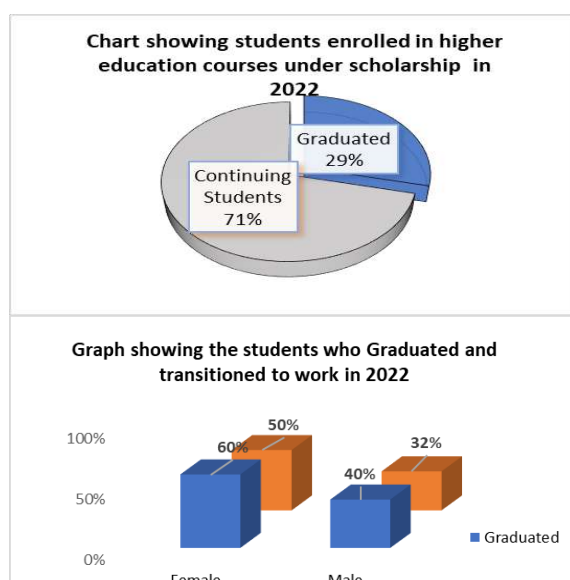
SIGNIFICANCE EVENTS DURING THE YEAR 2022

The key significant events / results are reported according to the Strategic Objectives:

Strategic Objective 1: FAWE Uganda with relevant and committed partnerships and working relations.

- FAWE Uganda developed the Partnership and Collaboration Policy and is operational. As a result, 10 new partnerships were developed and these included Global Affairs Canada (GAC), LEGO Foundation, Tooro Kingdom, Uganda Child Rights NGO Network (UCRNN), UWONET, NAWOU, and Universities including Ndejje, Soroti, Uganda Technology and management University and Soroti University.
- In collaboration with Uganda Women Network (UWONET), FAWE Uganda submitted the gender position paper to the Education policy review commission. This was to ensure that there is gender responsiveness in the National Policy for Equitable Development.
- In partnership with the Ministry of Education and Sports, Straight Talk Foundation and the Girls Education Movement, FAWE Uganda disseminated the Guidelines on Prevention and Management of Teenage Pregnancy and Re-entry for Child Mothers in School Settings, held dialogues with different stakeholders-adolescent girls, parents, school leaders, cultural leaders, and faith-based leaders. As a result, 669 child mothers and pregnant girls in selected districts of the Rwenzori sub-region returned to school.

Strategic Objective: 2 FAWE Uganda with programmes and services that are relevant and enable quality education and skilling of girls in Uganda



A total of 456 (301 Female, 155 Male) students were supported with full tuition, upkeep, accommodation and medical insurance facilitation to enable them stay in school, complete, graduate and transition to the world of work.

131 (79 Female, 52 Male) students who were enrolled in higher education courses completed and graduated with Diplomas and degrees.

Out of the 131 students who graduated, 77% of them transitioned to work; i.e., 101 (59 Female, 42 Male) graduates ventured into personal business, secured voluntary and full-time employment in and outside their home districts. This is attributed to the mentorship and student's school to work transition programme.

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**Directors' Report
for the year ended 31 December 2022 (Continued)**

Five (5) Universities (Ndejje, Soroti, Muni, Mountains of the Moon and Lira) adopted the HEAC programme following training of the academic and Management staff in Curriculum development processes. The Universities are finalising the accreditation process of the developed HEAC Curriculum by the National Council for Higher Education. This brings to a total of 11 universities that have adopted the HEAC Program since 2017.

272 vulnerable girls who had dropped out of school due to financial challenges and teenage pregnancy were re-integrated into school. 98% of them sat for national examinations from the districts of Kyenjojo, Ntoroko, Kyegegwa, Kabarole, Fort Portal, Kitagwenda, Bunyangabu, Kasese and sub-regions of Acholi, Karamoja, Teso and Bukedi. 88 sat for Primary Leaving Examinations, 147 sat for Uganda Certificate of Education and 29 sat for Uganda Advanced Certificate of Education. 3 completed certificates in plumbing, hair dressing and nursing.

60 School health clubs were formed and trained on Adolescent Sexual and Reproductive Health and making of re-usable sanitary pads. 120 (60 female, 60 male) senior women and senior men teachers were trained to manage the health and safety of children on Adolescent Sexual and Reproductive Health (ASRH) and prevention and management of teenage pregnancy in school setting in Uganda by Ministry of Health officials in Rwenzori sub-region.

18 (10 Female, 8 Male) SHARE consortium partner staff were equipped with knowledge and skills in Gender models (Role Model Men, the Reach, Benefits and Empower (RBE) by the Water Aid Gender Transformative Framework) for gender transformation, Sexual Reproductive Health and Rights (SRHR).

907 (641 female, 266 male) care givers were trained on skillful parenting. An average of 25 parents in every group of 30 are able to meet the school feeding initiatives for their children through packing food, paying money to school or delivering raw food to the schools in Kasese, Bundibugyo and Ntoroko districts as a strategy for reaching out to families on care and support for their children's education. This is attributed to the family budgeting training for care givers in the skillful parenting groups facilitated by FAWE Uganda.

FAWE Uganda facilitated the VSLA groups with a cash grant of Ushs. 133,000,000 (as support to 26 groups), with West Nile receiving Ushs. 130,000,000 and the Rwenzori sub-region receiving Ushs. 3,000,000 (as support to 2 groups) to boost their credit portfolio and encourage borrowing within members of the VSLA.

Strategic Objective 3: FAWE UGANDA functioning efficiently and effectively

- The new FAWE Uganda board of Governors for the period 2022-2025 was constituted and trained on organisation strategy and Corporate Governance. 3 operational Board committees on Strategy, Planning and Finance, Governance, Risk and Audit were constituted with well stipulated roles and responsibilities. 4 Board meetings were conducted in 2022.

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Directors' Report

for the year ended 31 December 2022 (Continued)

- 47 (26 Female, 21 Male) FAWE Uganda staff and volunteers signed the safe guarding policy following the training on Prevention of Sexual Exploitation and Abuse (PSEA). The Organisation also constituted the PSEA committee to ensure compliance of the policy.

Strategic Objective 4: FAWE Uganda adequate finances for its operation in the year 2022

FAWE Uganda celebrated 25 years with several activities on the theme “Give her a chance”, this was aimed at mobilising funds to support 2,000 vulnerable girls with second chance Education. A total of Ushs. 165,000,000 (One hundred and sixty-five million Uganda shillings) was generated.

KEY PARTNERS

Ministry of Education and Sports
National Council for Higher Education
Ministry of Gender, Labour and Social Development
Uganda Child Rights NGO Network (UCRNN)
Tooro Kingdom
UNICEF Uganda
Local Government
Universities
Media Houses
FENU

DIRECTORS

The following members served on the Board of Directors during the year under review and up to the date of signing this report:

Dr. Christine Oryema	: Chairperson
Ms. Christine Apiot Okudi	: Vice Chairperson
Ms. Deborah Basekanakyo Wesonga	: Member / Representative MGLSD
Ms. Jackline Auma	: Member
Ms. Jacqueline Kaija	: Member
Ms. Veronica Nakijoba	: Member
Mr. Brighton Barugahare	: Member / Representative MoES
Ms. Susan Muwanga Nassuna	: Member
Mr. Patrick Onyait	: Representative People with Disabilities
Ms. Susan Opok Tumusiime	: Executive Director

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Directors' Report
for the year ended 31 December 2022 (Continued)

SENIOR MANAGEMENT TEAM

Ms. Susan Opok Tumusiime	: Executive Director
Ms. Ida Percy Mutesasira	: Human Resource and Administration Manager / Board Secretary
Mr. Felix Onama	: Finance Manager
Mr. Joseph Adiama	: Programmes Manager

RESULTS

The results for the year are set out in the Statement of Income and Expenditure on Page 15.

AUDITORS

The auditors, Messrs Carr Stanyer Sims & Co., were appointed during the year 2022 and have signified their willingness to continue in office.

By Order of the Board
FAWE-Uganda Chapter

Date:

27/05/2023



EXECUTIVE DIRECTOR

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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Statement of Directors' Responsibilities
for the year ended 31 December 2022

The Directors of Forum for African Women Educationalists (FAWE)-Uganda Chapter are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of FAWE - Uganda Chapter at the end of each financial year and of the operating results for the year then ended. In respect of those those financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of FAWE - Uganda Chapter and to enable them to ensure that the financial statements comply with accounting policies and guidelines of FAWE - Uganda Chapter and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are ultimately responsible for the internal controls. The Directors delegate the responsibility for the internal controls to management. Standards and systems of internal control are designed and implemented by management to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard FAWE - Uganda Chapter's assets.

The Directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with Generally Accepted Accounting Principles (GAAP) and the requirements of the Companies Act 2012. The Directors are of the opinion that the financial statements give a true and fair view of the state of financial affairs of FAWE - Uganda Chapter and of its operating results for the year ended 31 December 2022. The Directors further accept responsibility for the maintenance of accounting records, which may be relied upon in the preparation of the financial statements, as well as adequate systems of internal control.

Nothing has come to the attention of the Directors to indicate that FAWE - Uganda Chapter will not remain a going concern for at least the next twelve months from the date of this statement.

Approved by the Board of Directors on 27/5/..... 2023 and signed on its behalf by:



CHAIRPERSON



EXECUTIVE DIRECTOR

Independent Auditor's Report
to the members of Forum for African Women Educationalists
(FAWE)-Uganda Chapter

Opinion

We have audited the financial statements of **Forum for African Women Educationalists (FAWE)-Uganda Chapter** as set out on pages 14 to 65, which comprise the Statement of Financial Position **as at 31 December 2022**, the Statement of Income and Expenditure, Statement of Cash flows and Statement of Changes in Accumulated Fund for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of FAWE - Uganda Chapter as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with the Organisation's accounting policies set out on Pages 18 to 21 and donor requirements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that in our professional judgement were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

Other Information

The Directors are responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Independent Auditor's Report
to the members of Forum for African Women Educationalists
(FAWE)-Uganda Chapter

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Statements

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with Generally Accepted Accounting Principles, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Independent Auditor's Report
to the members of Forum for African Women Educationalists
(FAWE)-Uganda Chapter

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Carr Stanyer Sims & Co.

Certified Public Accountants
Registration No. AF0016
The firm is Licensed and regulated by ICPAU

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Independent Auditor's Report

to the members of Forum for African Women Educationalists (FAWE)-Uganda Chapter

Report on Other Legal and Regulatory Requirements

The Companies Act, 2012 requires that in carrying out our audit we consider and report to you the following matters. We confirm that:

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- ii) In our opinion, proper books of account have been kept by the Organisation, so far as appears from our examination of those books; and
- iii) The Financial Statements are in agreement with the books of account.

Other Matters


The financial statements of FAWE Uganda for the year ended 31 December 2021 were audited by another auditor who expressed an unqualified opinion on those statements on 12 July 2022.

Report on other Requirements

The Engagement Partner on the audit resulting in this independent auditor's report is CPA John C. Mpalampa - P0020.



John C. Mpalampa.
Engagement Partner



Carr Stanyer Sims & Co.
Certified Public Accountants



19 June 2023
Kampala, Uganda



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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Statement of Financial Position at 31 December 2022

ASSETS	Note	2022 Ushs.	2021 Ushs.
NON-CURRENT ASSETS			
Property and Equipment	3	1,466,535,889	1,166,488,689
CURRENT ASSETS			
Cash and Bank Balances	4	915,658,862	5,183,581,591
Receivables	5	299,092,322	329,906,843
		1,214,751,184	5,513,488,434
TOTAL ASSETS		2,681,287,073	6,679,977,123
FUNDS AND LIABILITIES			
FUNDS			
CAPITAL FUND	6	1,466,535,889	1,166,488,689
GENERAL FUND	7	(275,508,875)	118,891,848
RESTRICTED FUNDS	8	856,774,985	5,007,316,050
		2,047,801,999	6,292,696,587
LIABILITIES			
Payables	9	633,485,074	387,280,536
TOTAL FUNDS AND LIABILITIES		2,681,287,073	6,679,977,123

These financial statements were approved by the Board of Directors on 27/10/2023 and were signed on its behalf by:



CHAIRPERSON



EXECUTIVE DIRECTOR



CHAIRPERSON, AUDIT & RISK MANAGEMENT
COMMITTEE

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Consolidated Statement of Income and Expenditure
for the year ended 31 December 2022

	Note	2022		2021
		Actual Ushs.	Budget Ushs.	Actual Ushs.
INCOME				
Grants	10	3,980,887,348	8,168,917,778	11,629,056,320
Other Income	11	403,723,548	1,123,985,000	233,490,606
		-----	-----	-----
Total Income		4,384,610,896	9,292,902,778	11,862,546,926
		-----	-----	-----
EXPENDITURE				
Personnel Costs	12	1,697,407,191	1,262,992,878	1,749,264,441
Administration Costs	13	771,318,745	463,493,534	644,421,469
Strategic Objective One	14	135,664,399	148,525,000	120,431,597
Strategic Objective Two	15	5,338,850,675	6,886,698,687	948,183,280
Strategic Objective Three	16	558,934,614	382,667,679	5,634,575,622
Strategic Objective Four	17	27,648,696	72,985,000	668,676,136
Institutional Development	18	409,156,839	75,540,000	76,949,580
		-----	-----	-----
Total Expenditure		8,938,981,159	9,292,902,778	9,842,502,125
		-----	-----	-----
(Deficit) / Surplus for the year		(4,554,370,263)	-	2,020,044,801
Exchange gain / (loss)		9,428,475	-	-
Balance as at 1 January		5,126,207,898	-	3,106,163,097
		-----	-----	-----
Balance as at 31 December		581,266,110	-	5,126,207,898
		=====	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
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Statement of Cash Flows
for the year ended 31 December 2022

	2022 Ushs.	2021 Ushs.
CASH FLOWS FROM OPERATING ACTIVITIES		
(Deficit) / Surplus for the year	(4,554,370,263)	2,020,044,801
Adjustments for:		
Capital expenditure	409,156,839	-
Exchange gain	9,428,475	(114,718,606)
	-----	-----
Net Cash Flows before Working Capital adjustments	(4,135,784,949)	1,905,326,195
(Increase) / Decrease in receivables	30,814,678	(161,779,670)
Increase in payables	246,204,381	358,388,986
	-----	-----
Cash Flows from Operating Activities	(3,858,765,890)	2,101,935,511
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(409,156,839)	-
	-----	-----
Net Change in Cash and Cash Equivalents	(4,267,922,729)	2,101,935,511
Cash and Cash Equivalents at 1 January	5,183,581,591	3,081,646,080
	-----	-----
Cash and Cash Equivalents at 31 December	915,658,862	5,183,581,591
	=====	=====
CASH AND CASH EQUIVALENTS		
Cash at Bank	915,658,862	5,183,581,591
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Statement of Changes in Accumulated Funds
for the year ended 31 December 2022

	Restricted Funds Ushs.	General Fund Ushs.	Total Fund Ushs.
At 1 January 2021	3,107,667,740	113,213,963	3,220,881,703
Income	11,629,057,520	233,489,406	11,862,546,926
Expenditure	(9,729,409,210)	(113,092,915)	(9,842,502,125)
Exchange difference	-	(114,718,606)	(114,718,606)
	-----	-----	-----
At 31 December 2021	5,007,316,050	118,891,848	5,126,207,898
	=====	=====	=====
At 1 January 2022	5,007,316,050	118,891,848	5,126,207,898
Income	3,980,887,348	403,723,548	4,384,610,896
Expenditure	(8,104,398,090)	(834,583,069)	(8,938,981,159)
Exchange gain	9,428,475	-	9,428,475
Transfer between funds	(36,458,798)	36,458,798	-
	-----	-----	-----
At 31 December 2022	856,774,985	(275,508,875)	581,266,110
	=====	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022

1. STATUS OF THE ACCOUNTING ENTITY

Forum for African Women Educationalists (FAWE) Uganda Chapter is a Pan-African organisation launched in February 1997 as part of the larger FAWE network of 35 National Chapters operating in 33 countries across Africa. FAWE Uganda aims at addressing the gender disparities in education and ensure that the girl-child accesses school, remains in school and completes their education. FAWE Uganda is a membership organisation.

2. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of Accounting

The financial statements are prepared under the historical cost convention on modified cash basis and in accordance with Generally Accepted Accounting Principles and donor requirements.

2.2 Income Recognition

Grant income comprises resource mobilisation from donors.

Grants and donations are recognised as income when received. The income also includes local income derived by FAWE Uganda.

2.3 Property and Equipment

All categories of property and equipment are initially recorded at cost. Historical cost includes expenditure that is attributed to the acquisition of the items.

Fixed assets are charged to the Statement of Comprehensive Income in the period in which the expenditure is incurred. They are subsequently capitalised and a Capital Fund of equal amount is maintained.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

Fixed assets are depreciated at rates calculated to write them off over their expected useful lives on a straight line basis using the following rates:

Land	Nil
Buildings	2.5%
Office furniture and equipment	12.5%
Motor vehicles	20%
Motorcycles	20%
Generator	20%
Computers and accessories	33.3%

Depreciation on fixed assets is charged to the Capital Fund Account.

2.4 **Funds**

The funds of the organisation are analysed between Restricted Fund, Designated and Capital Fund.

Restricted Funds may be used only for particular purposes as specified by the donor. Such funds may not be transferred out, or spent on other purposes without the donor's permission.

Accumulated unspent balances on all funds are carried forward to the following year in accordance with generally accepted fund accounting rules.

Capital Fund represents the book value of fixed assets of the Organisation. Acquisitions are credited to this account while disposals and depreciation are charged to this account. The balances carried forward represent the net book value of property and equipment.

2.5 **Translation of Foreign Currencies**

Transactions in foreign currencies are converted into Uganda shillings at the rates ruling at the time of the transaction. Monetary assets and liabilities held in foreign currencies are translated into Uganda shillings at the rates ruling at the balance sheet date. Gains and losses on exchange are dealt with in the Statement of Income and Expenditure.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

The following rates have been used for translating year end balances into Uganda Shillings.

	2022	2021
	Ushs.	Ushs.
US \$ 1 =	3,708.63	3,539.30
€ 1 =	3,948.95	4,016.91

2.6 Cash and Cash Equivalents

For the purpose of cash flow statements, cash and cash equivalents comprise cash in hand and deposits held at call with banks.

Restricted cash balances are those balances that the organisation can only use for activity implementation in line with the signed Memorandum of Understanding with the donor.

2.7 Retirement Benefit Plan

FAWE Uganda and the employees contribute to a statutory pension scheme, National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Fund Act. FAWE Uganda's obligations under the scheme are limited to specific contributions legislated from time to time and are currently 10% of the employees' gross salary.

The Company's contributions are charged to the Statement of Comprehensive Income in the period to which they relate.

2.8 Payables

Accruals and other payables are obligations on the basis of normal credit terms and do not bear interest.

2.9 Receivables

Receivables include working advances to staff and Beyonic Wallet. Receivables are only accounted for if there is tangible evidence that the service will be performed in future or a refund will be made in the event the service is not performed. Receivables are carried at anticipated reliable value. An estimate is made for doubtful receivables based on a review of all outstanding amounts at the year end. Irrecoverable receivables are written off in the year they are identified.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

2.10 Current tax

No taxation has been provided in these accounts, as the organisation is considered to be exempt from tax on its income. Currently, management is in the process of obtaining an exemption certificate, as per requirements of Section 2 (bb): Exempt Organisation under the Income Tax Act, CAP 340.

2.11 Provisions

Provisions for legal claims are recognised when FAWE Uganda has a present legal or constructive obligation as a result of past events, an outflow of resources embodying economic benefits will probably be required to settle the obligation and the amount has been reliably estimated. Provisions for future operating losses are not recognised.

Where there are several similar obligations, the likelihood that an outflow will be required in settlement by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow concerning any one item included in the same class of obligation may be small.

The amount recognised as a provision is the best estimate of the present value of expenditures expected to be incurred to settle the obligation using a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation.

2.12 Functional / Presentation Currency

These financial statements are presented in Uganda shillings, which is the entity's functional currency.

2.13 Contingent Liabilities

The organisation is a defendant in two (2) legal suits. In the opinion of the directors and after taking appropriate legal advice, the outcome of such will not result in any liability / loss.

2.14 Comparatives

Where necessary comparative figures have been adjusted to conform to changes in presentation in the current year.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not Having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

3. **PROPERTY AND EQUIPMENT**3.1 **Current period**

	<u>Land</u> Ushs.	<u>Buildings</u> Ushs.	<u>Motor</u> <u>Vehicles</u> Ushs.	<u>Motor</u> <u>cycles</u> Ushs.	<u>Computer</u> <u>&</u> <u>Accessories</u> Ushs.	<u>Office</u> <u>Furniture</u> <u>and</u> <u>Equipment</u> Ushs.	<u>Generator</u> Ushs.	<u>Total</u> Ushs.
<u>Cost/Valuation</u>								
At 1 January 2022	1,010,000,000	42,463,200	444,927,650	74,263,780	120,176,267	54,952,778	9,300,000	1,756,083,675
Additions during the year	353,000,000	25,560,000	-	-	31,135,639	1,080,000	-	410,775,639
At 31 December 2022	1,363,000,000	68,023,200	444,927,650	74,263,780	151,311,906	56,032,778	9,300,000	2,166,859,314
<u>Depreciation/Amortisation</u>								
At 1 January 2022	-	41,363,900	398,342,400	38,829,946	76,894,340	30,144,400	4,020,000	589,594,986
Charge for the year	-	3,535,292	46,585,250	18,565,946	29,902,066	10,279,885	1,860,000	110,728,439
At 31 December 2022	-	44,899,192	444,927,650	57,395,892	106,796,406	40,424,285	5,880,000	700,323,425
<u>Net Book Value</u>								
At 31 December 2022	1,363,000,000	23,124,008	-	16,867,888	44,515,500	15,608,493	3,420,000	1,466,535,889

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

3.2 Previous Period

	<u>Land</u> Ushs.	<u>Buildings</u> Ushs.	<u>Motor</u> <u>Vehicles</u> Ushs.	<u>Motor</u> <u>cycles</u> Ushs.	<u>Computer</u> <u>&</u> <u>Accessories</u> Ushs.	<u>Office</u> <u>Furniture</u> <u>and</u> <u>Equipment</u> Ushs.	<u>Generator</u> Ushs.	<u>Total</u> Ushs.
<u>Cost/Valuation</u>								
At 1 January 2021	1,010,000,000	42,463,200	444,927,650	68,733,780	69,179,067	54,952,778	9,300,000	1,699,556,475
Additions during the year	-	-	-	5,530,000	50,997,200	-	-	56,527,200
At 31 December 2021	1,010,000,000	42,463,200	444,927,650	74,263,780	120,176,267	54,952,778	9,300,000	1,756,083,675
<u>Depreciation/Amortisation</u>								
At 1 January 2021	-	31,255,360	351,757,150	20,264,000	47,049,213	19,167,844	2,160,000	471,653,567
Charge for the year	-	10,108,540	46,585,250	18,565,946	29,845,127	10,976,556	1,860,000	117,941,419
At 31 December 2021	-	41,363,900	398,342,400	38,829,946	76,894,340	30,144,400	4,020,000	589,594,986
<u>Net Book Value</u>								
At 31 December 2021	1,010,000,000	1,099,300	46,585,250	35,433,834	43,281,927	24,808,378	5,280,000	1,166,488,689

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements
for the year ended 31 December 2022 (Continued)

4. **CASH AND BANK BALANCES**

	2022	2021
	Ushs.	Ushs.
Cash at Bank		
DFCU Bank		
Forberg Scholarship	75,021,522	(6,299,002)
Beautiful World University (ENABEL)	59,558,965	22,604,744
FAWE (€)	8,210,933	12,054,746
Packard Foundation	57,856	3,000,348,660
Plan International - CEDAW (UN Women)	(1,157,771)	(213,375,745)
Stanbic Bank Limited		
Tides Foundation	482,397,103	688,826,953
MasterCard Foundation	34,420,033	168,166,513
General FAWE	6,821,741	22,973,147
FAWE (US \$)	15,017,133	89,679,528
Dubai Cares	3,904,913	52,645,867
Personnel	962,848	(11,632,978)
Ecobank		
EU/Oxfam (BRICE)	1,751,011	92,187,541
Housing Finance Bank		
Fixed deposit Account	228,692,575	1,265,401,617
	-----	-----
TOTAL (To Page 14)	915,658,862	5,183,581,591
	=====	=====

5. **RECEIVABLES**

The balance on this account is arrived at as follows:

	2022	2021
	Ushs.	Ushs.
Henry Kagoda (Amount Recoverable)	137,094,586	137,094,586
Beyonic advances	66,718,434	61,682,742
Advance to FAWE Staff Savings Scheme	51,700,000	80,000,000
Staff Working Advances	33,111,988	40,662,201
Juliet Alungat (Medical Advance)	7,292,314	7,292,314
Tides Foundation	3,175,000	3,175,000
	-----	-----
TOTAL (To Page 14)	299,092,322	329,906,843
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

6. CAPITAL FUND

The balance on this account represents the amount expended on fixed assets as reduced by the depreciation on the various assets as follows:

	2022	2021
	Ushs.	Ushs.
Balance as at 1 January	1,166,488,689	1,227,902,908
Additions during the year	410,775,639	56,527,200
	-----	-----
	1,577,264,328	1,284,430,108
Less: Depreciation charge for the year	(110,728,439)	(117,941,419)
	-----	-----
Balance as at 31 December (To Page 14)	1,466,535,889	1,166,488,689
	=====	=====

7. GENERAL FUND

General fund consist of locally raised funds and non-restricted grants. The balance was arrived at as follows:

	2022	2021
	Ushs.	Ushs.
Balance at 1 January	118,891,848	113,213,963
Income raised during the year (Page 15)	403,723,548	233,489,406
Expenditure during the year (Page 15)	(834,583,069)	(113,092,915)
Inter-fund transfer	36,458,798	-
Exchange gain / (loss)	-	(114,718,606)
	-----	-----
Balance as at 31 December (Page 14)	(275,508,875)	118,891,848
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

8. **RESTRICTED FUNDS**

The balance on this account is arrived at after taking into account the various transactions on each donor's account as follows:

Donor	Balance at 1 Jan 2022 Ushs.	Grants Received during the year Ushs.	Transfer to General Fund Ushs.	Exchange Gain / (Loss) Ushs.	Expenditure during the year Ushs.	Balance at 31 Dec 2022 Ushs.
MasterCard Foundation	3,209,227,982	572,250,000	177,500,267	11,179,046	(3,963,508,970)	6,648,325
Forberg Scholarship	173,414,520	769,847,420	-	-	(730,093,214)	213,168,726
TIDES-VACIS	1,427,473,377	1,118,953,375	-	-	(2,046,657,803)	499,768,949
Packard Foundation	-	-	581,900	-	(581,900)	-
EU/Oxfam	92,187,541	29,109,925	(61,412,716)	(1,750,571)	(46,757,256)	11,376,923
UN Women (Pro Sevu and Power)	-	1,135,339,807	-	-	(859,507,112)	275,832,695
Social Initiatives (SIEG)	105,012,630	95,461,800	-	-	(150,145,462)	50,328,968
Giz	-	-	3,800,000	-	(3,800,000)	-
SHARE	-	174,970,800	(131,743,424)	-	(300,531,198)	(257,303,822)
Zizi Afrique	-	28,000,000	(25,184,825)	-	(2,815,175)	-
LEGO Foundation	-	56,954,221	-	-	-	56,954,221
TOTAL (To Page 14)	5,007,316,050	3,980,887,348	(36,458,798)	9,428,475	(8,104,398,090)	856,774,985

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
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(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

9. **PAYABLES**

The balance on this account is arrived at as follows:

	2022	2021
	Ushs.	Ushs.
MasterCard Foundation	376,342,721	363,480,536
Payroll liabilities	174,638,437	-
Audit fees	34,986,000	23,600,000
School of Nursing Home	30,000,000	-
GiZ	17,015,600	-
Bhoomy Supply Limited	302,316	-
FAWE Staff Savings Scheme	200,000	200,000
	-----	-----
TOTAL (To Page 14)	633,485,074	387,280,536
	=====	=====

10. **GRANT INCOME**

Donor	Actual	Budget	Actual
	2022	2022	2021
	Ushs.	Ushs.	Ushs.
UN Women (Pro Sevu and Power)	1,135,339,807	-	1,003,604,217
TIDES-VACIS	1,118,953,375	1,050,000,000	2,154,372,900
Forberg Scholarship	769,847,420	698,272,104	546,546,000
MasterCard Foundation	572,250,000	4,275,636,766	6,551,563,883
Share	174,970,800	1,934,205,146	-
Social Initiatives (SIEG)	95,461,800	185,227,968	195,192,225
LEGO Foundation	56,954,221	-	-
EU/Oxfam	29,109,925	25,575,794	389,892,278
Zizi Afrique	28,000,000	-	-
Dubai Cares	-	-	396,052,073
Enabel	-	-	121,019,238
Giz	-	-	270,813,506
	-----	-----	-----
TOTAL (To Page 15)	3,980,887,348	8,168,917,778	11,629,056,320
	=====	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

11. OTHER INCOME

	Actual 2022 Ushs.	Budget 2022 Ushs.	Actual 2021 Ushs.
FAWE @ 25	165,328,938	845,500,000	-
Interest on fixed deposit	144,791,096	150,000,000	115,187,108
Other income	74,043,514	82,985,000	93,198,214
Staff Fund	7,285,000	9,500,000	6,510,000
Membership	6,957,000	6,000,000	7,590,000
Car hire	3,000,000	10,000,000	-
Individual contributions	2,118,000	15,000,000	3,180,584
Disposal	200,000	5,000,000	1,050,000
Study India Program	-	-	6,774,700
	-----	-----	-----
TOTAL (To Page 15)	403,723,548	1,123,985,000	233,490,606
	=====	=====	=====

12. PERSONNEL COSTS

	2022 Actual Ushs.	Budget Ushs.	2021 Actual Ushs.
MasterCard Foundation	698,096,217	725,914,909	623,653,111
TIDES-VACIS	605,692,983	287,195,264	494,335,448
Share	184,714,374	97,040,146	30,973,000
Forberg Scholarship	110,266,885	128,980,184	97,854,185
UN Women (Pro Sevu)	60,367,095	-	151,188,366
EU/Oxfam	21,400,806	18,723,952	134,214,820
Social Initiatives	16,868,831	5,138,423	14,626,000
UN Women (POWER)	-	-	169,985,361
Dubai Cares	-	-	22,071,000
Enabel	-	-	10,363,150
	-----	-----	-----
TOTAL (To Page 15)	1,697,407,191	1,262,992,878	1,749,264,441
	=====	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

13. ADMINISTRATION COSTS

	2022		2021
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Accommodation and travel	1,705,246	1,500,000	23,529,024
Staff welfare, non-contracted labour and other administration costs	206,059,295	95,000,000	154,705,000
Communication	87,855,518	65,000,000	86,445,000
Vehicle expenses	68,837,693	30,000,000	11,419,000
Office supplies, utilities and others	67,710,262	50,000,000	24,872,000
Professional fees and consultancy	51,015,998	30,000,000	48,966,000
Stationery, subscription & printing	50,105,656	30,000,000	15,233,000
Maintenance of equipment and building	41,566,468	20,000,000	60,805,018
Audit fees	34,986,000	20,000,000	23,600,000
Legal fee	34,913,000	25,000,000	29,880,000
Security services	32,253,030	25,000,000	32,659,000
Town running	31,105,333	20,000,000	20,927,227
Office rent	22,360,000	20,000,000	23,700,000
Bank charges	16,565,535	10,000,000	19,407,000
Conference and meetings	15,716,398	15,000,000	8,933,000
Insurance	8,563,313	6,993,534	22,539,000
Equipment	-		36,802,200
	-----	-----	-----
TOTAL (To Page 15)	771,318,745	463,493,534	644,421,469
	=====	=====	=====

14. STRATEGIC OBJECTIVE ONE

	2022		2021
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Meetings & Conference Package	44,311,458	48,025,000	-
Research	31,621,670	29,000,000	-
Allowances	20,239,680	16,000,000	-
Mobilisation Costs	18,090,860	29,250,000	-
Local Travel	10,410,461	15,000,000	-
Printing & Stationery	5,555,600	6,850,010	-
Media Engagement	5,434,670	4,399,990	-
Talk show	-	-	29,036,000
Quarterly Gender Working Groups	-	-	6,484,000
Quarterly Thematic Groups	-	-	2,039,980
VACIS Working Groups	-	-	7,136,200
Partnership Meetings	-	-	9,174,000
Sensitisation Campaigns	-	-	11,760,330
Advocate Champion ASHR Groups	-	-	520,000
Social Service Committees	-	-	1,503,500
National Day Activities	-	-	31,953,962
Capacity Building of Youth	-	-	6,110,000
Educational Campaigns	-	-	400,000
SOVCC	-	-	7,451,565
DOVCC	-	-	6,862,060
	-----	-----	-----
TOTAL (To Page 15)	135,664,399	148,525,000	120,431,597
	=====	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

15. **STRATEGIC OBJECTIVE TWO**

	2022		2021
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Annual Career Expo For Program Students	48,230,115	78,225,000	-
Awareness Creation	357,086,762	410,000,000	-
Gender Responsiveness	1,000,640	170,450,000	-
Clubs	150,000	350,000	-
National Days of Activism	20,781,347	33,900,000	-
Emergency Fund	49,020,000	43,200,000	-
Case Managements Refe	672,840	1,500,000	-
Tuition	3,199,932,686	4,318,549,449	-
IEC Materials	62,649,529	128,509,995	-
Experience Sharing	97,036,129	83,560,000	-
Local Travel	59,819,189	51,830,000	-
International Travel	850,640	7,360,000	-
Meetings & Conference Package	237,264,536	250,000,000	-
Printings & Stationery	22,233,640	32,510,000	-
Mobilisation Costs	2,776,560	5,500,000	-
Fuel Costs	17,184,660	20,000,000	-
Facilitations	1,710,880	1,800,000	-
Per diems	600,640	5,000,000	-
Meals & Refreshments	4,316,950	9,000,000	-
Consultancy Costs	62,132,000	63,500,000	-
Media Engagement	61,061,779	45,700,000	-
Professional Fees	25,085,400	26,000,000	-
Trainings - Workshops & Capacity Building	503,950,416	530,000,000	-
Venue Hire Costs	150,263	254,243	-
Car Hire Costs	11,725,368	10,000,000	-
Monitoring & Evaluation	406,427,706	430,000,000	-
Programme and Service - VSLA	85,000,000	130,000,000	-
Support Supervision /Follow ups	-	-	25,594,149
Peer Educators	-	-	650,000
Radio Talk Shows	-	-	18,505,255
Career Talks	-	-	23,817,120
Exchange Visits	-	-	4,839,190
Documentation Of Case Studies	-	-	1,720,285
Train H/Teachers and Bog on Group	-	-	18,418,915
Teaching and Learning Materials	-	-	22,999,963
ICT Capacity Building	-	-	64,361,761
National GRC Meetings	-	-	5,285,000
Community GRC Meeting	-	-	22,878,700
Support for CRP'S under TIDES	-	-	13,213,150
National Level Advocacy	-	-	2,860,000
District Level Meetings	-	-	4,446,295
Validation and Dissemination	-	-	29,160,185
Volunteers Facilitation	-	-	86,363,640
Training of Trainers In Group	-	-	20,252,575
Sub-total carried forward	5,338,850,675	6,886,698,687	365,366,183

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

15. **STRATEGIC OBJECTIVE TWO (Continued)**

	2022		2021
	Actual	Budget	Actual
	Ushs.	Ushs.	Ushs.
Sub-total brought forward	5,338,850,675	6,886,698,687	365,366,183
Advocacy Messages	-	-	34,766,851
Education in Emergencies	-	-	27,766,012
Inception Meetings	-	-	12,494,430
Radio Talk Shows/Communication	-	-	750,000
Training of R W C	-	-	56,573,135
Training Club Patrons	-	-	16,705,495
Support to School Clubs	-	-	62,852,096
Good School Kit and Safety	-	-	32,000,882
Dialogue Meetings	-	-	13,903,335
Child Protection Training	-	-	20,559,245
Community Training	-	-	59,777,800
VLSA Enterprise	-	-	40,621,193
Skilling Youth Programme	-	-	35,749,313
Interface Meeting 2 nd Chance Education	-	-	40,465,095
Stake Holders Engagement	-	-	6,325,105
Train Education Sector Actors	-	-	16,451,185
Project Schools /Institutions	-	-	105,055,925
TOTAL (To Page 15)	5,338,850,675	6,886,698,687	948,183,280

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

16. **STRATEGIC OBJECTIVE THREE**

	2022		2021
	Actual	Budget	Actual
	Ushs.	Ushs.	Ushs.
Local Travel	9,047,219	2,500,000	-
Meetings & Conference Package	73,903,455	36,900,000	-
Printing & Stationery	151,133,001	15,000,000	-
Mobilisation Costs	265,763	1,567,679	-
Fuel Costs	1,600,000	1,600,000	-
Allowances	37,127,040	7,000,000	-
Consultancy Costs	12,561,801	5,000,000	-
Fees & Subscriptions	600,000	600,000	-
Media Engagement	56,555,345	109,000,000	-
Professional Fees	46,377,130	20,000,000	-
Trainings - Workshops & Capacity Building	166,658,431	180,000,000	-
Car Hire Costs	2,055,429	2,500,000	-
Monitoring & Evaluation	1,050,000	1,000,000	-
Bursaries Opportunities	-	-	56,073,000
Data Entry to the Data Base	-	-	165,000
Interviews & Verification	-	-	700,000
Focal Persons	-	-	11,500,000
Printing of Hand Book	-	-	1,750,000
Produce IEC Material	-	-	89,776,052
Program Briefs	-	-	1,012,500
Hold Annual Career Expo	-	-	1,351,280
Bridging Programme	-	-	229,937,236
Community Engagement	-	-	75,955,629
Experience Sharing	-	-	56,209,790
Stem Competition	-	-	765,000
Student Mentoring	-	-	23,625,230
Mentor-Mentee Meetings	-	-	38,854,305
Annual Science Mentoring Camps	-	-	220,096,260
Extended Orientation Program	-	-	27,362,300
Follow-up on EOP	-	-	19,323,800
Award Bursaries District Level	-	-	829,920
Students Cost	-	-	1,106,771,212
Baseline Survey	-	-	25,372,465
Training and Training materials	-	-	319,916,235
Community Events	-	-	15,277,000
Radio Talk Shows	-	-	5,334,000
Digital Pedagogy Training	-	-	(3,550,000)
Documentation of Projects	-	-	146,578,701
Train Mentor / Staff Psychosocial	-	-	21,736,625
Tuition, Fees and Students Cost	-	-	2,859,232,557
Degree Tuition Cohort-2	-	-	103,706,000
Degree Tuition Cohort-3	-	-	65,652,000
COVID-19 Response	-	-	113,261,525
TOTAL (To Page 15)	558,934,614	382,667,679	5,634,575,622

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2022 (Continued)

17. **STRATEGIC OBJECTIVE FOUR**

	2022		2021
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Annual Work Plans and Budgets	3,918,621	7,100,000	-
Lobbying and Fundraising	12,934,115	25,000,000	-
Per diems	755,640	1,750,000	-
Allowances	5,926,715	27,000,000	-
Fees & Subscriptions	500,000	5,000,000	-
Media Engagement	3,613,605	7,135,000	-
Review the Internal M&E Process	-	-	1,370,000
Develop the Draft M&E Manual	-	-	108,323,000
Monitoring Visit - TIDES	-	-	(38,500)
School Committees Support	-	-	43,245,962
Share - Documented Lessons	-	-	36,682,215
Conduct Mid-term Evaluation	-	-	76,588,300
End of Project Report	-	-	39,920,000
Project Report Review	-	-	25,504,930
Quarterly Review Meetings	-	-	44,133,450
Employee Performance	-	-	45,590,000
Improved Visibility	-	-	46,760,200
Mentoring	-	-	86,859,020
Monitoring and Research-BRICE	-	-	33,722,900
Monitoring-Supervision Support	-	-	62,294,525
Baseline Study and Consultancy	-	-	17,720,134
TOTAL (To Page 15)	27,648,696	72,985,000	668,676,136

18. **INSTITUTIONAL DEVELOPMENT (CAPITAL EXPENDITURE)**

	2022		2021
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Locally generated (Others)	350,000,000	-	11,800,000
MasterCard Foundation	29,342,000	20,000,000	27,968,114
TIDES-VACIS	15,735,000	4,500,000	36,131,466
Share	13,899,839	51,040,000	-
Forberg Scholarship	180,000	-	-
EU/Oxfam	-	-	1,050,000
TOTAL (To Page 15)	409,156,839	75,540,000	76,949,580

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

MASTERCARD FOUNDATION

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
INCOME			
Grants Received	572,250,000	6,535,740,766	6,551,563,883
Other income	-	-	6,469,824
	-----	-----	-----
Total Income	572,250,000	6,535,740,766	6,558,033,707
	-----	-----	-----
EXPENDITURE			
Personnel costs	669,427,517	725,914,909	623,653,111
	-----	-----	-----
Administration costs			
Accommodation and travel	(39,360)	308,797	5,237,485
Conferences and meetings	13,893,538	6,000,000	-
Audit fees	15,000,000	15,000,000	11,800,000
Professional fees and consultancy	34,700,393	29,000,000	40,989,000
Security services	18,485,026	10,000,000	11,500,000
Communication	48,361,227	40,000,000	42,792,000
Office supplies, utilities and others	12,369,034	7,000,000	5,496,000
Town running	17,890,103	11,000,000	9,370,000
Stationery, subscription and printing	21,168,805	10,000,000	4,631,000
Maintenance of equipment and building	21,415,231	8,000,000	15,125,000
Vehicle expenses	22,017,598	17,000,000	1,624,000
Insurance	2,532,470	1,500,000	3,125,000
Bank charges	2,490,536	1,200,000	6,069,000
Staff welfare, Non-Contracted labour and other administration costs	68,004,007	35,900,000	36,806,000
Equipment	-	-	28,017,000
Legal fees	21,663,000	10,000,000	16,750,000
	-----	-----	-----
Sub-total	319,951,608	201,908,797	239,331,485
	-----	-----	-----
Programme Costs			
Strategic Objective One			
Local Travel	120,000	1,500,000	-
Meetings and Conferences package	37,803,820	42,000,000	-
Mobilisation costs	3,540,000	3,700,000	-
Partnership and Working Group meetings	-	-	6,110,000
Advocacies and Campaigns	-	-	140,000
	-----	-----	-----
Sub-total	41,463,820	47,200,000	6,250,000
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

MASTERCARD FOUNDATION

Statement of Comprehensive Income

for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
Strategic Objective Two			
Annual Career Expo for Programme Students	46,133,205	78,225,000	-
Awareness Creation	10,218,328	196,000,000	-
Gender Responsiveness	1,000,640	41,550,000	-
Clubs	150,000	350,000	-
Tuition	2,136,491,652	2,134,640,000	-
IEC Materials	34,094,709	32,510,000	-
Experience Sharing	81,674,314	83,560,000	-
Local Travel	36,867,751	51,830,000	-
Meetings & Conference Package	142,048,088	180,000,000	-
Printings & Stationery	22,133,640	25,000,000	-
Mobilisation Costs	2,352,560	5,500,000	-
Meals & Refreshments	4,274,550	4,500,000	-
Media Engagement	44,493,250	40,000,000	-
Professional Fees	24,189,400	26,000,000	-
Trainings - Workshops & Capacity Building	88,390,261	95,000,000	131,179,000
Venue Hire Costs	150,263	254,243	-
Monitoring & Evaluation	88,917,603	115,000,000	-
Supply of text books and support to schools	-	-	13,548,000
Talk shows. Documentations & follow ups	-	-	6,839,190
Skilling Youth Programme	-	-	8,760,000
Sub-total	2,763,580,214	3,109,919,243	160,326,190
Strategic Objective Three			
Local travel	734,934	8,400,000	-
Trainings - Workshops & Capacity Building	118,936,246	134,243,817	-
Fuel costs	800,000	9,600,000	-
Basic Needs and Scholastic Materials	-	-	900,242,000
School fee and Tuition	-	-	2,321,956,984
Direct Students Costs	-	-	476,033,000
Talk shows	-	-	3,264,000
Sub-total	120,471,180	152,243,817	3,701,495,984

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

MASTERCARD FOUNDATION

Statement of Comprehensive Income

for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
Strategic Objective Four			
Annual Work Plans and Budgets	3,918,621	3,600,000	-
Lobbying and Fundraising	11,740,405	11,250,000	-
Media Engagement	3,613,605	3,600,000	-
Support Supervision	-	-	41,059,000
Monitoring and Evaluation visits	-	-	120,272,000
Research costs	-	-	39,444,169
	-----	-----	-----
Sub-total	19,272,631	18,450,000	200,775,169
	-----	-----	-----
Institutional Development	29,342,000	20,000,000	27,968,114
	-----	-----	-----
Total Expenditure	3,963,508,970	4,275,636,766	4,959,800,053
	-----	-----	-----
(Deficit) / Surplus for the year	(3,391,258,970)	2,260,104,000	1,598,233,654
Exchange gain / (loss)	11,179,046	-	-
Balance as at 1 January	3,209,227,982	-	1,610,994,328
Transfer to General Fund	177,500,267	-	-
	-----	-----	-----
BALANCE AS AT 31 DECEMBER	6,648,325	2,260,104,000	3,209,227,982
	=====	=====	=====
Represented by:			
Cash and Bank	51,797,294		3,209,227,982
Receivables	41,495,226		-
Payables	(421,342,721)		-
Inter-fund payables / receivables	334,698,526		-
	-----		-----
	6,648,325		3,209,227,982
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

DUBAI CARES

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2021 Actual Ushs.
INCOME		
Grants Received	-	396,052,073
	-----	-----
EXPENDITURE		
Personnel costs	-	22,071,097
	-----	-----
Administration costs		
Security services	-	2,300,000
Communication	-	12,946,520
Office supplies, utilities and others	-	2,653,309
Maintenance of equipment and building	-	993,200
Vehicle expenses	-	1,530,640
Bank charges	-	467,501
Staff welfare, Non-Contracted labour and other administration costs	-	4,133,110
	-----	-----
Sub-total	-	25,024,280
	-----	-----
Programme Costs		
Strategic Objective One		
Advocacies and Campaigns	-	400,000
	-----	-----
Sub-total		400,000
	-----	-----
Strategic Objective Two		
Supply of text books and support to schools	-	12,785,963
Training and capacity building	-	3,086,340
	-----	-----
Sub-total	-	15,872,303
	-----	-----
Strategic Objective Three		
Direct Students Costs	-	326,457,113
	-----	-----
Sub-total	-	326,457,113
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

DUBAI CARES

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

	2022 Actual Ushs.	2021 Actual Ushs.
EXPENDITURE (Continued)		
Strategic Objective Four		
Support Supervision	-	6,227,280
	-----	-----
Sub-total	-	6,227,280
	-----	-----
Total Expenditure	-	396,052,073
	-----	-----
BALANCE AS AT 31 DECEMBER	-	-
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

FORBERG SCHOLARSHIP

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
INCOME			
Grants Received	769,847,420	698,272,105	546,546,000
	-----	-----	-----
EXPENDITURE			
Personnel costs	110,022,885	128,980,184	97,854,185
	-----	-----	-----
Administration costs			
Accommodation and travel	927,464	-	157,000
Security services	2,595,000	2,000,000	6,900,000
Communication	780,479	4,000,000	350,000
Office supplies, utilities and others	-	2,666,667	434,000
Stationery, subscription and printing	-	4,000,000	1,740,312
Maintenance of equipment and building	800,000	6,666,667	2,290,000
Vehicle expenses	3,019,840	-	1,357,040
Bank charges	2,950,659	-	3,281,542
Staff welfare, Non-Contracted labour and other administration costs	2,949,782	-	-
Insurance	-	333,333	-
	-----	-----	-----
Sub-total	14,023,224	19,666,667	16,509,894
	-----	-----	-----
Programme Costs			
Strategic Objective One			
Partnership and Working Group meetings	-	-	6,265,800
	-----	-----	-----
Sub-total	-	-	6,265,800
	-----	-----	-----
Strategic Objective Two			
Annual Career Expo for Programme Students	2,096,910	-	-
Tuition	547,125,464	514,276,000	-
IEC Materials	9,251,200	8,112,587	-
Experience Sharing	5,452,921	8,561,667	-
Local Travel	2,326,000	6,750,000	-
Meetings & Conference Package	3,442,266	-	-
Facilitations	1,500,000	1,500,000	-
Trainings - Workshops & Capacity Building	18,770,620	-	-
Car Hire Costs	3,330,490	1,875,000	-
Monitoring & Evaluation	12,571,234	8,550,000	-
Talk shows. Documentations & follow ups	-	-	969,574
	-----	-----	-----
Sub-total	605,867,105	549,625,254	969,574
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

FORBERG SCHOLARSHIP

Statement of Comprehensive Income

for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
Strategic Objective Three			
Basic Needs and Scholastic Materials	-	-	286,447,460
School fee and Tuition	-	-	199,134,470
Direct Students Costs	-	-	84,441,000
	-----	-----	-----
Sub-total	-	-	570,022,930
	-----	-----	-----
Strategic Objective Four			
Support Supervision	-	-	927,405
Monitoring and Evaluation visits	-	-	2,236,380
	-----	-----	-----
Sub-total	-	-	3,163,785
	-----	-----	-----
Institutional Development	180,000	-	-
	-----	-----	-----
Total Expenditure	730,093,214	698,272,105	694,786,168
	-----	-----	-----
Surplus / (Deficit) for the year	39,754,206	-	(148,240,168)
Balance as at 1 January	173,414,520	-	321,654,688
	-----	-----	-----
BALANCE AS AT 31 DECEMBER	213,168,726	-	173,414,520
	=====	=====	=====
Represented by:			
Cash and Bank	71,546,480		173,414,520
Receivables	3,753,551		-
Inter-fund payables / receivables	137,868,695		-
	-----		-----
	213,168,726		173,414,520
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

TIDES FOUNDATION II (VACIS)

Statement of Comprehensive Income

for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
INCOME			
Grants Received	1,118,953,375	1,050,000,000	2,154,372,900
Other Income	-	-	5,465,349
	-----	-----	-----
Total Income	1,118,953,375	1,050,000,000	2,159,838,249
	-----	-----	-----
EXPENDITURE			
Personnel costs	594,150,682	287,195,264	494,335,448
	-----	-----	-----
Administration costs			
Accommodation and travel	767,143	-	5,887,000
Conferences and meetings	-	24,000,000	8,460,000
Audit fees	6,792,135	6,792,135	11,800,000
Professional fees and consultancy	16,315,605	-	4,944,000
Security services	9,670,004	8,400,000	11,909,000
Communication	25,124,244	9,600,000	21,115,000
Office supplies, utilities and others	42,228,957	11,600,000	15,875,605
Town running	8,414,730	9,600,000	10,863,500
Stationery, subscription and printing	25,233,851	8,000,000	1,743,000
Maintenance of equipment and building	15,699,883	11,200,000	21,721,897
Vehicle expenses	37,270,555	-	5,940,000
Insurance	6,030,842	9,787,274	12,409,329
Bank charges	1,311,595	995,327	2,141,000
Staff welfare, Non-Contracted labour and other administration costs	67,131,987	9,600,000	34,324,000
Equipment	-	-	5,530,000
Legal fees	13,250,000	-	5,000,000
Office rent	6,000,000	7,200,000	6,000,000
	-----	-----	-----
Sub-total	281,241,531	116,774,736	185,663,331
	-----	-----	-----
Programme Costs			
Strategic Objective One			
Research	2,412,535	15,000,000	-
Local Travel	7,790,461	10,000,000	-
Meetings and Conferences package	2,641,200	6,000,000	-
Printing and Stationery	5,555,600	6,000,000	-
Mobilisation costs	14,550,860	-	-
Allowances	20,239,680	18,025,000	-
Media Engagement	5,434,670	5,400,000	-
Talk show	-	-	4,800,000
Partnership and Working Group meetings	-	-	30,842,025
Advocacies and Campaigns	-	-	2,903,500
	-----	-----	-----
Sub-total	58,625,006	60,425,000	38,545,525
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

TIDES FOUNDATION II (VACIS)

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
Strategic Objective Two			
Awareness creation	249,106,620	105,000,000	-
National Days Of Activism	10,489,250	19,020,000	-
Emergency Fund	4,020,000	12,000,000	-
Case Managements Refe	672,840	1,500,000	-
Tuition	1,750,000	1,750,000	-
IEC Materials	10,453,620	16,800,000	-
Experience Sharing	4,861,214	-	-
Local Travel	4,965,064	5,000,000	-
International Travel	850,640	1,500,000	-
Meetings & Conference Package	55,434,562	-	-
Mobilization Costs	424,000	450,000	-
Consultancy Costs	62,132,000	38,000,000	-
Media Engagement	14,634,035	11,000,000	-
Trainings - Workshops & Capacity Building	369,054,923	173,485,000	-
Car Hire Costs	1,956,878	2,500,000	-
Monitoring & Evaluation	196,527,798	120,000,000	-
Supply of text books and support to schools	-	-	97,843,000
Training and capacity building	-	-	106,603,141
Education in Emergencies	-	-	500,000
Talk shows. Documentations & follow ups	-	-	6,733,000
	-----	-----	-----
Sub-total	987,333,444	508,005,000	211,679,141
	-----	-----	-----
Strategic Objective Three			
Local Travel	407,640	2,500,000	-
Allowances	36,590,000	30,000,000	-
Consultancy Costs	12,561,801	10,000,000	-
Fees & Subscriptions	600,000	600,000	-
Professional Fees	14,575,745	5,000,000	-
Trainings - Workshops & Capacity Building	36,460,889	25,000,000	-
Direct Students Costs	-	-	65,933,865
Talk shows	-	-	2,070,000
COVID-19 Response	-	-	77,380,860
	-----	-----	-----
Sub-total	101,196,075	73,100,000	145,384,725
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**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

TIDES FOUNDATION II (VACIS)

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
EXPENDITURE (Continued)			
Strategic Objective Four			
Lobbying and Fundraising	1,193,710	-	-
Per diems	755,640	-	-
Allowances	5,926,715	-	-
Fees & Subscriptions	500,000	-	-
Support Supervision	-	-	21,619,000
Monitoring and Evaluation visits	-	-	169,826,650
	-----	-----	-----
Sub-total	8,376,065	-	191,445,650
	-----	-----	-----
Institutional Development	15,735,000	4,500,000	36,131,466
	-----	-----	-----
Total Expenditure	2,046,657,803	1,050,000,000	1,303,185,286
	-----	-----	-----
(Deficit) / Surplus for the year	(927,704,428)	-	856,652,963
Balance as at 1 January	1,427,473,377	-	570,820,414
	-----	-----	-----
BALANCE AS AT 31 DECEMBER	499,768,949	-	1,427,473,377
	=====	=====	=====
Represented by:			
Cash and Bank	480,333,422		1,427,473,377
Receivables	34,406,838		-
Payables	(6,792,135)		-
Inter-fund payables / receivables	(8,179,176)		-
	-----		-----
	499,768,949		1,427,473,377
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

EU/OXFAM UGANDA

Statement of Comprehensive Income 389
for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
INCOME			
Grants Received	29,109,925	25,575,794	389,892,278
	-----	-----	-----
EXPENDITURE			
Personnel costs	19,880,606	18,723,952	134,214,820
	-----	-----	-----
Administration costs			
Accommodation and travel	1,223,000	-	1,908,000
Office supplies, utilities and others	350,000	-	-
Maintenance of equipment and building	370,000	-	-
Professional fees and consultancy	-	-	75,000
Communication	-	-	168,000
Stationery, subscription and printing	-	-	4,956,598
Insurance	-	-	1,249,000
Bank charges	422,050	-	1,480,000
Staff welfare, Non-Contracted labour and other administration costs	2,250,000	1,310,747	3,384,000
Office rent	400,000	-	4,800,000
	-----	-----	-----
Sub-total	5,015,050	1,310,747	18,020,598
	-----	-----	-----
Programme Costs			
Strategic Objective One			
Talk show	-	-	3,200,000
Advocacies and Campaigns	-	-	15,161,647
	-----	-----	-----
Sub-total	-	-	18,361,647
	-----	-----	-----
Strategic Objective Two			
Local Travel	2,592,000	-	-
Meetings & Conference Package	10,895,210	5,541,095	-
Per diems	600,640	-	-
Monitoring & Evaluation	6,723,750	-	-
Supply of text books and support to schools	-	-	47,913,868
Training and capacity building	-	-	38,653,988
Education in Emergencies	-	-	27,266,012
Talk shows. Documentations & follow ups	-	-	3,659,000
	-----	-----	-----
Sub-total	20,811,600	5,541,095	117,492,868
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

EU/OXFAM UGANDA

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
EXPENDITURE (Continued)			
Strategic Objective Three			
Monitoring & Evaluation	1,050,000	-	-
Basic Needs and Scholastic Materials	-	-	36,675,040
Direct Students Costs	-	-	25,061,000
	-----	-----	-----
Sub-total	1,050,000	-	61,736,040
	-----	-----	-----
Strategic Objective Four			
Support Supervision	-		43,364,780
Monitoring and Evaluation visits	-		56,960,000
Research costs	-		4,050,000
	-----	-----	-----
Sub-total	-		104,374,780
	-----	-----	-----
Institutional Development	-	-	1,050,000
	-----	-----	-----
Total Expenditure	46,757,256	25,575,794	455,250,753
	-----	-----	-----
(Deficit) / Surplus for the year	(17,647,331)	-	(65,358,475)
Exchange gain / (loss)	(1,750,571)	-	-
Balance as at 1 January	92,187,541	-	157,546,016
Transfer to General Fund	(61,412,716)	-	-
	-----	-----	-----
BALANCE AS AT 31 DECEMBER	11,376,923	-	92,187,541
	=====	=====	=====
Represented by:			
Cash and Bank	12,055,186		92,187,541
Receivables	11,051,930		-
Interfund payables / receivables	(11,730,193)		-
	-----		-----
	11,376,923		92,187,541
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

UN WOMEN (PRO SEVU and POWER)

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2021 Actual Ushs.
INCOME		
Grants Received	1,135,339,807	1,003,604,217
	-----	-----
EXPENDITURE		
Personnel costs	58,313,495	321,173,858
	-----	-----
Administration costs		
Accommodation and travel	-	7,232,780
Security services	1,050,000	-
Professional fees and consultancy	-	2,518,640
Communication	12,814,068	8,179,000
Office supplies, utilities and others	5,308,556	-
Town running	1,172,500	-
Stationery, subscription and printing	-	456,000
Maintenance of equipment and building	30,000	12,139,795
Vehicle expenses	3,408,700	672,000
Insurance	-	5,755,618
Bank charges	2,878,335	3,029,100
Staff welfare, Non-Contracted labour and other administration costs	41,151,611	61,177,285
Equipment	-	400,000
Office rent	11,160,000	11,700,000
	-----	-----
Sub-total	78,973,770	113,260,218
	-----	-----
Programme Costs		
Strategic Objective One		
Local Travel	2,500,000	-
Talk show	-	9,870,000
Partnership and Working Group meetings	-	2,040,000
Advocacies and Campaigns	-	17,759,295
	-----	-----
Sub-total	2,500,000	29,669,295
	-----	-----
Strategic Objective Two		
Awareness Creation	67,601,759	-
National Days Of Activism	9,991,834	-
Emergency Fund	45,000,000	-
Tuition	327,568,957	-
IEC Materials	8,850,000	-
Experience Sharing	2,845,120	-
Local Travel	7,355,225	-
Meetings & Conference Package	18,602,076	-
Fuel Costs	17,184,660	-
	-----	-----
Sub-total carried forward	504,999,631	-
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

UN WOMEN (PRO SEVU and POWER)

Statement of Comprehensive Income

for the year ended 31 December 2022 (Continued)

	2022 Actual Ushs.	2021 Actual Ushs.
EXPENDITURE (Continued)		
Strategic Objective Two (Continued)		
Sub-total brought forward	504,999,631	-
Professional Fees	896,000	-
Trainings - Workshops & Capacity Building	17,696,190	-
Monitoring & Evaluation	99,866,730	-
Programme and Service VSLA	85,000,000	-
Supply of text books and support to schools	-	69,954,000
Training and capacity building	-	145,734,493
Talk shows. Documentations & follow ups	-	42,447,000
Second Chance Education	-	37,273,000
Skilling Youth Programme	-	23,375,000
Sub-total	708,458,551	318,783,493
Strategic Objective Three		
Trainings - Workshops & Capacity Building	11,261,296	-
Basic Needs and Scholastic Materials	-	138,120,000
School fees and Tuition	-	458,097,000
Direct Students Costs	-	39,380,975
Sub-total	11,261,296	635,597,975
Strategic Objective Four		
Support Supervision	-	21,140,000
Monitoring and Evaluation visits	-	5,195,000
Research costs	-	5,011,291
Sub-total	-	31,346,291
Total Expenditure	859,507,112	1,449,831,130
Surplus / (Deficit) for the year	275,832,695	(446,226,913)
Balance as at 1 January	-	446,226,913
BALANCE AS AT 31 DECEMBER	275,832,695	-
Represented by:		
Cash and Bank	(1,157,771)	-
Receivables	(11,741,003)	-
Payables	(302,316)	-
Inter-fund payables / receivables	289,033,785	-
	275,832,695	-

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

ENABEL

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2021 Actual Ushs.
INCOME		
Grants Received	-	121,019,238
	-----	-----
EXPENDITURE		
Personnel costs	-	10,363,150
	-----	-----
Administration costs		
Staff welfare, Non-Contracted labour and other administration costs	-	910,000
	-----	-----
Sub-total	-	910,000
	-----	-----
Programme Costs		
Total Expenditure	-	11,273,150
	-----	-----
Surplus for the year	-	109,746,088
Balance as at 1 January	-	(109,746,088)
	-----	-----
BALANCE AS AT 31 DECEMBER	-	-
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

SOCIAL INITIATIVES (SIEG)

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
INCOME			
Grants Received	95,461,800	185,227,963	195,192,225
	-----	-----	-----
EXPENDITURE			
Personnel costs	16,868,831	5,138,423	14,625,808
	-----	-----	-----
Administration costs			
Accommodation and travel	-	-	611,000
Communication	-	450,000	-
Security services	295,000	2,245,540	-
Office supplies, utilities and others	150,147	600,000	-
Stationery, subscription and printing	120,000	3,000,000	-
Bank charges	-	-	46,865
	-----	-----	-----
Sub-total	565,147	6,295,540	657,865
	-----	-----	-----
Programme Costs			
Strategic Objective Two			
Tuition	128,957,865	161,779,000	-
Experience Sharing	2,202,560	4,395,000	-
Media Engagement	434,494	-	-
Monitoring & Evaluation	1,116,565	7,620,000	-
Talk shows. Documentations & follow ups	-	-	1,120,285
	-----	-----	-----
Sub-total	132,711,484	173,794,000	1,120,285
	-----	-----	-----
Strategic Objective Three			
Basic Needs and Scholastic Materials	-	-	64,103,380
School fees and Tuition	-	-	46,061,000
Direct Students Costs	-	-	6,374,000
	-----	-----	-----
Sub-total	-	-	116,538,380
	-----	-----	-----
Strategic Objective Four			
Monitoring and Evaluation visits	-	-	5,600,000
	-----	-----	-----
Total Expenditure	150,145,462	185,227,963	138,542,338
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

SOCIAL INITIATIVES (SIEG)

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Actual Ushs.
(Deficit) / Surplus for the year	(54,683,662)	-	56,649,887
Balance as at 1 January	105,012,630	-	48,362,743
	-----	-----	-----
BALANCE AS AT 31 DECEMBER	50,328,968	-	105,012,630
	=====	=====	=====
Represented by:			
Cash and Bank	1,381,800		105,012,630
Inter-fund payables / receivables	48,947,168		-
	-----		-----
	50,328,968		105,012,630
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

GiZ

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2021 Actual Ushs.
INCOME		
Grants Received	-	270,813,506
Other income	-	74,849
	-----	-----
Total Income	-	270,888,355
	-----	-----
EXPENDITURE		
Administration costs		
Accommodation and travel	-	203,000
Stationery, subscription and printing	-	708,000
Bank charges	-	212,467
	-----	-----
Sub-total	-	1,123,467
	-----	-----
Programme Costs		
Strategic Objective One		
Talk show	-	11,166,000
Advocacies and Campaigns	-	9,253,330
	-----	-----
Sub-total	-	20,419,330
	-----	-----
Strategic Objective Two		
Awareness creation	3,800,000	-
Supply of text books and support to schools	-	72,556,040
Training and capacity building	-	28,548,630
Talk shows. Documentations & follow ups	-	14,108,000
Second Chance Education	-	3,192,000
Skilling Youth Programme	-	268,370
	-----	-----
Sub-total	3,800,000	118,673,040
	-----	-----
Strategic Objective Three		
Direct Students Costs	-	114,081,246
	-----	-----
Sub-total	-	114,081,246
	-----	-----
Strategic Objective Four		
Support Supervision	-	1,596,000
Monitoring and Evaluation visits	-	75,000,000
	-----	-----
Sub-total	-	76,596,000
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

GiZ

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2021 Actual Ushs.
Total Expenditure	3,800,000	330,893,083
Deficit for the year	(3,800,000)	(60,004,728)
Balance as at 1 January	-	60,004,728
Transfer to General Fund	3,800,000	-
BALANCE AS AT 31 DECEMBER	-	-
Represented by:		
Payable	(17,015,600)	-
Inter-fund payables / receivables	17,015,600	-
	-	-

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

SHARE PROJECT

Statement of Comprehensive Income

for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.	2021 Ushs.
INCOME			
Grants Received	174,970,800	1,934,205,146	-
	-----	-----	-----
EXPENDITURE			
Personnel costs	182,882,374	97,040,146	30,972,964
	-----	-----	-----
Administration costs			
Conference and meetings	-	6,000,000	-
Audit fees	13,193,865	-	-
Communication	-	4,200,000	-
Office supplies, utilities and others	7,063,328	14,400,000	-
Maintenance of equipment and building	300,451	5,400,000	-
Vehicle expenses	1,137,500	6,000,000	-
Insurance	-	5,000,000	-
Bank charges	207,561	600,000	-
Staff welfare, Non-Contracted labour and other administration costs	20,731,769	10,120,000	-
Office rent	4,800,000	12,000,000	-
	-----	-----	-----
Sub-total	47,434,474	63,720,000	-
	-----	-----	-----
Programme Costs			
Strategic Objective One			
Meetings and conference package	3,866,438	-	-
	-----	-----	-----
Sub-total	3,866,438	-	-
	-----	-----	-----
Strategic Objective Two			
Awareness creation	26,360,055	355,740,000	-
IEC materials	-	20,100,000	-
National Day of Autism	300,263	61,300,000	-
Local travel	3,565,413	5,000,000	-
Meetings and Conference package	5,041,893	377,890,000	-
Trainings-Workshops & Capacity Building	10,038,422	575,675,000	-
Car hire costs	6,438,000	7,000,000	-
Programme and Service VSLA	-	255,700,000	-
Monitoring and Evaluation	704,026	64,000,000	-
	-----	-----	-----
Sub-total	52,448,072	1,722,405,000	-
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

SHARE PROJECT

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

EXPENDITURE (Continued)	2022 Actual Ushs.	2022 Budget Ushs.	2021 Ushs.
Institutional Development	13,899,839	51,040,000	-
Total Expenditure	300,531,197	1,934,205,146	30,972,964
Deficit for the year	(125,560,397)	-	(30,972,964)
Balance as at 1 January	-	-	30,972,964
Transfer to General Fund	(131,743,424)	-	-
BALANCE AS AT 31 DECEMBER	(257,303,821)	-	-
Represented by:			
Cash and Bank	8,409,218		-
Receivables	(5,935,595)		-
Payables	(13,193,865)		-
Inter-fund payables / receivables	(246,583,580)		-
	(257,303,822)		-

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

ZIZI AFRIQUE

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.
INCOME	
Grants Received	28,000,000 -----
 EXPENDITURE	
Programme Costs	
Strategic Objective One	
Research	1,094,735 -----
Sub-total	1,094,735 -----
 Strategic Objective Two	
Meetings and Conference package	1,720,440 -----
Sub-total	1,720,440 -----
 Total Expenditure	 2,815,175 -----
 Surplus for the year	 25,184,825
Transfer to General Fund	(25,184,825) -----
 BALANCE AS AT 31 DECEMBER	 - =====
 Represented by:	
Cash and Bank	26,800,000
Inter-fund payables / receivables	(26,800,000) -----
	- =====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

LEGO FOUNDATION

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.
INCOME	
Grant received	56,954,221

EXPENDITURE	-

Surplus for the year	56,954,221
Balance as at 1 January	-

BALANCE AS AT 31 DECEMBER	56,954,221
	=====
Represented by:	
Cash and Bank	59,558,965
Inter-fund payables / receivables	(2,604,744)

	56,954,221
	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

PACKARD FOUNDATION

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.
INCOME	
Other Income	-

EXPENDITURE	
Administration	
Bank charges	581,900

Total Expenditure	581,900

Deficit for the year	(581,900)
Transfer to General Fund	581,900

BALANCE AS AT 31 DECEMBER	-
	=====
Represented by:	
Cash and Bank	57,856
Inter-fund payables / receivables	(57,856)

	-
	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER**
(A Company Limited by Guarantee and not having a Share Capital)

FAWE@25

Statement of Comprehensive Income
for the year ended 31 December 2022

	2022 Actual Ushs.	2022 Budget Ushs.
INCOME		
Other Income	165,328,938	845,500,000
	-----	-----
EXPENDITURE		
Programme Costs		
Strategic Objective Two		
Tuition	-	500,600,000
	-----	-----
Strategic Objective Three		
Local Travel	5,778,245	5,000,000
Meetings & Conference Package	73,883,455	73,150,000
Printing & Stationery	147,282,358	71,750,000
Mobilisation Costs	265,763	-
Allowances	537,040	-
Media Engagement	56,290,082	76,000,000
Professional Fees	31,801,385	30,000,000
Training-Workshops & Capacity Building	-	85,000,000
Car Hire Costs	2,055,429	4,000,000
	-----	-----
Sub-total	317,893,757	344,900,000
	-----	-----
Total Expenditure	317,893,757	845,500,000
	-----	-----
BALANCE AS AT 31 DECEMBER	(152,564,819)	-
	=====	=====
Represented by:		
Cash and Bank	(150,298,591)	
Inter-fund payables / receivables	(2,266,228)	

	(152,564,819)	
	=====	

FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)

GENERAL FUND

Statement of Comprehensive Income
for the year ended 31 December 2022

	General Account Ushs.	Individual Contribution Ushs.	Membership Ushs.	Other Income Ushs.	Personnel Ushs.	Power Ushs.	Staff Fund Ushs.	FAWE @ 25 Ushs.	Total 2022 Ushs.	Total 2021 Ushs.
INCOME										
Study India Programme	-	-	-	-	-	-	-	-	-	6,775,000
Membership	-	-	6,957,000	-	-	-	-	-	6,957,000	7,590,000
Disposal	-	-	-	200,000	-	-	-	-	200,000	1,050,000
Car hire	-	-	-	3,000,000	-	-	-	-	3,000,000	-
Other Income	-	-	-	74,043,514	-	-	-	-	74,043,514	93,198,000
Staff Fund	-	-	-	-	-	-	7,285,000	-	7,285,000	6,510,000
Interest on fixed deposit	-	-	-	144,791,096	-	-	-	-	144,791,096	115,187,000
Individual contributions	-	2,118,000	-	-	-	-	-	-	2,118,000	3,161,000
FAWE @ 25	-	-	-	-	-	-	-	165,328,938	165,328,938	-
Total Income	-	2,118,000	6,957,000	222,034,610	-	-	7,285,000	165,328,938	403,723,548	233,471,000
EXPENDITURE										
Personnel	-	-	-	-	45,860,801	-	-	-	45,860,801	-
Administration Costs										
Accommodation and travel	-	-	-	50,000	-	-	-	-	50,000	2,292,000
Conferences and meetings	670,000	-	-	1,152,860	-	-	-	-	1,822,860	473,000
Security services	158,000	-	-	-	-	-	-	-	158,000	50,000
Communication	302,000	-	-	473,500	-	-	-	-	775,500	894,000
Office supplies, utilities & others	120,640	-	-	119,600	-	-	-	-	240,240	412,000
Town running	1,000,000	-	-	2,628,000	-	-	-	-	3,628,000	693,000
Stationery, subscription & printing	3,325,000	-	-	258,000	-	-	-	-	3,583,000	999,000
Maintenance of equipment & building	1,133,903	-	-	1,817,000	-	-	-	-	2,950,903	8,537,000
Vehicle expenses	20,500	-	-	740,000	-	-	-	-	760,500	295,000
Bank charges	591,338	-	-	4,880,285	-	251,275	-	-	5,722,898	2,681,000
Staff welfare, Non-Contracted labour & other administration costs	1,186,640	155,000	-	2,498,500	-	-	-	-	3,840,140	13,970,000
Professional fees	-	-	-	-	-	-	-	-	-	439,000
Equipment	-	-	-	-	-	-	-	-	-	2,855,000
Legal fees	-	-	-	-	-	-	-	-	-	8,130,000
Office rent	-	-	-	-	-	-	-	-	-	1,200,000
Sub-total (Administration Costs)	8,508,021	155,000	-	14,617,745	-	251,275	-	-	23,532,041	43,920,000
PROGRAMME COSTS										
Strategic Objective One										
Research	28,114,400	-	-	-	-	-	-	-	28,114,400	50,000
Strategic Objective Two										
Skilling Youth	-	-	-	-	-	-	-	-	-	3,345,000
Tuition	1,055,178	1,425,845	23,866,749	3,050,981	-	-	28,639,995	-	58,038,748	-
Local Travel	1,967,736	-	-	180,000	-	-	-	-	2,147,736	-
Meetings & Conference Package	-	-	-	80,000	-	-	-	-	80,000	-
Printing & Stationery	-	-	-	100,000	-	-	-	-	100,000	-
Sub-total carried forward	3,022,914	1,425,845	23,866,749	3,410,981	-	-	28,639,995	-	60,365,484	3,345,000

FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)
GENERAL FUND

Statement of Comprehensive Income
for the year ended 31 December 2022 (Continued)

	General Account Ushs.	Individual Contribution Ushs.	Membership Ushs.	Other Income Ushs.	Personnel Ushs.	Power Ushs.	Staff Fund Ushs.	FAWE @ 25 Ushs.	Total 2022 Ushs.	Total 2021 Ushs.
Sub-total brought forward	3,022,914	1,425,845	23,866,749	3,410,981	-	-	28,639,995	-	60,366,484	3,345,000
Facilitations	1,710,880	-	-	-	-	-	-	-	1,710,880	-
Meals & Refreshments	-	-	-	42,400	-	-	-	-	42,400	-
Training and Capacity Building	-	-	-	-	-	-	-	-	-	(79,000)
Sub-total (Strategic Objective Two)	4,733,794	1,425,845	23,866,749	3,453,381	-	-	28,639,995	-	62,119,764	3,266,000
Strategic Objective Three										
Local Travel	2,006,400	-	-	120,000	-	-	-	5,778,245	7,904,645	-
Meetings & Conference Package	20,000	-	-	-	-	-	-	73,883,455	73,903,455	-
Printing & Stationery	3,726,643	-	-	124,000	-	-	-	147,282,358	151,133,001	-
Fuel Costs	-	-	-	800,000	-	-	-	-	800,000	-
Media Engagement	265,263	-	-	-	-	-	-	56,290,082	56,555,345	-
Mobilisation costs	-	-	-	-	-	-	-	265,763	265,763	-
Professional fees	-	-	-	-	-	-	-	31,801,385	31,801,385	-
Allowances	-	-	-	-	-	-	-	537,040	537,040	-
Car hire costs	-	-	-	-	-	-	-	2,055,429	2,055,429	-
Basic Needs and School materials	-	-	-	-	-	-	-	-	-	1,100,000
Fees and Tuition	-	-	-	-	-	-	-	-	-	3,340,000
Sub-total (Strategic Objective Three)	6,018,306	-	-	1,044,000	-	-	-	317,893,757	324,956,063	4,440,000
Strategic Objective Four										
Support Supervision	-	-	-	-	-	-	-	-	-	46,210,000
Research costs	-	-	-	-	-	-	-	-	-	2,938,000
Sub-total (Strategic Objective Four)	-	-	-	-	-	-	-	-	-	49,148,000
Institutional Development	329,000,000	-	-	21,000,000	-	-	-	-	350,000,000	11,800,000
Total Expenditure	376,374,521	1,580,845	23,866,749	40,115,126	45,860,801	251,275	28,639,995	317,893,757	834,583,069	112,624,000
(Deficit) / Surplus for the year	(376,374,521)	537,155	(16,909,749)	181,919,484	(45,860,801)	(251,275)	(21,354,995)	(152,564,819)	(430,859,521)	120,847,000
Balance at 1 January	-	-	-	-	-	-	-	-	118,891,848	(1,955,152)
Transfer to General Fund	-	-	-	-	-	-	-	-	36,458,798	-
Balance at 31 December	(376,374,521)	537,155	(16,909,749)	181,919,484	(45,860,801)	(251,275)	(21,354,995)	(152,564,819)	(275,508,875)	118,891,848

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income
for the year ended 31 December 2022**

	Forberg Scholarship Ushs.	GiZ Ushs.	LEGO Foundation Ushs.	MasterCard Foundation Ushs.	OXFAM Uganda (BRICE) Ushs.	Packard Foundation (ASRRH) Ushs.	SHARE Project Ushs.	Social Initiative Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN Women Ushs.	Zizi Afrique Ushs.	General Fund Ushs.	Total Ushs.
INCOME													
Grant Income													
MasterCard Foundation	-	-	-	572,250,000	-	-	-	-	-	-	-	-	572,250,000
Social Initiative	-	-	-	-	-	-	-	95,461,800	-	-	-	-	95,461,800
Forberg Scholarship	769,847,420	-	-	-	-	-	-	-	-	-	-	-	769,847,420
TIDES- VACIS	-	-	-	-	-	-	-	-	1,118,953,375	-	-	-	1,118,953,375
EU/Oxfam (Brice)	-	-	-	-	29,109,925	-	-	-	-	-	-	-	29,109,925
Share	-	-	-	-	-	-	174,970,800	-	-	-	-	-	174,970,800
Zizi Afrique	-	-	-	-	-	-	-	-	-	-	28,000,000	-	28,000,000
LEGO Foundation	-	-	56,954,221	-	-	-	-	-	-	-	-	-	56,954,221
UN Women	-	-	-	-	-	-	-	-	-	1,135,339,807	-	-	1,135,339,807
Sub-total	769,847,420	-	56,954,221	572,250,000	29,109,925	-	174,970,800	95,461,800	1,118,953,375	1,135,339,807	28,000,000	-	3,980,887,348
Other Income													
Other Incomes	-	-	-	-	-	-	-	-	-	-	-	74,043,514	74,043,514
Car Hire	-	-	-	-	-	-	-	-	-	-	-	3,000,000	3,000,000
Disposal	-	-	-	-	-	-	-	-	-	-	-	200,000	200,000
Membership	-	-	-	-	-	-	-	-	-	-	-	6,957,000	6,957,000
Staff Fund	-	-	-	-	-	-	-	-	-	-	-	7,285,000	7,285,000
Fawe@25	-	-	-	-	-	-	-	-	-	-	-	165,328,938	165,328,938
Individual Contribution	-	-	-	-	-	-	-	-	-	-	-	2,118,000	2,118,000
Income Fixed Deposit	-	-	-	-	-	-	-	-	-	-	-	144,791,096	144,791,096
Sub-total	-	-	-	-	-	-	-	-	-	-	-	403,723,548	403,723,548
Total Income	769,847,420	-	56,954,221	572,250,000	29,109,925	-	174,970,800	95,461,800	1,118,953,375	1,135,339,807	28,000,000	403,723,548	4,384,610,896
Expenditure													
Direct Costs													
Partnerships & Working Relations													
Research	-	-	-	-	-	-	-	-	2,412,535	-	1,094,735	28,114,400	31,621,670
Local Travel	-	-	-	120,000	-	-	-	-	7,790,461	2,500,000	-	-	10,410,461
Meetings & Conference	-	-	-	37,803,820	-	-	3,866,438	-	2,641,200	-	-	-	44,311,458
Printing & Stationery	-	-	-	-	-	-	-	-	5,555,600	-	-	-	5,555,600
Mobilisation costs	-	-	-	3,540,000	-	-	-	-	14,550,860	-	-	-	18,090,860
Allowances	-	-	-	-	-	-	-	-	20,239,680	-	-	-	20,239,680
Media Engagement	-	-	-	-	-	-	-	-	5,434,670	-	-	-	5,434,670
Sub-total	-	-	-	41,463,820	-	-	3,866,438	-	58,625,006	2,500,000	1,094,735	28,114,400	135,664,399

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)**

Analysed Statement of Comprehensive Income

for the year ended 31 December 2022

	Forberg Scholarship Ushs.	GiZ Ushs.	LEGO Foundation Ushs.	MasterCard Foundation Ushs.	EU/ OXFAM Uganda (BRICE) Ushs.	Packard Foundation (ASRHR) Ushs.	SHARE Project Ushs.	Social Initiative Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN Women Ushs.	Zizi Afrique Ushs.	General Fund Ushs.	Total Ushs.
EXPENDITURE (Cont.)													
Programmes & Services													
Annual Career Expo for Programme Students	2,096,910	-	-	46,133,205	-	-	-	-	-	-	-	-	48,230,115
Awareness Creation	-	3,800,000	-	10,218,328	-	-	26,360,055	-	249,106,620	67,601,759	-	-	357,086,762
Gender Responsiveness	-	-	-	1,000,640	-	-	-	-	-	-	-	-	1,000,640
Clubs	-	-	-	150,000	-	-	-	-	-	-	-	-	150,000
National Days of Activism	-	-	-	-	-	-	300,263	-	10,489,250	9,991,834	-	-	20,781,347
Emergency Fund	-	-	-	-	-	-	-	-	4,020,000	45,000,000	-	-	49,020,000
Case Management Refe	-	-	-	-	-	-	-	-	672,840	-	-	-	672,840
Tuition	547,125,464	-	-	2,136,491,652	-	-	-	128,957,865	1,750,000	327,568,957	-	58,038,748	3,199,932,686
IEC Materials	9,251,200	-	-	34,094,709	-	-	-	-	10,453,620	8,850,000	-	-	62,649,529
Experience Sharing	5,452,921	-	-	81,674,314	-	-	-	2,202,560	4,861,214	2,845,120	-	-	97,036,129
Local Travel	2,326,000	-	-	36,867,751	2,592,000	-	3,565,413	-	4,965,064	7,355,225	-	2,147,736	59,819,189
International Travel	-	-	-	-	-	-	-	-	850,640	-	-	-	850,640
Meetings & Conference Package	3,442,266	-	-	142,048,088	10,895,210	-	5,041,893	-	55,434,562	18,602,076	1,720,440	80,000	237,264,535
Printings & Stationery	-	-	-	22,133,640	-	-	-	-	-	-	-	100,000	22,233,640
Mobilization Costs	-	-	-	2,352,560	-	-	-	-	424,000	-	-	-	2,776,560
Fuel Costs	-	-	-	-	-	-	-	-	-	17,184,660	-	-	17,184,660
Facilitations	-	-	-	-	-	-	-	-	-	-	-	1,710,880	1,710,880
Per diems	-	-	-	-	600,640	-	-	-	-	-	-	-	600,640
Meals & Refreshments	-	-	-	4,274,550	-	-	-	-	-	-	-	42,400	4,316,950
Consultancy Costs	-	-	-	-	-	-	-	-	62,132,000	-	-	-	62,132,000
Media Engagement	1,500,000	-	-	44,493,250	-	-	-	434,494	14,634,035	-	-	-	61,061,779
Professional Fees	-	-	-	24,189,400	-	-	-	-	-	896,000	-	-	25,085,400
Trainings - Workshops & Capacity Building	18,770,620	-	-	88,390,261	-	-	10,038,422	-	369,054,923	17,696,190	-	-	503,950,416
Venue Hire Costs	-	-	-	150,263	-	-	-	-	-	-	-	-	150,263
Car Hire Costs	3,330,490	-	-	-	-	-	6,438,000	-	1,956,878	-	-	-	11,725,368
Monitoring & Evaluation	12,571,234	-	-	88,917,603	6,723,750	-	704,026	1,116,565	196,527,798	99,866,730	-	-	406,427,706
VSLA Support	-	-	-	-	-	-	-	-	-	85,000,000	-	-	85,000,000
Sub-total	605,867,105	3,800,000	-	2,763,580,214	20,811,600	-	52,448,072	132,711,484	987,333,444	708,458,551	1,720,440	62,119,764	5,338,850,674

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)**

Analysed Statement of Comprehensive Income

for the year ended 31 December 2022

	Forberg Scholarship Ushs.	GiZ Ushs.	LEGO Foundation Ushs.	MasterCard Foundation Ushs.	OXFAM Uganda (BRICE) Ushs.	Packard Foundation (ASRRH) Ushs.	SHARE Ushs.	Social Initiative Ushs.	Tides Foundation III (VACiS-CAP) Ushs.	UN Women Ushs.	Zizi Afrique Ushs.	General Fund Ushs.	Total Ushs.
EXPENDITURE (Cont.)													
Organisational Functioning													
Local Travel	-	-	-	734,934	-	-	-	-	407,640	-	-	7,904,645	9,047,219
Meetings & Conference Package	-	-	-	-	-	-	-	-	-	-	-	73,903,455	73,903,455
Printings & Stationery	-	-	-	-	-	-	-	-	-	-	-	151,133,001	151,133,001
Mobilization Costs	-	-	-	-	-	-	-	-	-	-	-	265,763	265,763
Fuel Costs	-	-	-	800,000	-	-	-	-	-	-	-	800,000	1,600,000
Allowances	-	-	-	-	-	-	-	-	36,590,000	-	-	537,040	37,127,040
Consultancy Costs	-	-	-	-	-	-	-	-	12,561,801	-	-	-	12,561,801
Fees & Subscriptions	-	-	-	-	-	-	-	-	600,000	-	-	-	600,000
Media Engagement	-	-	-	-	-	-	-	-	-	-	-	56,555,345	56,555,345
Professional Fees	-	-	-	-	-	-	-	-	14,575,745	-	-	31,801,385	46,377,130
Trainings – Workshops & Capacity Building	-	-	-	118,936,246	-	-	-	-	36,460,889	11,261,296	-	-	166,658,431
Car Hire Costs	-	-	-	-	-	-	-	-	-	-	-	2,055,429	2,055,429
Monitoring & Evaluation	-	-	-	-	1,050,000	-	-	-	-	-	-	-	1,050,000
Sub-total	-	-	-	120,471,180	1,050,000	-	-	-	101,196,075	11,261,296	-	324,956,063	558,934,614
Personnel Costs													
Basic Salaries	92,076,617	-	-	542,728,283	16,255,968	-	150,985,734	14,406,222	485,770,543	48,055,025	-	-	1,350,278,392
10% NSSF & Provident Funds	16,094,589	-	-	105,421,886	3,251,194	-	30,197,151	2,462,609	96,938,398	8,201,918	-	-	262,567,745
Staff Medical Expense	1,851,679	-	-	21,277,348	373,444	-	1,699,489	-	11,441,741	2,056,552	-	45,860,801	84,561,054
Sub-total	110,022,885	-	-	669,427,517	19,880,606	-	182,882,374	16,868,831	594,150,682	58,313,495	-	45,860,801	1,697,407,191
Capital Expenditure													
Land and Building	-	-	-	3,000,000	-	-	-	-	-	-	-	350,000,000	353,000,000
Laptops	-	-	-	-	-	-	10,569,839	-	12,567,000	-	-	-	23,136,839
Office Furniture	-	-	-	-	-	-	3,330,000	-	-	-	-	-	3,330,000
Other Equipments	180,000	-	-	26,342,000	-	-	-	-	3,168,000	-	-	-	29,690,000
Sub-total	180,000	-	-	29,342,000	-	-	13,899,839	-	15,735,000	-	-	350,000,000	409,156,839

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)**

Analysed Statement of Comprehensive Income

for the year ended 31 December 2022

	Forberg Scholarship Ushs.	GiZ Ushs.	LEGO Foundation Ushs.	MasterCard Foundation Ushs.	OXFAM Uganda (BRICE) Ushs.	Packard Foundation (ASRHR) Ushs.	SHARE Ushs.	Social Initiative Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN Women Ushs.	Zizi Afrique Ushs.	General Fund Ushs.	Total Ushs.
EXPENDITURE (Cont.)													
Financing													
Annual Work Plans and Budgets	-	-	-	3,918,621	-	-	-	-	-	-	-	-	3,918,621
Lobby & Fundraising	-	-	-	11,740,405	-	-	-	-	1,193,710	-	-	-	12,934,115
Per diems	-	-	-	-	-	-	-	-	755,640	-	-	-	755,640
Allowances	-	-	-	-	-	-	-	-	5,926,715	-	-	-	5,926,715
Fees & Subscriptions	-	-	-	-	-	-	-	-	500,000	-	-	-	500,000
Media Engagement	-	-	-	3,613,605	-	-	-	-	-	-	-	-	3,613,605
Sub-total	-	-	-	19,272,631	-	-	-	-	8,376,065	-	-	-	27,648,696
Administration Cost													
Auditing	-	-	-	15,000,000	-	-	13,193,865	-	6,792,135	-	-	-	34,986,000
Travels Inland	-	-	-	(39,360)	-	-	-	-	586,600	-	-	50,000	597,240
Travels Abroad	927,464	-	-	-	-	-	-	-	180,543	-	-	-	1,108,007
Motor vehicle expenses	2,609,840	-	-	11,726,540	1,223,000	-	552,500	-	36,096,220	3,408,700	-	740,500	56,357,300
Motorcycle expenses	410,000	-	-	10,291,058	-	-	585,000	-	1,174,335	-	-	20,000	12,480,393
Staff Welfare	-	-	-	50,613,407	2,250,000	-	19,844,129	-	29,545,357	2,960,700	-	1,741,840	106,955,433
Office Repairs and Maintenance	120,000	-	-	17,905,491	370,000	-	300,451	-	10,496,283	-	-	2,217,903	31,410,128
Communication	780,479	-	-	48,361,227	-	-	-	-	25,124,244	12,814,068	-	775,500	87,855,518
Bank Charges	2,950,659	-	-	2,490,536	422,050	581,900	207,562	-	1,311,595	2,878,335	-	5,722,898	16,565,535
Printing, Postage & Stationery	-	-	-	21,168,805	-	-	-	120,000	25,233,851	-	-	3,583,000	50,105,656
Office Supplies	-	-	-	8,234,055	350,000	-	6,064,983	-	38,033,140	4,620,916	-	240,240	57,543,334
Professional Fees	-	-	-	34,700,393	-	-	-	-	16,315,605	-	-	-	51,015,998
Honorarium	-	-	-	1,000,000	-	-	-	-	-	-	-	-	1,000,000
Security	2,595,000	-	-	18,485,026	-	-	-	295,000	9,670,004	1,050,000	-	158,000	32,253,030
Office Utilities	-	-	-	4,134,979	-	-	998,345	150,147	4,195,817	687,640	-	-	10,166,928
Town Running	-	-	-	17,890,103	-	-	-	-	8,414,730	1,172,500	-	3,628,000	31,105,333
Office Rent	-	-	-	-	400,000	-	4,800,000	-	6,000,000	11,160,000	-	-	22,360,000
Non-Contracted Labour	2,949,782	-	-	16,390,600	-	-	887,640	-	37,146,000	37,375,631	-	2,050,000	96,799,653
Equipment Repairs & Maintenance	680,000	-	-	3,509,740	-	-	-	-	5,203,600	30,000	-	733,000	10,156,340
Legal Fees	-	-	-	21,663,000	-	-	-	-	13,250,000	-	-	-	34,913,000
Recruitment	-	-	-	-	-	-	-	-	440,630	815,280	-	48,300	1,304,210
Insurance	-	-	-	2,532,470	-	-	-	-	6,030,842	-	-	-	8,563,312
Meetings & Conference	-	-	-	13,893,538	-	-	-	-	-	-	-	1,822,860	15,716,398
Total (Administration)	14,023,224	-	-	319,951,608	5,015,050	581,900	47,434,475	565,147	281,241,531	78,973,770	-	23,532,041	771,318,746
Total Expenditure	730,093,214	3,800,000	-	3,963,508,970	46,757,256	581,900	300,531,198	150,145,462	2,046,657,803	859,507,112	2,815,175	834,583,069	8,938,981,159

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS
(FAWE)-UGANDA CHAPTER
(A Company Limited by Guarantee and not having a Share Capital)**

Analysed Statement of Comprehensive Income

for the year ended 31 December 2022

	Forberg Scholarship Ushs.	GiZ Ushs.	LEGO Foundation Ushs.	MasterCard Foundation Ushs.	OXFAM Uganda (BRICE) Ushs.	Packard Foundation (ASRRH) Ushs.	SHARE Ushs.	Social Initiative Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN Women Ushs.	Zizi Afrique Ushs.	General Fund Ushs.	Total Ushs.
Surplus / (Deficit)													
for the year	39,754,206	(3,800,000)	56,954,221	(3,391,258,970)	(17,647,331)	(581,900)	(125,560,398)	(54,683,662)	(927,704,428)	275,832,695	25,184,825	(430,859,521)	(4,554,370,263)
Exchange Gain or Loss	-	-	-	11,179,046	(1,750,571)	-	-	-	-	-	-	-	9,428,475
Balance at 1 January,2022	173,414,520	-	-	3,209,227,982	92,187,541	-	-	105,012,630	1,427,473,377	-	-	118,891,848	5,126,207,898
Inter-fund transfers	-	3,800,000	-	177,500,267	(61,412,716)	581,900	(131,743,424)	-	-	-	(25,184,825)	36,458,798	-
Balance at 31 December 2022	213,168,726	-	56,954,221	6,648,325	11,376,923	-	(257,303,822)	50,328,968	499,768,949	275,832,695	-	(275,508,875)	581,266,110
Represented by:													
Cash at Bank balances	71,546,480	-	59,558,965	51,797,294	12,055,186	57,856	8,409,218	1,381,800	480,333,422	(1,157,771)	26,800,000	204,876,412	915,658,862
Receivables	3,753,551	-	-	41,495,226	11,051,930	-	(5,935,595)	-	34,406,838	(11,741,003)	-	226,061,375	299,092,322
Payables	-	(17,015,600)	-	(421,342,721)	-	-	(13,193,865)	-	(6,792,135)	(302,316)	-	(174,838,437)	(633,485,074)
Interfund payables / receivables	137,868,695	17,015,600	(2,604,744)	334,698,526	(11,730,193)	(57,856)	(246,583,580)	48,947,168	(8,179,176)	289,033,785	(26,800,000)	(531,608,225)	-
	213,168,726	-	56,954,221	6,648,325	11,376,923	-	(257,303,822)	50,328,968	499,768,949	275,832,695	-	(275,508,875)	581,266,110