



FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE) UGANDA CHAPTER

CALL FOR EXPRESSION OF INTERETS

Terms of Reference for Consultancy to Train Consortium Partners on Leadership and Advocacy

1. Background

In Uganda, the Forum for African Women Educationalists (FAWE) Uganda is part of a consortium implementing Sexual Health and Reproductive Education (SHARE) that is a five-year project (2021-2026) in Buyende and Adjumani districts together with Right To Play (RTP), Family Health International 360 (FHI360) & Water Aid.

The project which is funded by Global Affairs Canada (GAC) is currently in its Year 3 of implementation.

Right to Play International (RTP) leads the consortium, in collaboration with Forum for African Women Educationalists (FAWE) and Water Aid (WA), FHI360 serves as a key technical partner throughout the project. Through action on three interrelated pillars to achieve its' outcome, SHARE aims at:

1. Increasing the equitable use of gender-responsive sexual and reproductive health and rights (SRHR) information and services, particularly among adolescent girls and young women.
2. Improving the delivery of gender-responsive, inclusive services to address adolescent SRH needs.
3. Enhancing social action by key stakeholders, to advocate for adolescent-friendly, gender-responsive SRHR services and policies.

In Uganda, SHARE targets to reach 42,339 girls and 25,392 boys aged 10-19 in schools, 17,154 girls, and young women, and 11,289 boys and young men aged 10-24 out of school. The project is working through 130 primary schools (65 in each district), 15 secondary schools (7 in Buyende; 8 in Adjumani), and 60 health care facilities (42 in Adjumani; 18 in Buyende). The SHARE project includes both software and hardware components that may affect the physical and social environment. The project integrates environmental sustainability throughout all aspects, though only half of them will receive rehabilitation interventions for their sanitation facilities towards Adolescent and Youth Friendly Services (AYFS).

FAWE Uganda brings on board its niche in Advocacy to address the third objective on the project, "Enhanced social action by key stakeholders, to advocate for adolescent-friendly, gender-responsive SRHR services and policies". This will be delivered through training and mentoring for Adolescent Girls and Young Women (AGYW) on leadership and advocacy skills, training and support for Community Based Organizations (CBOs) and other key stakeholders to promote Gender Responsive Adolescent Sexual Reproductive Health Rights (GR ASRHR) services and policies and training for media stakeholders on advocating for GR ASRHR engagement with stakeholders and responsibility holders:

- Training of parent mentors as advocates for change among school community to provide ASRHR information to adolescent girls and young women and adolescent boys and young men in and out of school to reduce dropout and encourage re-entry for school dropouts.
- Identification of responsibility holders' champions and leaders including Women led CBO's within the intervention community to form a pool of advocates, youth leaders and champions who advocate

for SRHR services for youth in their communities and act as a voice of change for those who are unable to advocate for themselves through platforms such as the District committee on Adolescent health (DICAH) and the score card that provides room for feedback among stakeholders and rights holders and commitments secured for improving service delivery for the youth in the district.

2. Main purpose of the consultancy

The purpose of the consultancy is to train SHARE consortium partner staff on Leadership and Advocacy, develop an advocacy strategy as part of the training which will be used to enhance social action by key stakeholders, to advocate for adolescent-friendly, gender-responsive SRHR services and policies.

3. Objective of the consultancy

The consultancy will aim to achieve the following specific objectives:

- Train partners staff and Trainers of Trainers (TOT) from Adjumani and Buyende on leadership and advocacy
- Develop an advocacy strategy as part of the training that will be used to enhance social action by key stakeholders, to advocate for adolescent-friendly, gender-responsive SRHR services and policies
- Develop an advocacy training manual FAWU Uganda

4. Scope of Work

- Train selected staff from consortium partners on leadership (FAWE Uganda, Right to Play, FHI30 and Water Aid).
- Work with the participants to develop an advocacy strategy for the SHARE Project as part of the training
- Review existing advocacy materials at FAWU Uganda during the development of the advocacy training manual, with specific training modules tailored to the local context.

5. Methodology

- Suggest the various methodologies to handle the tasks but not limited to the following, to be presented during the inception phase
- Develop a training content and share with FAWU Uganda during the inception phase
- Deliver a residential training on leadership and advocacy to selected participants
- Consult with FAWU Uganda SHARE Project staff implementing the project on GR ASRHR engagements.
- Consult with stakeholders during the development and adaption of the training manual
- Presentation of the draft training manual to FAWU Uganda Senior Management
- Submission of final training manual.

6. Duration of the assignment

The consultancy assignment is expected to start on **25th July 2024** and end on **25th August 2024**

7. Reporting

The consultant will report to the **Programs Manager** and work closely with the SHARE FAWU Uganda team to ensure the successful implementation of the advocacy and leadership activities.

8. Experience and Qualifications

- At least a master's degree in public health/ policy development with a focus in Reproductive Health from a recognized university.
- At least ten years' experience in training and developing advocacy strategies.
- Relevant experience in evidence- based advocacy work.
- Good track record to deliver high quality outputs within agreed timeframe
- Excellent English language skills both written and spoken.

- Compliance with FAWE Uganda Chapter Code of Ethics, Prevention of Sexual Exploitation Abuse and Harassment and Safeguarding policies.
- Experience in facilitating training for adolescents and young people.

9. Further Requirements

- Project management skills: autonomy, flow management, teamwork, strong organizational skills.
- Ability to work independently
- Excellent attitude towards problem solving and ability to adapt.
- Good relationship skills.
- The service provider undertakes also to regularly provide any updates, data and information material requested by the Programs Manager (both via email, WhatsApp, call) to achieve a better coordination and to carry out the project activities in a timely manner.
- Proof of all documentation should be attached in the application documents submitted such as: TIN Certificate, Clear Bank Details.

10. Selection Criteria

Candidates will be evaluated based on their understanding of the assignment, experience, qualifications, and proposed approach to the consultancy.

11. Application Process

Interested candidates should submit a CV and a cover letter outlining their experience and suitability for the consultancy by **15th July 2024, 5:00pm** to:

The Chairperson – Procurement Committee
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