

# **FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**

**(A Company Limited by Guarantee and not having a Share Capital)**

**AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**Carr Stanyer Sims & Co.**

Certified Public Accountants

P. O. Box 6293

Kampala, Uganda

Email: [carrstan@carrstanyersims.com](mailto:carrstan@carrstanyersims.com)

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**AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

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**LIST OF ACRONYMS**

**AUDIT FOR THE YEAR ENDED 31 DECEMBER 2024**

ASRHR	: Adolescent Sexual Reproductive Health and Rights (ASRHR).
CDO	: Community Development Officer
FAWE-U	: Forum for African Women Educationalists - Uganda Chapter
GRP	: Gender Responsive Pedagogy
HEAC	: Higher Education Access Certification
HEAP	: Higher Education Access Programme
IIDC	: Impact and Innovations Development Centre.
MUST	: Mbarara University of Science and Technology
NCHE	: National Council for Higher Education
OPM	: Office of the Prime Minister
OWM	: Overcomers Women Activists
REAL Fathers	: Responsible Engaged and Loving Fathers
SHARE	: Sexual Health and Reproductive Education
SIEG	: Social Initiative, Educate Girls
SNE	: Social Norms Exploration
TVET	: Technical Vocational Education and Training
VACis	: Violence Against Children in Schools
VSLA	: Village Savings and Loans Association

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**Company Information**

**Audit for the year ended 31 December 2024**

**REGISTERED OFFICE AND PRINCIPAL PLACE OF BUSINESS**

Plot 328, Magulu Close, Bukoto  
P. O. Box 24117  
Kampala.

**BANKERS**

DFCU Bank Uganda  
P. O. Box 70  
Kampala.

Stanbic Bank Uganda Limited  
P. O. Box 7131  
Kampala.

ECOBANK  
Plot 4, Parliament Avenue  
P.O. Box 7368  
Kampala.

Housing Finance Bank  
Plot 4 Wampewo Avenue, Kololo  
P.O. Box 1539  
Kampala.

**SECRETARY**

Ms. Ida Percy Mutesasira

**LAWYERS**

Mutwatiriri-Natweta & Co. Advocates  
Airways House  
4<sup>th</sup> Floor, Suite 1  
P.O. Box 34515  
Kampala.

**AUDITORS**

**Carr Stanyer Sims & Co.**  
Certified Public Accountants  
CEEWA Uganda Building  
Plot 4384 Kiwafu Road  
Kansanga, off Ggaba Road  
P. O. Box 6293  
Kampala.



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**Directors' Report**  
**for the year ended 31 December 2024**

The directors submit their report together with the audited financial statements for the year ended 31 December 2024, which disclose the state of affairs of Forum for African Women Educationalists (FAWE)-Uganda Chapter.

The Forum for African Women Educationalists (FAWE) is a Pan African Non-Governmental Organisation founded in 1992 by five African women ministers of education, with 34 chapters across Africa with its regional secretariat in Nairobi, Kenya.

Forum for African Women Educationalists Uganda (FAWE Uganda) was established in 1997 with the goal of accelerating female participation in education and closing the gender gap within the education system at all levels in Uganda. FAWE Uganda's vision is *"A Ugandan society where girls and women lead dignified lives,"* and Mission is *"To enhance opportunities for girls to attain quality education and skills through Sponsorship, social protection, institutional strengthening and advocacy."* FAWE Uganda currently operates in the regions of Toro Kingdom, Rwenzori, Southwest, West Nile, Acholi, Karamoja, Teso, Bukedi, Busoga and Central Uganda.

**FAWE Uganda Vision**

A Ugandan society where girls and women lead dignified lives.

**FAWE Uganda Mission**

To enhance opportunities for girls to attain quality education and skills through sponsorship, social protection, institutional strengthening, and advocacy.

**FAWE Uganda Core values**

<p style="text-align: center;"><b>Respect</b></p> <p>We treat all people with equality, humility, dignity, and value the collective power of teamwork.</p>	<p style="text-align: center;"><b>Professionalism</b></p> <p>We strive to do our work with commitment and promote the highest level of professionalism to our stakeholders.</p>	<p style="text-align: center;"><b>Accountability</b></p> <p>We take responsibility for honouring our commitments to our staff and stakeholders by integrating both upward and downward accountability and feedback as well as ensuring the prudent use of accounting for resources entrusted to us.</p>
<p style="text-align: center;"><b>Results oriented</b></p> <p>A clear focus on the outcomes and impact of our work is everything we do.</p>	<p style="text-align: center;"><b>Continuous learning</b></p> <p>We take the initiative to improve our knowledge and ways of working through learning and continuously adopting new concepts and technologies or methods.</p>	

# FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

(A Company Limited by Guarantee and not having a Share Capital)

## Directors' Report

for the year ended 31 December 2024 (Continued)

### PROGRAMME AREAS

- **Education support and sponsorship;** Higher Education, Secondary and Tertiary/Vocational skilling as well as education systems strengthening.
- **Protection:** Child protection and prevention of gender-based violence
- **Research**
- **Advocacy**

### INTRODUCTION

This report provides information on project activities implemented by FAWE Uganda in 2024; indicating key achievements, challenges, lessons learnt and recommendations. The purpose of this report is to provide updates, and to share key milestones registered by FAWE Uganda in the implementation of its objectives, specified in the strategic plan 2019-2026.

The table below provides information on the different projects implemented in 2024;

1.Community Action to end Violence against children (VACiS) in the Rwenzori sub region funded by Wellspring Philanthropic Fund	2.Responsible Engaged and Loving (REAL)Fathers funded by Lego Foundation	3.Leadership, Empowerment, Access and protection for women and girls affected by severe drought, conflicts and forced displacement in North eastern and western Uganda (LEAP) funded by UN Women
4. Sexual Health and Reproductive Education(SHARE) funded by Global Affairs Canada	5.Higher Education Access Program (HEAP)funded by Mastercard Foundation	6 School Re-Entry for Teenage Mothers and Prenant Girls
7.Social Initiative Educate Girls (SIEG) funded by the Social Initiatives 12 Families in Sweden	8.Forberg Scholarship funded by Mr. Forberg Lars from Sweden	9.Staff bursary scheme funded by staff of FAWE Uganda

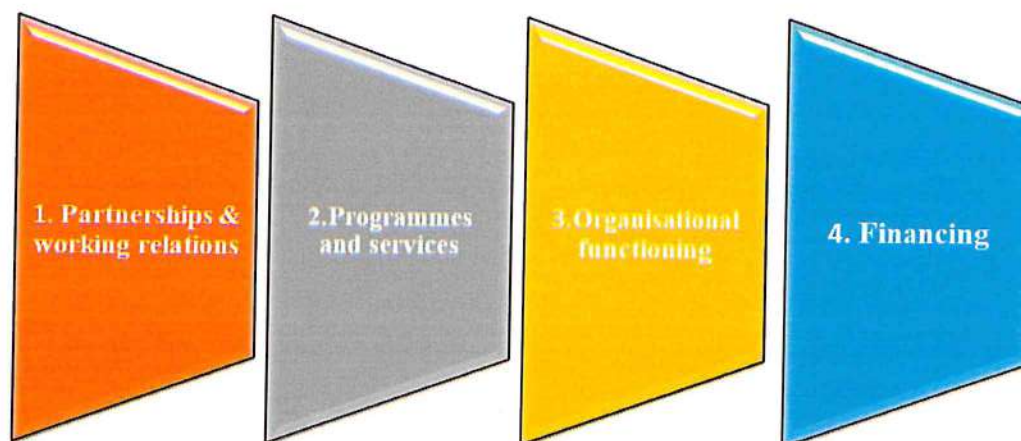


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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

***PART 2: Strategic Direction and Strategic Objective***

**FAWE UGANDA STRATEGIC DIRECTION**



**Strategic Objective 1: FAWE Uganda with relevant and committed Partnerships and Working Relations**

**Funding partnership highlight**

- ❖ FAWE Uganda received Phase II grant from the Mastercard Foundation through FAWE Regional Secretariat. The grant worth US \$ 28 million runs from 2024 to 2030 and targeting 1,800 students (1,000 for higher education Access Programme and 800 for TVET).
- ❖ FAWE Uganda signed an MOU with Social Initiatives to renew the scholarship project for another 4 years worth US \$ 466,123 to support 35 female students in tertiary and university education for the period 2024-2026.
- ❖ A new grant was received from Wellsprings Philanthropic Fund worth US \$ 900,000 for the period 2024-2027 to implement Community Action to End Violence Against Children in Kasese, Bundibugyo and Ntoroko.
- ❖ FAWE Uganda signed A 4 year a partnership agreement worth US \$ 1,900,000 with Impact Innovations and Development Centre (IIDC) to implement the REAL Fathers Project in South western districts of Mbarara, Isingiro, Rubirizi and Ibanda for the period 2024-2028.
- ❖ Additional funding worth US \$ 73,972 was obtained from UN Women to support second chance education for 100 teenage mothers and pregnant girls in Yumbe and Obongo districts to under skills training.
- ❖ A new grant worth US \$ 50,000 from received from Echidna and Brookings Institution in the United States of America to support Application of National Guidelines on School Re-entry for teenage mothers and pregnant girls in Adjumani for the period 2024-2025.

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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

- ❖ A new grant worth US \$ 170,000 was received from International Development and Research Centre (IDRC) through FAWE Regional Secretariat to implement a 3-year project on Innovation Strategies for Achieving Gender Equality and Social Inclusion in Refugee and Internally Displaced Communities

**Coordination and networking**

- ❖ A total of 139 coordination meetings were held at nation and district to introduce new projects, creating visibility about FAWE Uganda interventions in Uganda as well as seeking new partnerships and networking.
- ❖ A skills development project was introduced in Obongi and Yumbe districts with funding from UN Women targeting 100 teenage mother and pregnant girls.
- ❖ A project on Innovation Strategies for Achieving Gender Equality and Social Inclusion in Refugee and Internally Displaced Communities was introduced to the district leaders in Kamwenge, Yumbe and Adjumani districts.
- ❖ Phase II projects funded by the Mastercard Foundation through FAWE Regional Secretariat was launched in Uganda on 12 April 2024.
- ❖ 17 learning institutions have been engaged through MoUs for Phase II, Social Initiatives and Forberg, 9 Universities and 8 Tertiary Institutions Universities include Gulu, Busitema, MUST, Ndejje, Kumi, Kabale, Cavendish, Muni and Lira Tertiary institutions include Lira, Elgon and Kichwamba, Uganda Petroleum Institute, Mulago Paramedical, Bukalasa Agricultural College, Jinja School of Nursing and Midwifery and Medical Laboratory Training School.
- ❖ The Board Chair- Associate Professor Christine Oryema and the Executive Director- Susan Opok Tumusiime attended a launch of the Phase II Project in Ethiopia.

**Strategic Objective 2: FAWE Uganda with Programmes and services that are relevant and enable quality education and skilling of girls in Uganda**

**Education Girls Attending and Completing School and Trainings (Scholarships and Bursaries)**

- ❖ 48 (41 Female and 7 Male) Programme participants from Jinja School of Nursing and Midwifery, Gulu, MUST and Busitema Universities graduated with diplomas and degrees.
- ❖ 33 (29 Female and 4 Male) Programme participants from Gulu, MUST and Busitema Universities graduated with Bachelors 'degrees of science in agriculture, science education, education English and Literature, Agric mechanization and irrigation engineering, crop production and Science in Physiotherapy.
- ❖ Uganda Pentecostal University (UPU) developed and submitted a HEAC Curriculum to the NCHE for review while Kumi University developed action plans to revise their existing HEAC Curriculum to meet the revised minimum standards.



## **FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**

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### **Directors' Report**

**for the year ended 31 December 2024 (Continued)**

- ❖ NCHE approved the higher education access Programme HEAC curriculum for Uganda Pentecostal University (UPU) for the academic year 2024-2025, this following a training of 82 (28 Female and 54 Male) subject specialists, administrators and lectures from Uganda Pentecostal and Kumi Universities by FAWE Uganda subject specialists from Gulu University, Busitema University and Mbarara University of Science and Technology.
- ❖ A total of 468 learners were enrolled on to the scholarship under Phase II by the Mastercard Foundation through FAWE Regional Secretariat (60% Female, 40% Male), Of these, TVET-200 (130 Female, 70 Male, HEAC - 268 (151 Female, 117 Male) PWDs- 17- (11 Female, 6 Male, 11 Refugees (6 Female, 5 Male).
- ❖ 35 students were selected and enrol for scholarships under Social Initiatives (Only female). 10 slots for Degree, 8 for Diploma Medical, 10 for Certificate in midwifery and 8 Certificate in Medical Lab.

### **Championing Second Chance Education**

- ❖ 100 young mothers and pregnant girls from Yumbe and Obongi districts to undergo 3-month training various skills such as welding, poultry keeping and electrical installation with funding from UN Food and Agricultural Organisation (FAO) through UN Women
- ❖ 247 Girls who had dropped out of school due to teenage pregnancy were successfully reintegrated, thanks to FAWE's advocacy for a second chance at education in Buyende and Adjumani.
- ❖ 281 (76 Female 205 Male) stakeholders were engaged in Adjumani were engaged through dialogue meetings on school re entry for teenage mothers and pregnant girls. The stakeholders included school administrators, political and technical government leaders to popularize the re-entry guidelines and lay strategies for advocating for re-entry in school.

### **Social Protection**

#### **Addressing Violence Against Children in Schools and Communities**

- ❖ 20,098 (Adults: 10,960 Female, 7,468 Male and Children: 710 girls, 960 boys) community members were sensitised on parenting, referral, VAC and go back to school through local council meetings, home/school visits, burial grounds, trading centres and churches by Community Resource Persons.
- ❖ 130 (76 Female, 54 Male) VAC cases were reported for redress. Cases such as child neglect, corporal punishment, child labour, school dropout and child indiscipline were handled through mediation with Local councils, CDOs (Community Development Officers) and CRPs while physical torture and defilement, early pregnancy and early marriage were referred to police for further redress measures.



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### Directors' Report

for the year ended 31 December 2024 (Continued)

#### **STRENGTHENING PARENTING SKILLS AND ECONOMIC EMPOWERMENT AMONG FAMILIES**

- ❖ 3,557 households were reached and mentored on skilful parenting by parents who attended parenting sessions in the three target districts through home visits and churches.
- ❖ Ushs. 130,435,350 (One hundred thirty million, four hundred, thirty-five thousand, three hundred fifty shillings) was loaned to members to implement various business enterprises such as selling second hand clothes, poultry farming, restaurants, mobile money, vegetable farming among others.
- ❖ A total of Ushs. 119,489,640 (One hundred nineteen million four hundred eighty-nine thousand six hundred forty thousand shillings) was loaned out to members. 95% of the parents provide midday meals for their children after attending the skilful parenting sessions while at school while 5% do not.
- ❖ 59% of group members who borrowed money from VSLAs used the profits to pay school fees, 19% reinvested in their business, 4% cleared medical bills while 18% used profits to meet other basic needs such as purchase of scholastic materials and meals etc.
- ❖ 33% of the parents who provide meals for their children pack meals from home, 26% go back home for lunch since school is near-by, 20% pay at school, 14% contribute physical food to be cooked at school, 6.8% provide children with money to buy food and 0.2% others.
- ❖ 750 women gained knowledge and skills on financial literacy, record keeping, VSLA methodology, group dynamics and general management of VSLA. A total of Ushs. 165,000,000 was provided as startup capital to boost household incomes. Members access the funds through low-cost loans to carry out their various enterprises.
- ❖ 2 safe spaces were renovated, equipped with desk top computers, installation of solar system and internet, fencing and staff to provide psychosocial services to affected persons.
- ❖ 524 participants (497 Female, 27 Male) participants received psycho-social support provided by the project staff and district stakeholders who were trained by Transcultural Psychosocial Organisation (TPO).
- ❖ Improved safety and security for women at marketplaces and water points in Kizura B, Karinzima A and Rubondo Market- Nakivale Refugee Settlement through installation of 5 community solar lights installed in selected locations in Nakivale refugee settlement identified together with OPM commandant of Rubondo zone.
- ❖ Improved safety and lighting for 60 households who received solar lanterns through provision of solar lantern, 30 in Moroto and 30 in Kisoro, each received 1 solar lantern.

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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

**CATALYZING RESPONSIBLE ENGAGED AND LOVING (REAL) FATHERS**

- ❖ 110 (36 Female, 74 Male) attended the meetings district leaders were oriented onto the project objectives, key activities to be implemented, the project targets, selection criteria and the roles and responsibilities of the leaders in the implementation in the 4 districts of Mbarara, Isingiro, Ibanda and Rubirizi. 4 MoUs where signed the Chief Administrative Officers from the 4 districts granting FAWE Uganda permission to implement REAL Fathers Project in their districts.
- ❖ 2,745 young fathers were enrolled on the Programme for mentorship while 1,151 mentors were identified to support in the mentorship sessions, 17,818 members (942 Female and 776 Male) participated in the community meetings. 92 community meetings were conducted to introduce REAL Fathers project and seek buy in of the local community in the 4 targeted districts of Mbarara, Isingiro, Rubirizi and Ibanda.
- ❖ 554 Mentors were trained on the REAL Fathers model, Safe guarding and MEL tools) to use during the mentoring process of Young Fathers while 28 sessions were handled by the TOTs including a practicum on play, home and group visits.

**ADOLESCENT SEXUAL REPRODUCTIVE HEALTH AND RIGHTS(ASRHR) EFFORTS IN SCHOOLS AND COMMUNITIES**

- ❖ Journalists gained capacity in ASRHR reporting and Gender responsive communication. These enhanced abilities are crucial for effectively influencing public perceptions and driving societal change towards more gender-equitable practices. 66 journalists (20 Females, 46 Males) were trained: 35 journalists in Adjumani (11 Females, 24 Males), 31 journalists in Buyende (9 females, 22 males).
- ❖ A trained journalist's article on poor housing at Buyende Seed Secondary School prompted action, resulting in the construction of a modern girls' dormitory to improve safety and education.
- ❖ Capacity of 2 Community Based Organisations (CBOs) enhanced in Buyende and Adjumani as local advocates for sexual reproductive health rights. CBOs signed MoU with FAWE Uganda: Mother Against Misuse and Abuse (MAMA) Africa located in Buyende district and Overcomers Women Activists (OWA) based in Adjumani district.

**STRENGTHENING ACCESS TO JUSTICE FOR CHILDREN, WOMEN, GIRLS, AND OTHER VULNERABLE COMMUNITIES**

- ❖ 159 (98 Female, 61 Male) VAC cases, were reported, referred for redress in courts of law, community development officers, probation officers in Kasese, Bundibugyo and Ntoroko Community Development Officers (CDOs), Probation Officers. 17 cases including defilement, physical assault, early marriage and early pregnancy were tried in court and suspects remanded pending further trials.



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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

- ❖ 39 (33 Female, 6 Male) cases gender-based violence were referred for further management. Of these, 30 were referred to police and probation for, justice and protection support in Nakvale. 1 case of gender-based violence was referred to the Moroto regional referral hospital while 8 cases of mental health were referred to Kaabong district general hospital for mental health support

**STRENGTHENING COMMUNICATION, LEARNING, RESEARCH AND  
ADVOCACY**

**Learning And Research**

**OUT LEARNING IN 2024**

- ❖ Utilization of other existing project structures built by FAWE Uganda such as Parent/Care giver groups provided a strong platform for the project implementation.
- ❖ Social norm change requires longer and consistent engagement, the attitude of the religious leaders towards re-entry of teenage mothers will require longer and consistent engagement by FAWE Uganda and other partners in the Country.
- ❖ Male engagement is critical in enhance school re-entry of teenage mothers and pregnant girls. 80% of the girls who returned to school had the support of their fathers or husbands.
- ❖ High levels of illiteracy amongst some of the parents affect the quality of their record keeping which in the long run might hurt the sustainability of the VSLAs.

**OUR RESEARCH WORKS IN 2024**

**The Endline Evaluation for the Community Action to End Violence Against Children**

- ❖ The project recorded significant achievements across its four key outcome areas. Firstly, there was a remarkable positive shift in beliefs and attitudes towards child protection, with 96.3% of parents, 97.3% of students, and 95.3% of teachers recognizing child marriage as harmful from baseline figures below 60%.
- ❖ Secondly, community parenting norms improved notably, with 79.2% of parents, 68.3% of students, and 71.5% of teachers reporting that parents no longer beat children, a considerable increase from baseline levels.
- ❖ Thirdly, legal responsiveness improved, evidenced by a 29% reduction in child-related crime cases across Kasese, Bundibugyo, and Ntoroko.
- ❖ Lastly, the project strengthened evidence-based Programming through research and learning, including national studies on post-COVID school retention, gender-responsive pedagogy, and skilful parenting, as well as Social Norms Exploration (SNE) and participation in regional learning convenings. These efforts informed interventions and led to improved practices in child protection, parenting, and gender-sensitive education.

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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

***FAWE Uganda, in collaboration with Echidna-Rockefeller, conducted a 2024 study on the efficacy of implementing the school re-entry policy for refugee and host communities in border districts of Uganda, in Adjumani district.***

- ❖ Awareness of school re-entry guidelines is limited, with 65% of respondents expressing some familiarity but lacking a comprehensive understanding of the guidelines' content and practical application.
- ❖ Primary sources of information on school re-entry guidelines, such as radio stations, NGOs, health workers, and peers, have shortcomings in content and reach.
- ❖ Young mothers face challenges including limited knowledge of childcare, financial constraints, stigmatization, isolation, health complications, and inconsistent application of re-entry guidelines.
- ❖ Training for community leaders and school administrators is insufficient, with 83% of schools having a designated counsellor but a significant gap in training focused on psychosocial support and the Revised School Re-entry Guidelines.
- ❖ Barriers to guideline dissemination and implementation include safety concerns, resource constraints, lack of a robust implementation framework, inconsistent messaging, and prioritization of curative measures over preventative actions.
- ❖ *A policy brief on school re-entry for pregnant girls and young mothers in Uganda's West Nile region was developed and disseminated highlighting the key facts affecting education in Adjumani district such as on 15-19% of girls complete primary school with main barriers including poverty and inability to pay school fees, socio-cultural practices, such as early marriage and household responsibilities and childcare duties. 67% of refugees and 69% of teenage mothers from the host community did not re-enrol in school.*

**COMMUNICATION AND ADVOCACY AGENDA**

- ❖ An advocacy and leadership manual was developed for in and out of school category in Buyende and Adjumani district. An Advocacy strategy was developed for the SHARE project.
- ❖ A bye-law on night markets and child fishing was passed in Kagulu Sub-county, enabled by a grant to MAMA AFRICA and after being trained on Policy Gap Analysis and Advocacy.



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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

**Strategic objective 3: FAWE Uganda functioning efficiently and effectively.**

**Efficient and effective functioning Board**

- ❖ FAWE Uganda held an online Annual General Meeting on 15 June 2024. The AGM approved the Annual Programme and Financial Reports for the year 2023. The External Auditors were approved for year 2024.
- ❖ 9 Board members and 4 Senior Management members of FAWE Uganda attended training on Risk and Fraud which took place on 12 July 2024 at Essela County Hotel. A total of 13 members attended 11 Female, 2 Male. A Risk Management Policy has been developed and draft submitted to the board for review.

**FAWE Uganda with structure and organs suitable for proper functioning (Adequate, competent, efficient, and well-motivated staff)**

- ❖ Organisation Capacity Assessment was conducted for FAWE Uganda with support of Impact Innovations and Development Centre (IIDC) to assess the critical elements for effective Organisation management and identifying areas that need strengthening. The areas assessed included Governance, Financial Management, Administration/Procurement, Human Resource Management, Communication, Project Performance Management and Safeguarding.
- ❖ FAWE Uganda organised several trainings for its staff including Taxation, Budgeting, Monitoring, Evaluation and Reporting, Safeguarding, Basics of Procurement and Cyber security, following an Organisational Capacity Assessment (OCA) and other training needs assessments conducted. Staff were also supported to participate in continuous development Programmes conducted by their respective professional bodies.
- ❖ Mid-year and end year review sessions were held with the aim of measuring the progress being made towards the achievement of organisational plans and targets. The reviews brought on board all. Such engagements enable staff to have an all-round understanding and appreciation of Organisational Programmes and enhance unity of purpose.
- ❖ The Organisation is continuously interested in the well-being of her staff. In addition to the medical care services provided for staff, two medical camps were organized in which staff underwent health checks and those who needed further management for the various ailments identified were supported to receive it.
- ❖ 43 (21 Female, 22 Male) FAWE Uganda staff participated in the end of year 2024 staff retreat at Collin Hotel; Mukono district to assess performance in relation to the set targets for the year and develop strategies for effective Programme implementation in 2025. Different team building sessions and activities were held to keep the staff reenergized in the upcoming year.



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**Directors' Report**  
**for the year ended 31 December 2024 (Continued)**

**Strategic objective 4: FAWE Uganda with adequate finances for its operations**

**Adequate and competent staff to realize the strategic objective**

- ❖ 21 full time project staff were recruited to implement the REAL Fathers Project in Ankole sub region and UN Women Project in West Nile. These included, 1 Regional Projects Coordinator, 2 Project Officers, 7 Projects Assistants, 4 Community Facilitators, 1 MEAL Officer, 1 Documentation and Communication Assistant, 2 Administrative Assistants, 1 Project Accountant and 1 Project Officer for Research

**LESSONS LEARNT, CHALLENGES**

**Challenges and corresponding management approaches to address the challenges**

- ❖ There's still some resistance of the HEAC Programme from some professional bodies such as Uganda Nurses and Midwives Council and Uganda Business and Technical Examinations Board (UBTEB). The National Council for Higher Education, National Curriculum Development Centre and the HEAC technical subject specialists reviewed the HEAC to address the issues raised by some professional bodies.
- ❖ Failure to meet 80% target for female students for the HEAC Programme- Only 60% reached instead of 80% expected. In 2025 intake, FAWE Uganda plans to take on at least 90% female to cover up the female gap in 2024.
- ❖ Frequent transfer of teachers from the targeted primary schools affected the implementation of the activities such as Good School Kit and GRP. In Kamasasa Primary School in Kasese district, 90% of the teachers in the school were transferred just after they were trained. This concern was raised to the district leaders; however, no remedy has been put in place by the district leaders. A refresher training was provided to all the teachers new teachers in the schools.
- ❖ Short projects (Less than 1 year) create expectations among communities and stakeholders, ending before the desired goals have been achieved. FAWE Uganda plans strengthen negotiations with donors to fund longer projects that allow attainment of the desired goals.
- ❖ Failure to get the targeted young fathers in Ankole districts of operation has greatly affected the achievement of the planned targets for year 1 (Only 2,475 young fathers were mapped out of 18,000 expected). The project targets shall be reviewed at the end of year 1, taking into account the challenge of getting young fathers between the ages of 18 and 25 in the region.

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**Directors' Report**  
**for the year ended 31 December 2024**

**DIRECTORS**

The following members served on the Board of Directors during the year under review and up to the date of signing this report:

Dr. Christine Oryema	: Chairperson
Ms. Christine Apiot Okudi	: Vice Chairperson
Ms. Deborah Basekanakyo Wesonga	: Member / Representative MGLSD
Ms. Jackline Auma	: Member
Ms. Jacqueline Kaija	: Member
Ms. Veronica Nakijoba	: Member
Mr. Brighton Barugahare	: Member / Representative MoES
Ms. Susan Muwanga Nassuna	: Member
Mr. Patrick Onyait	: Representative People with Disabilities
Ms. Susan Opok Tumusiime	: Executive Director

**SENIOR MANAGEMENT TEAM**

Ms. Susan Opok Tumusiime	: Executive Director
Ms. Ida Percy Mutesasira	: Human Resource and Administration Manager / Board Secretary
Ms. Lydia Kazooba	: Finance Manager
Mr. Joseph Adiama	: Programs Manager

**RESULTS**

The results for the year are set out in the Statement of Income and Expenditure on Page 21.

**AUDITORS**

The auditors, Messrs Carr Stanyer Sims & Co., have signified their willingness to continue in office.

By Order of the Board  
**FAWE-Uganda Chapter**

Date:

24/May/2025

  
\_\_\_\_\_  
**EXECUTIVE DIRECTOR**



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Directors' Responsibilities**  
**for the year ended 31 December 2024**

The Directors of Forum for African Women Educationalists (FAWE)-Uganda Chapter are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of FAWE - Uganda Chapter at the end of each financial year and of the operating results for the year then ended. In respect of those financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of FAWE - Uganda Chapter and to enable them to ensure that the financial statements comply with accounting policies and guidelines of FAWE - Uganda Chapter and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are ultimately responsible for the internal controls. The Directors delegate the responsibility for the internal controls to management. Standards and systems of internal control are designed and implemented by management to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard FAWE - Uganda Chapter's assets.

The Directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with Generally Accepted Accounting Principles (GAAP) and the requirements of the Companies Act 2012. The Directors are of the opinion that the financial statements give a true and fair view of the state of financial affairs of FAWE - Uganda Chapter and of its operating results for the year ended 31 December 2024. The Directors further accept responsibility for the maintenance of accounting records, which may be relied upon in the preparation of the financial statements, as well as adequate systems of internal control.

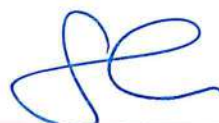
Nothing has come to the attention of the Directors to indicate that FAWE - Uganda Chapter will not remain a going concern for at least the next twelve months from the date of this statement.

Approved by the Board of Directors on ..... 24/May/..... 2025 and signed on its behalf by:

CHAIRPERSON



EXECUTIVE DIRECTOR



# Carr Stanyer Sims & Co.

Certified Public Accountants

Registration No. AF0016

The firm is Licensed and regulated by ICPAU

CEEWA Uganda Building  
Plot 4384 Kiwafu Road  
Kansanga, off Ggaba Road  
P. O. Box 6293, Kampala, Uganda  
Phone: +256 (0)41 4258458/4236732  
E-mail: [carrstan@carrstanyersims.com](mailto:carrstan@carrstanyersims.com)

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**Independent Auditor's Report**  
**to the members of Forum for African Women Educationalists**  
**(FAWE)-Uganda Chapter**

## Opinion

We have audited the financial statements of **Forum for African Women Educationalists (FAWE)-Uganda Chapter** as set out on pages 20 to 73, which comprise the Statement of Financial Position as at **31 December 2024**, the Statement of Income and Expenditure, Statement of Cash flows and Statement of Changes in Accumulated Fund for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of FAWE - Uganda Chapter as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with the Organisation's accounting policies set out on Pages 24 to 27 and donor requirements.

## Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key Audit Matters

Key audit matters are those matters that in our professional judgement were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

## Other Information

The Directors are responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

---

Partners: John C. Mpalampa | Paul Kasujja



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E-mail: [carrstan@carrstanyersims.com](mailto:carrstan@carrstanyersims.com)

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## **Independent Auditor's Report** **to the members of Forum for African Women Educationalists** **(FAWE)-Uganda Chapter**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Directors for the Financial Statements**

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with Generally Accepted Accounting Principles, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



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**Independent Auditor's Report**  
**to the members of Forum for African Women Educationalists**  
**(FAWE)-Uganda Chapter**

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Carr Stanyer Sims & Co.

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## Independent Auditor's Report

### to the members of Forum for African Women Educationalists (FAWE)-Uganda Chapter

#### **Report on Other Legal and Regulatory Requirements**

The Companies Act, 2012 requires that in carrying out our audit we consider and report to you the following matters. We confirm that:

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- ii) In our opinion, proper books of account have been kept by the Organisation, so far as appears from our examination of those books; and
- iii) The Financial Statements are in agreement with the books of account.

#### **Report on other Requirements**

The Engagement Partner on the audit resulting in this independent auditor's report is CPA-Paul Kasujja (Practitioner Number P0339).



**Paul Kasujja.**  
Engagement Partner



**Carr Stanyer Sims & Co.**  
Certified Public Accountants



10 June 2025  
Kampala, Uganda




**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

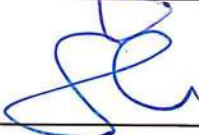
(A Company Limited by Guarantee and not having a Share Capital)

Statement of Financial Position at 31 December 2024

		2024 Ushs.	2023 Ushs.
<b>ASSETS</b>	<b>Note</b>		
<b>NON-CURRENT ASSETS</b>			
Property and Equipment	3	1,942,840,849	1,531,738,070
		-----	-----
<b>CURRENT ASSETS</b>			
Cash and Bank Balances	4	4,993,936,030	1,034,896,900
Receivables	5	780,880,033	592,800,973
		-----	-----
		5,774,816,063	1,627,697,873
		-----	-----
<b>TOTAL ASSETS</b>		<b>7,717,656,912</b>	<b>3,159,435,943</b>
		=====	=====
<b>FUNDS AND LIABILITIES</b>			
<b>FUNDS</b>			
<b>CAPITAL FUND</b>	6	1,942,840,849	1,531,738,070
<b>GENERAL FUND</b>	7	(472,196,733)	(497,104,456)
<b>RESTRICTED FUNDS</b>	8	3,585,945,240	1,648,554,032
		-----	-----
		5,056,589,356	2,683,187,646
		-----	-----
<b>LIABILITIES</b>			
Payables	9	2,661,067,556	476,248,297
		-----	-----
<b>TOTAL FUNDS AND LIABILITIES</b>		<b>7,717,656,912</b>	<b>3,159,435,943</b>
		=====	=====

These financial statements were approved by the Board of Directors on .....24/May/2025  
and were signed on its behalf by:

  
\_\_\_\_\_  
CHAIRPERSON

  
\_\_\_\_\_  
EXECUTIVE DIRECTOR

  
\_\_\_\_\_  
CHAIRPERSON, AUDIT & RISK MANAGEMENT  
COMMITTEE

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Consolidated Statement of Income and Expenditure**  
**for the year ended 31 December 2024**

	Note	2024		2023
		Actual Ushs.	Budget Ushs.	Actual Ushs.
<b>INCOME</b>				
Grants	10	16,625,249,458	20,422,865,494	7,858,330,717
Other Income	11	101,603,427	212,718,082	76,462,914
<b>Total Income</b>		<b>16,726,852,885</b>	<b>20,635,583,576</b>	<b>7,934,793,631</b>
<b>EXPENDITURE</b>				
Personnel Costs	12	3,111,379,870	3,687,078,593	2,117,811,953
Administration Costs	13	675,124,064	1,068,309,699	724,258,526
Partnerships & Working Relationships	14	42,168,555	218,423,500	35,275,504
Programmes and Services	15	10,168,983,493	14,560,379,484	4,227,664,649
Organisational Functioning	16	99,588,957	342,006,300	117,084,711
Financing	17	56,564,611	189,374,000	23,651,237
Capital Expenditure	18	508,242,867	570,012,000	116,568,916
<b>Total Expenditure</b>		<b>14,662,052,417</b>	<b>20,635,583,576</b>	<b>7,362,315,496</b>
<b>Surplus for the year</b>		<b>2,064,800,468</b>	<b>-</b>	<b>572,478,135</b>
Exchange gain / (loss)		(103,044,896)	-	(3,188,669)
Refund to Donor		(16,472,241)	-	(306,000)
Write back unrecoverable balance		17,015,600	-	-
Disallowed Expenses		-	-	1,200,000
Balance at 1 January		1,151,449,576	-	581,266,110
<b>Balance at 31 December</b>		<b>3,113,748,507</b>	<b>-</b>	<b>1,151,449,576</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Cash Flows**  
**for the year ended 31 December 2024**

	<b>2024 Ushs.</b>	<b>2023 Ushs.</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Surplus for the year	2,064,800,468	572,478,135
Adjustments for:		
Capital expenditure	508,242,867	116,568,916
Exchange Loss	(103,044,896)	(3,188,669)
Refund to donor	(16,472,241)	(306,000)
Write back against General Fund	17,015,600	-
Disallowed Expenses	-	1,200,000
<b>Net Cash Flows before Working Capital adjustments</b>	<b>2,470,541,798</b>	<b>686,752,382</b>
Increase in receivables	(188,079,060)	(293,708,651)
Increase / (Decrease) in payables	2,184,819,259	(157,236,777)
<b>Cash Flows from Operating Activities</b>	<b>4,467,281,997</b>	<b>235,806,954</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of fixed assets	(508,242,867)	(116,568,916)
<b>Net Change in Cash and Cash Equivalents</b>	<b>3,959,039,130</b>	<b>119,238,038</b>
Cash and Cash Equivalents at 1 January	1,034,896,900	915,658,862
<b>Cash and Cash Equivalents at 31 December</b>	<b>4,993,936,030</b>	<b>1,034,896,900</b>
<b>CASH AND CASH EQUIVALENTS</b>		
Cash at Bank	4,993,922,930	1,034,896,900
Cash at hand	13,100	-
	<b>4,993,936,030</b>	<b>1,034,896,900</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Changes in Accumulated Funds**  
**for the year ended 31 December 2024**

	Restricted Funds Ushs.	General Fund Ushs.	Total Fund Ushs.
At 1 January 2023	856,774,985	(275,508,875)	581,266,110
Income	7,888,404,381	46,389,250	7,934,793,631
Expenditure	(7,097,816,093)	(264,499,403)	(7,362,315,496)
Exchange gain / (loss)	296,759	(3,485,428)	(3,188,669)
Refund to Donor	(306,000)	-	(306,000)
Disallowed expense for 2022	1,200,000	-	1,200,000
<b>At 31 December 2023</b>	<b><u>1,648,554,032</u></b>	<b><u>(497,104,456)</u></b>	<b><u>1,151,449,576</u></b>
At 1 January 2024	1,648,554,032	(497,104,456)	1,151,449,576
Grant income	16,625,249,458	-	16,625,249,458
Other income	7,855,795	93,747,632	101,603,427
Expenditure	(14,407,075,891)	(254,976,526)	(14,662,052,417)
Exchange gain / (loss)	(103,044,896)	-	(103,042,068)
Refund to Donor	(16,472,241)	-	(16,472,241)
Transfer between funds	(169,121,017)	169,121,017	-
Write back unrecoverable balance	-	17,015,600	17,015,600
<b>At 31 December 2024</b>	<b><u>3,585,945,240</u></b>	<b><u>(472,196,733)</u></b>	<b><u>3,113,748,507</u></b>

## **FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

### Notes to the Financial Statements for the year ended 31 December 2024

#### **1. STATUS OF THE ACCOUNTING ENTITY**

Forum for African Women Educationalists (FAWE) Uganda Chapter is a Pan-African organisation launched in February 1997 as part of the larger FAWE network of 35 National Chapters operating in 33 countries across Africa. FAWE Uganda aims at addressing the gender disparities in education and ensure that the girl-child accesses school, remains in school and completes their education. FAWE Uganda is a membership organisation.

#### **2. ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **2.1 Basis of Accounting**

The financial statements are prepared under the historical cost convention on modified cash basis and in accordance with Generally Accepted Accounting Principles and donor requirements.

##### **2.2 Income Recognition**

Grant income comprises resource mobilisation from donors.

Grants and donations are recognised as income when received. The income also includes local income derived by FAWE Uganda.

##### **2.3 Property and Equipment**

All categories of property and equipment are initially recorded at cost. Historical cost includes expenditure that is attributed to the acquisition of the items.

Fixed assets are charged to the Statement of Comprehensive Income in the period in which the expenditure is incurred. They are subsequently capitalised and a Capital Fund of equal amount is maintained.



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**  
**for the year ended 31 December 2024 (Continued)**

Fixed assets are depreciated at rates calculated to write them off over their expected useful lives on a straight-line basis using the following rates:

Land	Nil
Buildings	2.5%
Office furniture and equipment	12.5%
Motor vehicles	20%
Motorcycles	20%
Generator	20%
Computers and accessories	33.3%

Depreciation on fixed assets is charged to the Capital Fund Account.

#### 2.4 Funds

The funds of the organisation are analysed between Restricted Fund, Designated and Capital Fund.

**Restricted Funds** may be used only for particular purposes as specified by the donor. Such funds may not be transferred out, or spent on other purposes without the donor's permission.

**Accumulated unspent balances** on all funds are carried forward to the following year in accordance with generally accepted fund accounting rules.

**Capital Fund** represents the book value of fixed assets of the Organisation. Acquisitions are credited to this account while disposals and depreciation are charged to this account. The balances carried forward represent the net book value of property and equipment.

#### 2.5 Translation of Foreign Currencies

Transactions in foreign currencies are converted into Uganda shillings at the rates ruling at the time of the transaction. Monetary assets and liabilities held in foreign currencies are translated into Uganda shillings at the rates ruling at the balance sheet date. Gains and losses on exchange are dealt with in the Statement of Income and Expenditure.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)**

The following rates have been used for translating year end balances into Uganda Shillings.

	<b>2024 Ushs.</b>	<b>2023 Ushs.</b>
US \$ 1 =	3,665.27	3,782.21
€ 1 =	3,813.71	4,186.15

**2.6 Cash and Cash Equivalents**

For the purpose of cash flow statements, cash and cash equivalents comprise cash in hand and deposits held at call with banks.

Restricted cash balances are those balances that the organisation can only use for activity implementation in line with the signed Memorandum of Understanding with the donor.

**2.7 Retirement Benefit Plan**

FAWE Uganda and the employees contribute to a statutory pension scheme, National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Fund Act. FAWE Uganda's obligations under the scheme are limited to specific contributions legislated from time to time and are currently 10% of the employees' gross salary.

The Company's contributions are charged to the Statement of Comprehensive Income in the period to which they relate.

**2.8 Payables**

Accruals and other payables are obligations on the basis of normal credit terms and do not bear interest.

**2.9 Receivables**

Receivables include working advances to staff and Beyonic Wallet. Receivables are only accounted for if there is tangible evidence that the service will be performed in future or a refund will be made in the event the service is not performed. Receivables are carried at anticipated reliable value. An estimate is made for doubtful receivables based on a review of all outstanding amounts at the year end. Irrecoverable receivables are written off in the year they are identified.



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**  
**for the year ended 31 December 2024 (Continued)**

**2.10 Current tax**

No taxation has been provided in these accounts, as the organisation is considered to be exempt from tax on its income. Currently, management is in the process of obtaining an exemption certificate, as per requirements of Section 2 (bb): Exempt Organisation under the Income Tax Act, CAP 340.

**2.11 Provisions**

Provisions for legal claims are recognised when FAWE Uganda has a present legal or constructive obligation as a result of past events, an outflow of resources embodying economic benefits will probably be required to settle the obligation and the amount has been reliably estimated. Provisions for future operating losses are not recognised.

Where there are several similar obligations, the likelihood that an outflow will be required in settlement by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow concerning any one item included in the same class of obligation may be small.

The amount recognised as a provision is the best estimate of the present value of expenditures expected to be incurred to settle the obligation using a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation.

**2.12 Functional / Presentation Currency**

These financial statements are presented in Uganda shillings, which is the entity's functional currency.

**2.13 Contingent Liabilities**

The organisation is a defendant in two (2) legal suits. In the opinion of the directors and after taking appropriate legal advice, the outcome of such will not result in any liability / loss.

**2.14 Comparatives**

Where necessary comparative figures have been adjusted to conform to changes in presentation in the current year.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not Having a Share Capital)

Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)

3. **PROPERTY AND EQUIPMENT**

3.1 **Current period (2024)**

	<u>Land</u> Ushs.	<u>Buildings</u> Ushs.	<u>Motor</u> <u>Vehicles</u> Ushs.	<u>Motor</u> <u>vehicle in</u> <u>transit</u> Ushs.	<u>Motor</u> <u>cycles</u> Ushs.	<u>Computer</u> <u>&amp;</u> <u>Accessories</u> Ushs.	<u>Office</u> <u>Furniture</u> <u>and</u> <u>Equipment</u> Ushs.	<u>Generator</u> Ushs.	<u>Total</u> Ushs.
<b><u>Cost/Valuation</u></b>									
At 1 January 2024	1,363,000,000	68,023,200	444,927,650	-	91,863,780	217,743,246	85,270,354	12,600,000	2,283,428,230
Additions during the year	8,000,000	-	-	249,687,240	63,920,000	116,948,907	69,686,720	-	508,242,867
<b>At 31 December 2024</b>	<b>1,371,000,000</b>	<b>68,023,200</b>	<b>444,927,650</b>	<b>249,687,240</b>	<b>155,783,780</b>	<b>334,692,153</b>	<b>154,957,074</b>	<b>12,600,000</b>	<b>2,791,671,097</b>
<b><u>Depreciation/Amortisation</u></b>									
At 1 January 2024	-	45,477,292	444,927,650	-	64,289,470	143,741,704	46,030,044	7,224,000	751,690,160
Charge for the year	-	563,648	-	-	18,298,862	63,586,499	13,615,879	1,075,200	97,140,088
<b>At 31 December 2024</b>	<b>-</b>	<b>46,040,940</b>	<b>444,927,650</b>	<b>-</b>	<b>82,588,332</b>	<b>207,328,203</b>	<b>59,645,923</b>	<b>8,299,200</b>	<b>848,830,248</b>
<b><u>Net Book Value</u></b>									
<b>At 31 December 2024</b>	<b>1,371,000,000</b>	<b>21,982,260</b>	<b>-</b>	<b>249,687,240</b>	<b>73,195,448</b>	<b>127,363,950</b>	<b>95,311,151</b>	<b>4,300,800</b>	<b>1,942,840,849</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not Having a Share Capital)

Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)

3.2 Previous Period (2023)

	<u>Land</u> Ushs.	<u>Buildings</u> Ushs.	<u>Motor</u> <u>Vehicles</u> Ushs.	<u>Motor</u> <u>cycles</u> Ushs.	<u>Computer</u> & <u>Accessories</u> Ushs.	<u>Office</u> <u>Furniture</u> and <u>Equipment</u> Ushs.	<u>Generator</u> Ushs.	<u>Total</u> Ushs.
<u>Cost/Valuation</u>								
At 1 January 2023	1,363,000,000	68,023,200	444,927,650	74,263,780	151,311,906	56,032,778	9,300,000	2,166,859,314
Additions during the year	-	-	-	17,600,000	66,431,340	29,237,576	3,300,000	116,568,916
<b>At 31 December 2023</b>	<b>1,363,000,000</b>	<b>68,023,200</b>	<b>444,927,650</b>	<b>91,863,780</b>	<b>217,743,246</b>	<b>85,270,354</b>	<b>12,600,000</b>	<b>2,283,428,230</b>
<u>Depreciation/Amortisation</u>								
At 1 January 2023	-	44,899,192	444,927,650	57,395,892	106,796,406	40,424,285	5,880,000	700,323,425
Charge for the year	-	578,100	-	6,893,578	36,945,298	5,605,759	1,344,000	51,366,735
<b>At 31 December 2023</b>	<b>-</b>	<b>45,477,292</b>	<b>444,927,650</b>	<b>64,289,470</b>	<b>143,741,704</b>	<b>46,030,044</b>	<b>7,224,000</b>	<b>751,690,160</b>
<u>Net Book Value</u>								
<b>At 31 December 2023</b>	<b>1,363,000,000</b>	<b>22,545,908</b>	<b>-</b>	<b>27,574,310</b>	<b>74,001,542</b>	<b>39,240,310</b>	<b>5,376,000</b>	<b>1,531,738,070</b>

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(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**  
**for the year ended 31 December 2024 (Continued)**

**4. CASH AND BANK BALANCES**

	<b>2024</b>	<b>2023</b>
	<b>Ushs.</b>	<b>Ushs.</b>
<b>Cash at Bank</b>		
<b>DFCU Bank</b>		
Ushs. Account-Forberg Scholarship / SIE	72,989,338	508,819
Ushs. Account-Beautiful World University (ENABEL)	6,717,878	22,421,507
Euro Account-FAWE (€ 271.92)	1,037,047	1,154,623
Ushs. Account-Plan International - CEDAW (UN Women)	55,354,911	70,410,501
Ushs. Account-Nairobi Grants	7,427,364	-
<b>Stanbic Bank Limited</b>		
Ushs. Account-Tides Foundation	540,378,542	223,635,622
Ushs. Account-MasterCard Foundation	2,318,524,385	570,740,265
Ushs. Account-General FAWE	59,735,920	3,366,749
US \$ Account-FAWE (US \$ 2,659.43)	9,747,500	5,338,930
Ushs. Account-Dubai Cares	29,022,716	71,300,866
Ushs. Account-Personnel	18,331,937	11,849,216
<b>Ecobank</b>		
Ushs. Account-EU/Oxfam (BRICE)	1,601,511	1,601,511
<b>Housing Finance Bank</b>		
Ushs. Account-Fixed deposit Account	8,630,682	52,568,291
US \$ Account-MCF (US \$ 97,469.50)	357,252,035	-
Ushs. Account-MCF	1,507,171,164	-
	<b>4,993,922,930</b>	<b>1,034,896,900</b>
	13,100	-
<b>Cash at hand</b>		
	<b>4,993,936,030</b>	<b>1,034,896,900</b>
	=====	=====
<b>TOTAL (To Page 20)</b>		

**5. RECEIVABLES**

The balance on this account is arrived at as follows:

	<b>2024</b>	<b>2023</b>
	<b>Ushs.</b>	<b>Ushs.</b>
UAP Investment	585,477,217	256,451,712
Beyonic advances	145,943,515	5,831,295
Advance to FAWE Staff Savings Scheme	25,833,400	25,833,400
Prepayments	16,855,547	20,981,056
Staff Working Advances	6,770,354	3,420,224
TPO Uganda	-	4,789,803
Henry Kagoda (Amount Recoverable)	-	137,094,586
Partner working advance	-	130,000,000
Payroll Liabilities Medical	-	8,132,797
Staff Medical Expenses	-	266,100
	<b>780,880,033</b>	<b>592,800,973</b>
	=====	=====
<b>TOTAL (To Page 20)</b>		



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)**

**6. CAPITAL FUND**

The balance on this account represents the amount expended on fixed assets as reduced by the depreciation on the various assets as follows:

	<b>2024 Ushs.</b>	<b>2023 Ushs.</b>
Balance as at 1 January	1,531,738,070	1,466,535,889
Additions during the year	508,242,867	116,568,916
	<hr/>	<hr/>
Less: Depreciation charge for the year	2,039,980,937 (97,140,088)	1,583,104,805 (51,366,735)
	<hr/>	<hr/>
<b>Balance at 31 December (To Page 20)</b>	<b>1,942,840,849</b> =====	<b>1,531,738,070</b> =====

**7. GENERAL FUND**

General fund consists of locally raised funds and non-restricted grants. The balance was arrived at as follows:

	<b>2024 Ushs.</b>	<b>2023 Ushs.</b>
Balance at 1 January	(497,104,456)	(275,508,875)
Income raised during the year (Page 71)	93,747,632	46,389,250
Expenditure during the year (Page 73)	(254,976,526)	(264,499,403)
Transfer from Restricted funds	169,121,017	-
Write back unrecoverable balance	17,015,600	-
Exchange gain / (loss)	-	(3,485,428)
	<hr/>	<hr/>
<b>Balance at 31 December (Page 20)</b>	<b>(472,196,733)</b> =====	<b>(497,104,456)</b> =====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**  
**for the year ended 31 December 2024 (Continued)**

**8. RESTRICTED FUNDS**

The balance on this account is arrived at after taking into account the various transactions on each donor's account as follows:

Donor	Balance at 1 Jan 2024 Ushs.	Grants Received during the year Ushs.	Exchange Gain / (Loss) Ushs.	Other Income Ushs.	Refund to Donor Ushs.	Transfer to General funds Ushs.	Expenditure during the year Ushs.	Balance at 31 Dec 2024 Ushs.
MCF-HEAP	813,176,257	2,854,995,594	(4,295,881)	3,796,513	-	200,675,174	(1,734,845,756)	<b>2,133,501,901</b>
Forberg Scholarship	(20,183,958)	1,043,306,000	-	-	-	(26,906,377)	(783,530,815)	<b>212,684,850</b>
Wellspring	467,583,149	1,122,251,133	-	1,416,114	-	252,851,357	(946,961,472)	<b>897,140,281</b>
EU/Oxfam	11,365,423	-	-	-	-	-	-	<b>11,365,423</b>
UN Women								
(Pro Sevu and Power)	291,169,486	266,000,000	-	-	-	(291,421,410)	(242,596,664)	<b>23,151,412</b>
Social Initiatives (SIEG)	8,792,218	434,622,578	(2,828)	-	-	(7,087,765)	(361,672,161)	<b>74,652,042</b>
SHARE	129,151,952	847,371,444	-	704,168	-	(704,168)	(930,619,754)	<b>45,903,642</b>
LEGO Foundation	(53,782,143)	1,491,279,655	-	1,069,000	(16,472,241)	30,827,007	(1,568,287,912)	<b>(115,366,634)</b>
LEAP	1,281,648	749,871,148	-	870,000	-	(93,151,938)	(658,870,858)	<b>-</b>
MCF Phase II	-	7,350,038,121	(98,772,294)	-	-	(233,610,579)	(6,758,092,661)	<b>259,562,587</b>
Rockefeller Philanthropy								
Advisory	-	93,703,125	-	-	-	-	(83,791,101)	<b>9,912,024</b>
LAAGA	-	24,009,300	26,107	-	-	-	(24,035,407)	<b>-</b>
IDRC - TUSEME	-	95,678,010	-	-	-	(592,318)	(61,647,980)	<b>33,437,712</b>
MCF Phase II Lauch	-	243,322,600	-	-	-	-	(243,322,600)	<b>-</b>
UNICEF WCARO								
and ESARO	-	8,800,750	-	-	-	-	(8,800,750)	<b>-</b>
<b>TOTAL (To Page 20)</b>	<b>1,648,554,032</b>	<b>16,625,249,458</b>	<b>(103,044,896)</b>	<b>7,855,795</b>	<b>(16,472,241)</b>	<b>(169,121,017)</b>	<b>(14,407,075,891)</b>	<b>3,585,945,240</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**

**for the year ended 31 December 2024 (Continued)**

**9. PAYABLES**

The balance on this account is arrived at as follows:

	<b>2024 Ushs.</b>	<b>2023 Ushs.</b>
PC World Computers Limited	1,722,100,000	-
Payroll liabilities	338,362,252	138,217,163
Partner Institution	270,344,218	270,344,218
Trilac Auto International	249,687,240	-
Audit fees	34,986,000	34,986,000
Accrued payables	31,136,147	-
Medical bills	6,925,100	-
Withholding Tax	4,667,283	-
Others (Office equipment solar)	2,000,000	-
Casual (Temporary Hire)	357,000	-
Bhoomy Supply Limited	302,316	302,316
FAWE Staff Savings Scheme	200,000	200,000
GiZ	-	17,015,600
Jinja School Nursing Home	-	6,855,000
Global 7 Limited	-	4,820,000
Security	-	2,800,000
Abedenego Investments	-	708,000
<b>TOTAL (To Page 20)</b>	<b>2,661,067,556</b>	<b>476,248,297</b>
	=====	=====

**10. GRANT INCOME**

<b>Donor</b>	<b>Actual 2024 Ushs.</b>	<b>Budget 2024 Ushs.</b>	<b>Actual 2023 Ushs.</b>
MasterCard Foundation II	7,350,038,121	8,997,999,221	-
MasterCard Foundation-HEAP	2,854,995,594	4,012,031,621	3,893,371,056
LEGO Foundation	1,491,279,655	1,948,105,130	328,518,020
Wellspring	1,122,251,133	1,050,810,811	1,121,953,250
Forberg Scholarship	1,043,306,000	1,216,592,314	727,826,880
Share	847,371,444	1,022,974,774	831,836,941
LEAP	749,871,148	874,125,022	350,570,000
Social Initiatives (SIEG)	434,622,578	370,627,250	39,136,000
UN Women (Pro Sevu and Power)	266,000,000	266,000,000	225,447,585
MasterCard Foundation-Phase II			
Induction & Launch	243,322,600	243,322,600	-
IDRC	95,678,010	191,876,001	-
Rockfeller	93,703,125	195,100,000	-
LAAGA	24,009,300	24,500,000	-
UNICEF (GRP Training)	8,800,750	8,800,750	-
Dubai Cares	-	-	339,670,985
<b>TOTAL (To Page 21)</b>	<b>16,625,249,458</b>	<b>20,422,865,494</b>	<b>7,858,330,717</b>
	=====	=====	=====

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(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)**

**11. OTHER INCOME**

	<b>Actual 2024 Ushs.</b>	<b>Budget 2024 Ushs.</b>	<b>Actual 2023 Ushs.</b>
Interest earned	46,707,206	193,718,081	-
20K Campaign	16,714,947	-	-
Other income	14,275,774	1,000,001	42,603,789
Membership	10,810,000	8,000,000	4,740,125
Staff Fund	9,370,000	10,000,000	6,915,000
Disposal	2,480,000	-	1,150,000
FAWE @ 25	1,245,500	-	20,604,000
Individual contributions	-	-	450,000
<b>TOTAL (To Page 21)</b>	<b>101,603,427</b>	<b>212,718,082</b>	<b>76,462,914</b>

**12. PERSONNEL COSTS**

	<b>Actual 2024 Ushs.</b>	<b>Budget 2024 Ushs.</b>	<b>Actual 2023 Ushs.</b>
Basic Salaries	2,428,923,150	2,783,414,355	1,702,016,661
10% NSSF & Provident Funds	464,177,467	638,857,261	343,821,375
Staff Medical Expense	100,164,715	114,600,000	65,237,380
Casuals	82,796,303	110,362,591	-
Group Personal Accident (GPA)	35,318,235	39,844,386	6,736,537
<b>TOTAL (To Page 21)</b>	<b>3,111,379,870</b>	<b>3,687,078,593</b>	<b>2,117,811,953</b>

**13. ADMINISTRATION COSTS**

	<b>2024 Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
Accommodation and travel	753,177	37,469,833	25,002,642
Staff welfare & other administration costs	51,580,247	68,336,140	58,290,144
Non-contracted labour	-	-	103,095,844
Communication	23,905,893	63,110,002	842,16,489
Vehicle expenses	29,555,571	43,740,000	100,421,372
Office supplies, utilities and others	35,377,059	58,010,000	57,250,221
Professional fees and consultancy	43,839,629	58,020,000	6,480,000
Stationery, subscription & printing	19,019,139	50,680,740	63,431,175
Maintenance of equipment and building	22,893,927	96,597,225	30,005,661
Audit fees	34,986,000	40,100,000	34,986,000
Legal fee	26,311,825	41,000,000	23,542,500
<b>Sub-total carried forward</b>	<b>288,222,467</b>	<b>557,063,940</b>	<b>586,722,048</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**for the year ended 31 December 2024 (Continued)**

**13. ADMINISTRATION COSTS (Continued)**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
<b>Sub-total brought forward</b>	<b>288,222,467</b>	<b>557,063,940</b>	<b>586,722,048</b>
Security services	64,149,764	92,374,600	53,002,600
Town running	16,873,363	50,650,000	29,926,600
Office rent	45,680,000	51,200,000	24,900,000
Bank charges	17,735,519	22,357,141	12,604,349
Conference and meetings	61,063,862	81,141,537	13,245,855
Insurance	20,089,666	39,154,400	3,857,074
Recruitment & Employee development	2,753,807	7,650,000	-
Subscription & Operating license	21,461,030	23,000,000	-
Bad debt	137,094,586	143,718,081	-
<b>TOTAL (To Page 21)</b>	<b>675,124,064</b>	<b>1,068,309,699</b>	<b>724,258,526</b>

**14. PARTNERSHIPS AND WORKING RELATIONSHIPS**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
Meetings & Conference Package	28,941,100	47,700,000	6,131,235
Research	13,227,455	124,723,500	4,560,000
Monitoring and Evaluation	-	17,000,000	12,768,654
Consultancy & Professional Fees	-	5,000,000	10,199,038
Printing & Stationery	-	20,000,000	-
Local Travel	-	4,000,000	800,000
Per diems	-	-	816,577
<b>TOTAL (To Page 21)</b>	<b>42,168,555</b>	<b>218,423,500</b>	<b>35,275,504</b>

**15. PROGRAMMES AND SERVICES**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
Selection and Award of bursaries	264,252,175	278,217,050	-
Inception Meeting	109,918,135	114,150,000	-
Focal point persons	5,292,500	92,274,305	-
Extended Orientation Programme	468,066,719	515,035,000	-
Annual Career Expo for Programme Students	-	187,412,400	30,020,970
Awareness Creation	291,942,564	363,959,944	390,972,471
Gender Responsiveness	208,190,593	334,741,000	705,000
National Days of Activism	36,202,801	50,000,000	20,830,430
<b>Sub-total carried forward</b>	<b>1,383,865,487</b>	<b>1,935,789,699</b>	<b>442,528,871</b>

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**Notes to the Financial Statements  
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**15. PROGRAMMES AND SERVICES (Continued)**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
<b>Sub-total brought forward</b>	<b>1,383,865,487</b>	<b>1,935,789,699</b>	<b>442,528,871</b>
Case Managements Reference	138,623,093	152,794,800	1,858,553
Tuition	3,887,362,125	5,866,348,094	2,162,070,691
IEC Materials	35,767,776	236,941,200	10,825,600
Experience Sharing	14,840,774	205,530,479	74,915,895
Local Travel	95,667,538	147,291,080	14,776,184
International Travel	126,140,229	212,806,261	2,603,161
Meetings & Conference Package	8,616,344	153,347,000	124,329,136
Printings, Stationery & Newspapers	29,653,415	270,573,225	4,182,800
Mobilisation Costs	25,442,355	120,694,200	-
Fuel Costs	-	-	35,550,021
Facilitations	38,244,873	86,025,001	32,797,909
Per diems	-	-	3,729,162
Meals & Refreshments	-	-	11,394,084
Consultancy Costs	-	-	1,333,000
Media Engagement	26,204,614	68,417,000	23,001,507
Professional Fees	56,399,360	102,923,500	17,207,233
Scholastic material / Personal effects	2,021,566,264	2,296,151,538	-
Trainings-Workshops & Capacity Building	1,271,584,600	1,544,360,041	768,100,808
Venue hire costs	-	25,633,200	-
Transport / Car Hire Costs	32,583,562	46,145,500	76,743,574
Monitoring & Evaluation	348,860,565	427,275,100	327,836,408
Programmes and Service - VSLA	204,062,186	226,600,518	72,547,560
IT systems maintenance	2,289,200	1,850,000	-
SRHR Activities	369,779,757	383,782,048	-
Rockefeller activities	44,760,901	30,450,000	-
LAAGA activities	16,668,475	16,600,000	-
Reporting	-	2,050,000	1,301,255
Allowances	-	-	18,031,237
<b>TOTAL (To Page 21)</b>	<b>10,178,983,493</b>	<b>14,560,379,484</b>	<b>4,227,664,649</b>

**16. ORGANISATIONAL FUNCTIONING**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
Trainings - Workshops & Capacity Building	42,557,417	105,160,000	36,598,653
Printing & Stationery	40,259,082	54,000,000	9,701,770
Local Travel	16,772,458	23,015,000	-
Meetings & Conference Package	-	11,810,000	26,225,727
Mobilisation Costs	-	12,000,000	-
<b>Sub-total carried forward</b>	<b>99,588,957</b>	<b>205,985,000</b>	<b>72,526,150</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**Notes to the Financial Statements  
for the year ended 31 December 2024 (Continued)**

**16. ORGANISATIONAL FUNCTIONING**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
<b>Sub-total brought forward</b>	<b>99,588,957</b>	<b>205,985,000</b>	<b>72,526,150</b>
Fuel Costs	-	8,000,000	2,357,251
Allowances	-	5,600,000	-
Consultancy Costs	-	40,346,300	8,225,600
Fees & Subscriptions	-	26,100,000	440,251
Media Engagement	-	8,975,000	-
Professional Fees	-	3,000,000	-
Car Hire Costs	-	26,000,000	17,503,847
Monitoring & Evaluation	-	18,000,000	16,031,612
<b>TOTAL (To Page 21)</b>	<b>99,588,957</b>	<b>342,006,300</b>	<b>117,084,711</b>

**17. FINANCING**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
Trainings - Workshops & Capacity Building	44,525,125	50,410,000	6,847,000
Fees & Subscriptions	12,039,486	47,500,000	500,000
Meetings and Conference Package	-	43,350,000	7,093,986
Lobbying and Fundraising	-	20,114,000	6,710,251
Monitoring & Evaluation	-	28,000,000	2,500,000
<b>TOTAL (To Page 21)</b>	<b>56,564,611</b>	<b>189,374,000</b>	<b>23,651,237</b>

**18. CAPITAL EXPENDITURE**

	<b>2024</b>		<b>2023</b>
	<b>Actual Ushs.</b>	<b>Budget Ushs.</b>	<b>Actual Ushs.</b>
Motor vehicles	249,687,240	259,000,000	-
Laptops	110,045,407	118,412,000	66,431,340
Motorcycle	63,920,000	64,500,000	17,600,000
Other Equipments	39,312,720	63,700,000	24,081,676
Printers	22,479,500	26,200,000	2,365,900
Office Furniture	14,798,000	28,200,000	2,790,000
Land	8,000,000	10,000,000	-
Generator	-	-	3,300,000
<b>TOTAL (To Page 21)</b>	<b>508,242,867</b>	<b>570,012,000</b>	<b>116,568,916</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - HEAP**

**Statement of Comprehensive Income  
for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	2,854,995,594	4,012,031,621	3,893,371,056
Other income	3,796,513	-	10,772,365
<b>Total Income</b>	<b>2,858,792,107</b>	<b>4,012,031,621</b>	<b>3,904,143,421</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	554,610,937	546,665,854	678,904,116
10% NSSF & Provident Funds	126,634,954	141,926,672	129,996,866
Group Personal Accident (GPA)	15,324,008	17,740,834	3,467,658
Staff Medical Expense	12,147,084	13,300,000	27,001,301
Casuals	4,706,305	6,000,000	-
<b>Sub-total</b>	<b>713,423,288</b>	<b>725,633,360</b>	<b>839,369,941</b>
<b>Administration costs</b>			
Non-Contracted Labour	-	-	18,658,141
Accommodation & Local & abroad Travel	753,177	8,000,000	7,786,753
Staff Welfare	10,147,124	17,500,000	28,468,222
Communication	5,600,271	8,500,000	31,177,709
Motor vehicle / motorcycle expenses	649,360	2,000,000	25,234,595
Office supplies & Utilities	5,323,570	6,000,000	10,903,661
Professional fees & consultancy	7,895,760	10,500,000	2,480,000
Printing, Postage & Stationery	2,45,480	3,560,000	37,325,065
Maintenance of equipments & building	5,425,103	6,440,000	13,105,239
Auditing	-	-	17,493,000
Legal Fees	5,640,000	10,000,000	6,150,000
Security	5,160,000	9,500,000	12,970,000
Town Running	7,703,477	8,500,000	8,150,000
Bank Charges	1,464,705	1,650,000	2,578,184
Meetings & Conference	4,233,346	5,000,000	10,038,935
Insurance	5,318,983	5,560,000	3,857,074
Recruitment	175,807	2,100,000	1,035,750
Subscription & Operating license	8,712,092	10,000,000	-
<b>Sub-total</b>	<b>74,248,257</b>	<b>114,810,000</b>	<b>237,412,328</b>
<b>Partnerships and Working Relations</b>			
Research	-	4,400,000	-
Meetings and Conferences package	-	18,450,000	-
Professional Fees	-	5,000,000	9,030,000
<b>Sub-total carried forward</b>	<b>-</b>	<b>27,850,000</b>	<b>9,030,000</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - HEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	2024 Actual Ushs.	2024 Budget Ushs.	2023 Actual Ushs.
<b>EXPENDITURE (Continued)</b>			
<b>Sub-total brought forward</b>	-	27,850,000	9,030,000
Monitoring & Evaluation	-	17,000,000	12,768,654
Printing & Stationary	-	20,000,000	-
Local Travel	-	4,000,000	-
<b>Sub-total</b>	-	68,850,000	21,798,654
<b>Programmes and Services</b>			
Focal point persons	-	13,268,200	-
Annual Career Expo for Programme Students	-	187,412,400	30,020,970
Awareness Creation	-	-	5,692,500
Gender Responsiveness	76,328,174	147,741,000	-
National Days of Activism	1,677,530	2,000,000	3,525,863
Case Managements Reference	-	2,234,800	-
Tuition and functional fees	449,423,208	1,856,004,748	1,351,138,999
IEC Materials	2,360,000	10,288,200	4,800,000
Experience Sharing and social norms	-	11,390,652	29,429,100
Local Travel	20,737,350	21,606,080	1,500,000
International travel	25,639,747	30,288,200	-
Meetings & Conference Package	-	58,887,000	76,739,950
Printings Stationery & News Paper	1,000,000	24,123,200	1,982,800
Mobilisation Costs	1,383,796	38,994,200	-
Facilitations	-	-	8,800,000
Meals & Refreshments	-	-	10,868,833
Consultancy Costs	-	-	333,000
Media Engagement	-	14,837,000	23,001,507
Professional Fees	22,842,000	40,644,500	7,259,234
Scholastic material/Personal effects	-	24,734,100	-
Trainings - Workshops & Capacity Building	208,958,326	222,063,381	221,738,452
Venue Hire Costs	-	22,333,200	66,175,973
Fuel & Car hire costs	13,267,753	14,060,000	23,150,568
Monitoring & Evaluation	72,697,505	98,875,100	50,000,000
Programmes & Services VSLA	-	5,000,000	-
<b>Sub-total</b>	896,315,389	2,846,785,961	1,916,157,749
<b>Organisational Functioning</b>			
Local travel	-	4,000,000	-
Meetings & Conference Package	-	2,560,000	3,236,606
<b>Sub-total carried forward</b>	-	6,560,000	3,236,606

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - HEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	2024 Actual Ushs.	2024 Budget Ushs.	2023 Actual Ushs.
<b>EXPENDITURE (Continued)</b>			
<b>Sub-total brought forward</b>	-	6,560,000	3,236,606
Printings & Stationery	2,713,410	8,000,000	4,500,000
Mobilisation costs	-	12,000,000	-
Fuel Costs	-	8,000,000	550,000
Allowances	-	5,600,000	-
Consultancy Costs	-	24,786,300	8,225,600
Fees & subscription	-	15,000,000	-
Media Engagement	-	2,500,000	-
Professional fees	-	3,000,000	-
Trainings - Workshops & Capacity Building	2,245,607	20,160,000	11,786,177
Car Hire Costs	-	26,000,000	11,789,932
Monitoring & Evaluation	-	18,000,000	-
<b>Sub-total</b>	<b>4,959,017</b>	<b>149,606,300</b>	<b>40,088,315</b>
<b>Financing</b>			
Lobbying and Fundraising	-	10,114,000	6,470,000
Fees & Subscription	3,537,527	22,000,000	-
Meetings & Conference Package	-	14,850,000	7,093,986
Trainings - Workshops & Capacity Building	16,490,780	14,850,000	567,000
Monitoring and Evaluation visits	-	11,500,000	2,500,000
<b>Sub-total</b>	<b>20,028,307</b>	<b>73,314,000</b>	<b>16,630,986</b>
<b>Capital Expenditures</b>			
Land and Building	8,000,000	10,000,000	-
Other Equipments	2,570,000	3,000,000	15,590,556
Laptops & Computer Software	12,891,500	15,032,000	11,766,960
Office furniture	-	5,000,000	-
<b>Sub-total</b>	<b>23,461,500</b>	<b>33,032,000</b>	<b>27,357,516</b>
<b>Total Expenditure</b>	<b>1,734,845,756</b>	<b>4,012,031,621</b>	<b>3,098,815,489</b>
<b>Surplus for the year</b>	<b>1,123,946,351</b>	-	<b>805,327,932</b>
Exchange gain / (loss)	(4,295,881)	-	-
Balance at 1 January	813,176,257	-	6,648,325
Transfer to General funds	200,675,174	-	-
Disallowed expense for 2022	-	-	1,200,000
<b>BALANCE AT 31 DECEMBER</b>	<b>2,133,501,901</b>	-	<b>813,176,257</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - HEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

**Represented by:**

Cash and Bank

Receivables

Payables

Inter-fund payables / receivables

**2024  
Actual  
Ushs.**

**2023  
Actual  
Ushs.**

2,318,524,385

563,569,739

13,104,906

17,158,289

(270,344,218)

(290,637,218)

72,216,828

523,085,447

**2,133,501,901**

**813,176,257**

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - PHASE II**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	7,350,038,121	8,997,999,221
	-----	-----
<b>EXPENDITURE</b>		
<b>Personnel costs</b>		
Basic Salaries	402,046,402	720,363,207
10% NSSF & Provident Funds	64,322,124	181,672,072
Staff Medical Expense	18,387,206	20,600,000
Group Personal Accident (GPA)	1,270,960	2,725,081
	-----	-----
<b>Sub-total</b>	<b>486,026,692</b>	<b>925,360,360</b>
	-----	-----
<b>Administration costs</b>		
Staff welfare & other administration costs	15,018,353	20,000,000
Communication	2,569,100	9,288,000
Motor vehicle / motorcycle expenses	3,855,000	11,100,000
Office supplies & Utilities	2,351,488	9,480,000
Professional fees & consultancy	-	14,800,000
Printing, Postage & Stationery	476,525	8,000,000
Maintenance of equipments & building	4,929,505	65,900,000
Auditing	14,608,000	14,800,000
Legal Fees	4,000,000	14,000,000
Security	6,582,113	26,691,600
Town Running	607,300	28,400,000
Bank Charges	5,043,587	6,000,000
Meetings & Conference	28,808,750	32,840,000
Insurance	-	10,101,000
Recruitment	2,578,000	5,550,000
Subscription & Operating license	250,000	1,000,000
	-----	-----
<b>Sub-total</b>	<b>91,677,721</b>	<b>277,950,600</b>
	-----	-----
<b>Partnerships and Working Relations</b>		
Meetings and Conferences package	28,941,100	29,250,000
Research	-	3,700,000
	-----	-----
<b>Sub-total</b>	<b>28,941,100</b>	<b>32,950,000</b>
	-----	-----



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - PHASE II**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>EXPENDITURE (Continued)</b>		
<b>Programmes and Services</b>		
Selection and Award of bursaries	242,437,400	248,925,000
Inception Meeting	108,118,135	112,150,000
Focal point persons	-	66,600,000
Extended Orientation Programme (EOP)	420,816,719	461,660,000
Awareness Creation	56,773,405	116,550,000
Gender Responsiveness	125,768,615	180,000,000
National Days of Activism	15,627,998	20,000,000
Tuition and functional fees	2,506,563,196	2,973,750,000
IEC Materials	-	155,400,000
Experience Sharing and social norms	-	111,000,000
Local Travel	12,223,360	20,000,000
International travel	71,786,094	123,064,261
Meetings & Conference Package	-	66,100,000
Printings Stationery & News Paper	16,653,145	143,560,000
Mobilisation Costs	3,302,280	24,000,000
Media Engagement	22,510,000	30,600,000
Professional Fees	3,218,960	25,279,000
Scholastic material/Personal effects	1,909,832,135	2,068,000,000
Trainings - Workshops & Capacity Building	190,832,522	201,800,000
Venue Hire Costs	-	3,300,000
Fuel & Car hire costs	6,179,095	11,100,000
Monitoring & Evaluation	73,334,104	91,625,000
IT systems maintenance	2,289,200	1,850,000
<b>Sub-total</b>	<b>5,788,266,363</b>	<b>7,256,313,261</b>
<b>Organisational Functioning</b>		
Meetings & Conference Package	-	9,250,000
Printings & Stationery	2,149,300	3,000,000
Consultancy costs	-	15,560,000
Fees & subscription	-	11,100,000
Media Engagement	-	6,475,000
Trainings - Workshops & Capacity building	18,679,770	28,000,000
<b>Sub-total</b>	<b>20,829,070</b>	<b>73,385,000</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION - PHASE II**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>EXPENDITURE (Continued)</b>		
<b>Financing</b>		
Lobbying and Fundraising	-	10,000,000
Fees & Subscription	8,212,853	25,500,000
Meetings & Conference Package	-	28,500,000
Trainings - Workshops & Capacity Building	9,670,195	12,560,000
Monitoring and Evaluation	-	16,500,000
<b>Sub-total</b>	<b>17,883,048</b>	<b>93,060,000</b>
<b>Capital Expenditure</b>		
Motor vehicle	249,687,240	259,000,000
Laptops & Computer Soft ware	32,040,127	31,080,000
Printers	17,441,800	18,500,000
Camera	7,354,900	7,400,000
Projector	2,856,780	3,000,000
Solar System	15,087,820	20,000,000
<b>Sub-total</b>	<b>324,468,667</b>	<b>338,980,000</b>
<b>Total Expenditure</b>	<b>6,758,092,661</b>	<b>8,997,999,221</b>
<b>Surplus for the year</b>	<b>591,945,460</b>	-
Exchange gain / (loss)	(98,772,294)	-
Transfer to General fund	(233,610,579)	-
<b>BALANCE AT 31 DECEMBER</b>	<b>259,562,587</b>	-
<b>Represented by:</b>		
Cash and Bank	1,864,423,198	
Receivables	78,935,884	
Payables	(2,011,899,606)	
Inter-fund payables / receivables	328,103,111	
	<b>259,562,587</b>	



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**MASTERCARD FOUNDATION - PHASE II INDUCTION & LAUNCH**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	243,322,600	243,322,600
	-----	-----
<b>EXPENDITURE</b>		
<b>Administration costs</b>		
Staff welfare & other administration costs	600,000	700,000
Office supplies & Utilities	311,000	400,000
Town Running	104,925	200,000
Bank Charges	56,762	100,000
	-----	-----
<b>Sub-total</b>	<b>1,072,687</b>	<b>1,400,000</b>
	-----	-----
<b>Programmes and Services</b>		
Trainings - Workshops & Capacity Building	221,146,232	220,322,600
Local Travel	14,357,247	14,500,000
Monitoring & Evaluation	1,659,900	1,700,000
Facilitations	1,302,000	1,400,000
Awareness Creation	1,100,000	1,200,000
Selection and Award of bursaries	314,775	400,000
	-----	-----
<b>Sub-total</b>	<b>239,880,154</b>	<b>239,522,600</b>
	-----	-----
<b>Organisational Functioning</b>		
Local Travel	2,369,759	2,400,000
	-----	-----
<b>Total Expenditure</b>	<b>243,322,600</b>	<b>243,322,600</b>
	-----	-----
<b>BALANCE AT 31 DECEMBER 2024</b>	<b>-</b>	<b>-</b>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**ROCKEFELLER**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	93,703,125	185,000,000
Other Income	-	11,100,000
<b>Total Income</b>	<b>93,703,125</b>	<b>196,100,000</b>
<b>EXPENDITURE</b>		
<b>Personnel costs</b>		
Basic Salaries	25,460,361	68,260,932
10% NSSF & Provident Funds	4,941,854	13,652,187
Staff Medical Expense	2,978,322	2,300,000
Casuals	2,970,000	2,782,786
Group Personal Accident (GPA)	159,969	204,783
<b>Sub-total</b>	<b>36,510,506</b>	<b>87,200,688</b>
<b>Administration costs</b>		
Motor vehicle / Motorcycle expenses	782,085	1,000,000
Bank charges	238,050	500,000
Accommodation & Local & abroad Travel	-	3,000,000
Staff welfare & other administration costs	-	600,000
Communication	-	450,000
Office supplies & Utilities	-	600,000
Stationery & Printing	-	3,500,000
Maintenance of equipment & building	-	1,200,000
Town Running	-	3,000,000
Meetings & Conference	-	2,519,312
Insurance	-	500,000
<b>Sub-total</b>	<b>1,020,135</b>	<b>16,869,312</b>
<b>Programmes and Services</b>		
Rockefeller Activities	44,760,901	30,450,000
International Travel	1,249,259	20,000,000
Mobilisation costs	150,000	-
IEC Materials	100,300	23,950,000
Meetings & Conferences package	-	11,980,000
Printing, Stationery & Newspapers	-	5,650,000
<b>Sub-total</b>	<b>46,260,460</b>	<b>92,030,000</b>
<b>Total Expenditure</b>	<b>83,791,101</b>	<b>196,100,000</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**IDRC TUSEME**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	<b>95,678,010</b>	<b>191,876,001</b>
<b>EXPENDITURE</b>		
<b>Personnel costs</b>		
Basic Salaries	34,519,470	37,542,502
10% NSSF & Provident Funds	2,445,630	3,919,072
Staff Medical Expense	959,800	3,000,000
Group Personal Accident (GPA)	242,220	133,786
<b>Sub-total</b>	<b>38,167,120</b>	<b>44,595,360</b>
<b>Administration costs</b>		
Accommodation & Local & abroad Travel	-	4,000,000
Staff welfare & other administration costs	237,200	2,500,000
Communication	71,400	600,000
Motor vehicle / Motorcycle expenses	-	1,200,000
Office supplies & Utilities	-	550,000
Stationery & Printing	-	650,000
Maintenance of equipment & building	-	750,000
Audit fees	1,749,300	1,800,000
Town Running	25,000	500,000
Bank Charges	211,025	607,141
Meetings & Conference	-	4,500,000
<b>Sub-total</b>	<b>2,293,925</b>	<b>17,657,141</b>
<b>Partnerships &amp; Working Relations</b>		
Research	13,227,455	116,623,500
<b>Sub-total</b>	<b>13,227,455</b>	<b>116,623,500</b>
<b>Programmes and Services</b>		
Local travel	3,029,450	4,000,000
International Travel	3,727,230	5,000,000
Mobilisation costs	142,800	1,000,000
<b>Sub-total</b>	<b>6,899,480</b>	<b>10,000,000</b>
<b>Organisational Functioning</b>		
Printing & Stationery	60,000	1,000,000
<b>Sub-total</b>	<b>60,000</b>	<b>1,000,000</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**IDRC TUSEME**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024 (Continued)**

	2024 Actual Ushs.	2024 Budget Ushs.
<b>Financing</b>		
Training workshops & capacity building	1,000,000	2,000,000
<b>Sub-total</b>	<u>1,000,000</u>	<u>2,000,000</u>
 <b>Total Expenditure</b>	 <u>61,647,980</u>	 <u>191,876,001</u>
 <b>Surplus for the year</b>	 <b>34,030,030</b>	 -
Transfer to General Fund	(592,318)	
<b>BALANCE AT 31 DECEMBER 2024</b>	<u><b>33,437,712</b></u> =====	<u>-</u> =====
 <b>Represented by:</b>		
Receivables	23,199,632	
Payables	(2,249,300)	
Inter-fund payables / receivables	12,487,380	
	<u><b>33,437,712</b></u> =====	



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**UNICEF (GRP TRAINING)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	8,800,750	8,800,750
	-----	-----
<b>EXPENDITURE</b>		
<b>Programmes and Services</b>		
Gender Responsiveness	2,950,525	3,000,000
Printing, Stationery & Newspapers	910,025	910,025
Trainings-Workshops & capacity building	4,940,200	4,890,725
	-----	-----
<b>Sub-total</b>	<b>8,800,750</b>	<b>8,800,750</b>
	-----	-----
<b>Total Expenditure</b>	<b>8,800,750</b>	<b>8,800,750</b>
	-----	-----
<b>BALANCE AT 31 DECEMBER 2024</b>	<b>-</b>	<b>-</b>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LAAGA**

**Statement of Comprehensive Income  
for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>
<b>INCOME</b>		
Grants Received	24,009,300	24,500,000
	-----	-----
<b>EXPENDITURE</b>		
<b>Administration costs</b>		
Stationery & Printing	1,002,414	1,000,000
Town running	33,000	400,000
	-----	-----
<b>Sub-total</b>	<b>1,035,414</b>	<b>1,400,000</b>
	-----	-----
<b>Programmes and Services</b>		
Local travel	300,000	
Meetings & Conferences package	6,031,518	6,500,000
LAAGA Activities	16,668,475	16,600,000
	-----	-----
<b>Sub-total</b>	<b>22,999,993</b>	<b>23,100,000</b>
	-----	-----
<b>Total Expenditure</b>	<b>24,035,407</b>	<b>24,500,000</b>
	-----	-----
<b>Deficit for the year</b>	<b>(26,107)</b>	-
Foreign exchange Gain/ loss	26,107	-
	-----	-----
<b>BALANCE AT 31 DECEMBER 2024</b>	<b>-</b>	<b>-</b>
	=====	=====



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	2024 Actual Ushs.	2024 Budget Ushs.	2023 Actual Ushs.
<b>INCOME</b>			
Grants Received	1,043,306,000	1,216,592,314	727,826,880
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	116,822,722	129,792,915	87,430,351
10% NSSF and Provident Funds	22,478,166	29,941,708	15,222,248
Staff Medical Expense	2,180,970	4,800,000	80,000
Group Personal Accident (GPA)	1,591,176	2,300,966	706,087
Casuals	4,643,454	4,265,625	-
<b>Sub-total</b>	<b>143,073,034</b>	<b>171,101,214</b>	<b>103,438,686</b>
<b>Administration costs</b>			
Non-Contracted Labour	-	-	2,000,000
Accommodation & Local & abroad Travel	-	18,369,433	2,662,357
Staff welfare & other administration costs	206,075	1,000,000	-
Communication	1,926,705	6,720,000	654,500
Motor vehicle/ Motorcycle expenses	2,000,000	2,400,000	-
Office supplies & Utilities	4,639,164	2,400,000	-
Professional fees & consultancy	38,298	-	-
Printing, Postage & Stationery	-	2,400,000	9,791,050
Maintenance of equipment & building	110,200	1,800,000	1,053,220
Audit fees	1,749,300	3,000,000	-
Legal Fees	-	-	835,000
Security	1,990,009	7,000,000	-
Town Running	20,000	-	2,600,000
Bank Charges	2,184,327	3,000,000	2,854,489
Insurance	-	3,000,000	-
<b>Sub-total</b>	<b>14,864,078</b>	<b>51,089,433</b>	<b>22,450,616</b>
<b>Partnerships and Working Relations</b>			
Meetings & Conference Package	-	-	6,131,235
Professional Fees	-	-	(39,000)
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>6,092,235</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>EXPENDITURE (Continued)</b>			
<b>Programmes and Services</b>			
Focal point persons	5,292,500	10,000,000	-
Awareness Creation	-	1,500,000	200,000
National days of Activism	971,060	1,000,000	-
Tuition & Functional fees	546,514,364	694,425,000	624,253,662
IEC Materials	-	6,175,000	4,991,400
Experience sharing & social norms	-	8,716,667	5,606,805
Local Travel	3,613,008	8,625,000	350,000
Meetings & Conference Package	-	2,000,000	-
Printing, Stationery & Newspapers	-	16,030,000	2,200,000
Professional Fees	-	-	2,585,000
Scholastic material/Personal effects	41,795,000	77,625,000	-
Trainings - Workshops & Capacity Building	-	114,155,000	121,791,276
Fuel & Car hire costs	-	-	3,117,024
Monitoring & Evaluation	17,795,431	20,000,000	47,983,180
Reporting	-	2,050,000	-
<b>Sub-total</b>	<b>615,981,363</b>	<b>962,301,667</b>	<b>813,078,347</b>
<b>Organisational Functioning</b>			
Printing & Stationery	6,469,586	8,000,000	-
Trainings - Workshops & Capacity building	1,024,300	2,000,000	-
<b>Sub-total</b>	<b>7,493,886</b>	<b>10,000,000</b>	<b>-</b>
<b>Financing</b>			
Trainings - Workshops & Capacity building	2,000,000	5,000,000	-
<b>Sub-total</b>	<b>2,000,000</b>	<b>5,000,000</b>	<b>-</b>
<b>Capital Expenditure</b>			
Laptops	-	11,100,000	11,299,680
Other Equipments	-	-	4,820,000
Printers	1,330,000	1,500,000	-
Camera	-	2,500,000	-
Solar system	1,000,000	2,000,000	-
<b>Sub-total</b>	<b>2,330,000</b>	<b>17,100,000</b>	<b>16,119,680</b>
<b>Total Expenditure</b>	<b>790,385,815</b>	<b>1,216,592,314</b>	<b>961,179,564</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income  
for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>Surplus / (Deficit) for the year</b>	<b>252,920,185</b>	-	<b>(233,352,684)</b>
Balance at 1 January	(20,183,958)	-	213,168,726
Transfer to General Fund	(26,906,377)	-	-
	-----	-----	-----
<b>BALANCE AT 31 DECEMBER</b>	<b>205,829,850</b>	-	<b>(20,183,958)</b>
	=====	=====	=====
<b>Represented by:</b>			
Cash and Bank	72,989,376		(11,773,103)
Receivables	2,288,991		4,063,051
Payables	(2,089,914)		(5,528,000)
Inter-fund payables / receivables	132,641,397		(6,945,906)
	-----		-----
	<b>205,829,850</b>		<b>(20,183,958)</b>
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**WELLSPRING**

**Statement of Comprehensive Income  
for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	1,122,251,133	1,050,810,811	1,121,953,250
Other Income	1,416,114	-	17,951,792
<b>Total Income</b>	<b>1,123,667,247</b>	<b>1,050,810,811</b>	<b>1,139,905,042</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	375,473,867	373,603,753	452,341,867
10% NSSF and Provident Funds	72,502,004	75,224,795	87,318,049
Staff Medical Expense	24,425,328	25,000,000	18,020,319
Group Personal Accident (GPA)	5,857,931	6,655,038	1,093,386
Casuals	22,511,544	41,600,000	-
<b>Sub-total</b>	<b>478,259,130</b>	<b>522,083,586</b>	<b>558,773,621</b>
<b>Administration costs</b>			
Non-Contracted Labour	-	-	50,364,951
Accommodation & Local & abroad Travel	-	-	1,891,077
Staff welfare & other administration costs	3,979,610	12,000,000	9,943,203
Communication	2,082,000	9,600,000	16,998,587
Motor vehicle/ Motorcycle expenses	8,550,182	9,000,000	34,150,024
Office supplies & Utilities	8,257,792	10,400,000	15,588,891
Professional fees & consultancy	8,432,980	9,000,000	2,000,000
Printing, Postage & Stationery	715,000	2,400,000	2,429,440
Maintenance of equipment & building	5,530,240	13,209,225	3,807,802
Audit fees	4,634,300	7,500,000	-
Legal Fees	-	-	3,000,000
Security	25,408,009	20,400,000	22,052,600
Town Running	251,000	2,400,000	6,190,000
Office Rent	6,000,000	7,400,000	7,200,000
Bank Charges	1,191,898	2,000,000	846,135
Meetings & Conference Package	5,636,798	6,000,000	2,500,000
Insurance	4,664,381	6,600,000	-
Subscription & Operating license	5,843,500	6,000,000	-
<b>Sub-total</b>	<b>91,177,690</b>	<b>123,909,225</b>	<b>178,962,710</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**WELLSPRING**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>EXPENDITURE (Continued)</b>			
<b>Programmes and Services</b>			
Awareness creation	600,000	1,000,000	164,951,122
National Days of Activism	2,921,850	3,000,000	7,818,615
Case Managements Reference	45,403,744	48,300,000	1,858,553
Experience Sharing	-	-	5,429,990
Local Travel	7,005,495	8,000,000	400,000
International Travel	23,737,899	24,000,000	2,603,161
Meetings & Conference Package	-	-	6,936,748
Printing, Stationery & Newspapers	2,000,000	3,000,000	-
Mobilisation costs	3,632,400	4,000,000	-
Facilitations	217,000	1,000,000	17,714,809
Per diems	-	-	3,729,162
Consultancy Costs	-	-	1,000,000
Professional Fees	10,000,000	10,000,000	147,600
Trainings - Workshops & Capacity Building	132,178,786	167,755,900	183,361,514
Fuel & Car hire costs	5,456,000	6,500,000	14,820,224
Monitoring & Evaluation	61,479,514	62,000,000	(14,366,017)
Programmes & Services VSLA	33,055,000	36,462,100	-
Allowances	-	-	14,974,237
<b>Sub-total</b>	<b>327,687,688</b>	<b>375,018,000</b>	<b>411,379,718</b>
<b>Organisational Functioning</b>			
Local Travel	5,359,776	5,000,000	-
Meetings & Conference Package	-	-	14,489,776
Printings & Stationery	4,424,754	5,000,000	4,656,770
Fees & Subscriptions	-	-	440,251
Trainings - Workshops & Capacity Building	6,703,990	7,000,000	1,842,840
Car Hire Costs	-	-	804,905
<b>Sub-total</b>	<b>16,488,520</b>	<b>17,000,000</b>	<b>22,234,542</b>
<b>Financing</b>			
Lobbying and Fundraising	-	-	240,251
Fees & Subscriptions	-	-	500,000
Training workshops & capacity building	8,836,900	9,000,000	-
<b>Sub-total</b>	<b>8,836,900</b>	<b>9,000,000</b>	<b>740,251</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**WELLSPRING**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>EXPENDITURE (Continued)</b>			
<b>Capital expenditure</b>			
Solar System	2,000,000	3,800,000	-
<b>Sub-total</b>	<b>2,000,000</b>	<b>3,800,000</b>	<b>-</b>
<b>Total Expenditure</b>	<b>946,961,472</b>	<b>1,050,810,811</b>	<b>1,172,090,842</b>
<b>Surplus / (Deficit) for the year</b>	<b>176,705,775</b>	<b>-</b>	<b>(32,185,800)</b>
Balance at 1 January	467,583,149	-	499,768,949
Transfer from General Fund	252,851,357	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>897,140,281</b>	<b>-</b>	<b>467,583,149</b>
<b>Represented by:</b>			
Cash and Bank	540,378,542		219,564,183
Receivables	653,180		(943,394)
Payables	(8,090,279)		-
Inter-fund payables / receivables	364,198,838		248,962,360
	<b>897,140,281</b>		<b>467,583,149</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**EU/OXFAM UGANDA**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>		
Grants Received	-	-
	-----	-----
<b>EXPENDITURE</b>		
<b>Administration costs</b>		
Bank charges	-	11,500
	-----	-----
<b>Sub-total</b>	-	<b>11,500</b>
	-----	-----
<b>Total Expenditure</b>	-	<b>11,500</b>
	-----	-----
<b>Deficit for the year</b>	-	<b>(11,500)</b>
Balance at 1 January	11,365,423	11,376,923
	-----	-----
<b>BALANCE AT 31 DECEMBER</b>	<b>11,365,423</b>	<b>11,365,423</b>
	=====	=====
<b>Represented by:</b>		
Cash and Bank	1,601,511	13,656,257
Interfund payables / receivables	9,763,912	(2,290,834)
	-----	-----
	<b>11,365,423</b>	<b>11,365,423</b>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**UN WOMEN (PRO SEVU and POWER)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	<b>266,000,000</b>	<b>266,000,000</b>	<b>225,447,585</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	43,730,392	38,747,285	62,830,342
10% NSSF & Provident Funds	4,019,024	11,479,871	10,846,230
Staff Medical Expense	6,057,215	7,000,000	185,000
Group Personal Accidents	-	172,198	-
<b>Sub-total</b>	<b>53,806,631</b>	<b>57,399,354</b>	<b>73,861,572</b>
<b>Administration costs</b>			
Accommodation & Local & abroad Travel	-	-	2,486,020
Staff welfare & other administration costs	-	-	392,000
Communication	291,675	1,500,000	1,048,300
Motor vehicle/ Motorcycle expenses	1,516,840	2,000,000	4,997,449
Office Supplies & Utilities	709,770	2,000,000	1,307,600
Printing, Postage & Stationery	2,618,260	5,500,000	1,459,340
Maintenance of equipment & building	-	-	876,900
Town Running	4,000,000	5,000,000	-
Office Rent	780,000	1,000,000	1,500,000
Bank Charges	396,749	1,000,000	984,745
Insurance	160,535	1,200,000	-
<b>Sub-total</b>	<b>10,473,829</b>	<b>19,200,000</b>	<b>15,052,354</b>
<b>Programmes and Services</b>			
Inception Meeting	1,800,000	2,000,000	-
Awareness Creation	-	-	1,404,518
Tuition & Functional fees	147,912,150	154,750,646	1,820,000
IEC Materials	519,200	1,000,000	-
Meetings & Conference Package	-	-	279,400
Mobilisation costs	974,451	1,000,000	-
Professional Fees	758,400	1,000,000	752,000
Scholastic material/Personal effects	2,490,000	3,000,000	-
Trainings - Workshops & Capacity Building	17,142,785	20,000,000	-
Monitoring & Evaluation	5,721,218	5,650,000	82,399,890
Fuel Costs	-	-	3,000,000
Facilitations	-	-	84,000
Car Hire Costs	-	-	4,604,300
VSLA Support	-	-	22,547,560
<b>Sub-total</b>	<b>177,318,204</b>	<b>188,400,646</b>	<b>116,891,668</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**UN WOMEN (PRO SEVU and POWER)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>Organisational Functioning</b>			
Fuel Costs	-	-	700,000
Car Hire Costs	-	-	3,299,200
Printing & Stationery	998,000	1,000,000	-
<b>Sub-total</b>	<b>998,000</b>	<b>1,000,000</b>	<b>3,999,200</b>
<b>Total Expenditure</b>	<b>242,596,664</b>	<b>266,000,000</b>	<b>209,804,794</b>
<b>Surplus for the year</b>	<b>23,403,336</b>	-	<b>15,642,791</b>
Balance at 1 January	291,169,486	-	275,832,695
Refund to donor	-	-	(306,000)
Transfer to General Fund	(291,421,410)	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>23,151,412</b>	<b>-</b>	<b>291,169,486</b>
<b>Represented by:</b>			
Cash and Bank	55,354,911		70,410,501
Receivables	266,325		3,908,361
Payables	(19,200)		(302,316)
Inter-fund payables / receivables	(32,450,624)		217,152,940
	<b>23,151,412</b>		<b>291,169,486</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEAP**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	749,871,148	872,125,022	350,570,000
Other income	870,000	2,000,000	-
<b>Total Income</b>	<b>750,741,148</b>	<b>874,125,022</b>	<b>350,570,000</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	30,686,572	30,496,931	100,628,293
10% NSSF and Provident Funds	6,137,314	6,299,386	19,274,305
Staff Medical Expense	255,000	1,000,000	4,098,800
Group Personal Accident (GPA)	2,386,278	3,662,423	407,051
Casuals	7,100,000	10,050,000	-
<b>Sub-total</b>	<b>46,565,164</b>	<b>51,508,740</b>	<b>124,408,449</b>
<b>Administration costs</b>			
Non-Contracted Labour	-	-	8,708,000
Accommodation & Local & abroad Travel	-	-	2,192,000
Staff welfare & other administration costs	586,251	-	1,230,948
Communication	350,000	-	3,623,600
Motor vehicle / Motorcycle expenses	6,933,751	7,440,000	22,188,940
Office supplies & Utilities	1,221,000	2,760,000	3,293,847
Printing, Postage & Stationery	1,460,000	2,400,000	3,194,200
Maintenance of equipment & building	951,328	1,000,000	2,163,500
Security	-	-	295,000
Town Running	820,002	1,250,000	670,000
Office Rent	3,600,000	5,800,000	4,800,000
Bank Charges	2,833,988	3,000,000	778,400
Insurance	6,160,411	7,000,000	-
Recruitment	-	-	3,242,008
<b>Sub-total</b>	<b>24,916,731</b>	<b>30,650,000</b>	<b>56,380,443</b>
<b>Programmes and Services</b>			
Awareness Creation	215,719,019	221,789,944	8,089,485
National Days of Activism	103,502	3,000,000	3,235,000
Case Managements Reference	88,381,619	98,000,000	-
IEC Materials	17,476,476	18,650,000	224,200
Experience sharing & social norms	2,982,589	47,423,160	-
Local Travel	-	-	1,200,000
Meetings & Conference Package	-	-	26,533,910
Mobilisation costs	1,627,702	10,000,000	-
<b>Sub-total carried forward</b>	<b>326,290,907</b>	<b>398,863,104</b>	<b>39,282,595</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	2024 Actual Ushs.	2024 Budget Ushs.	2023 Actual Ushs.
<b>EXPENDITURE (Continued)</b>			
<b>Sub-total brought forward</b>	<b>326,290,907</b>	<b>398,863,104</b>	<b>39,282,595</b>
Facilitations	808,452	20,725,000	-
Media Engagement	3,694,614	5,000,000	-
Scholastic material/Personal effects	500,251	50,098,296	-
Trainings - Workshops & Capacity Building	34,974,831	67,816,464	58,937,886
Fuel & Car Hire Costs	858,000	-	12,562,911
Monitoring & Evaluation	41,334,529	53,625,000	27,959,402
Programmes & Services VSLA	171,007,186	185,138,418	-
<b>Sub-total</b>	<b>579,468,770</b>	<b>781,266,282</b>	<b>138,742,794</b>
<b>Organisational Functioning</b>			
Local Travel	1,777,082	2,000,000	-
Printings & Stationery	1,700,000	2,000,000	-
Trainings - Workshops & Capacity building	1,085,110	2,000,000	-
Car Hire Costs	-	-	804,905
<b>Sub-total</b>	<b>4,562,192</b>	<b>6,000,000</b>	<b>804,905</b>
<b>Capital expenditure</b>			
Generator	-	-	3,300,000
Laptops	-	-	20,024,300
Printers	-	1,700,000	2,365,900
Office Furniture	3,358,000	3,000,000	2,790,000
Other Equipments	-	-	768,320
<b>Sub-total</b>	<b>3,358,000</b>	<b>4,700,000</b>	<b>29,248,520</b>
<b>Total Expenditure</b>	<b>658,870,857</b>	<b>874,125,022</b>	<b>349,585,111</b>
<b>Surplus for the year</b>	<b>91,870,291</b>	<b>-</b>	<b>984,889</b>
Balance at 1 January	1,281,648	-	-
Exchange Gain or Loss	-	-	296,759
Transfer to General Fund	(93,151,939)	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>-</b>	<b>-</b>	<b>1,281,648</b>
<b>Represented by:</b>			
Receivables	-		131,221,153
Inter-fund payables / receivables	-		(129,939,505)
	<b>-</b>		<b>1,281,648</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SOCIAL INITIATIVES (SIEG)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	<b>434,622,578</b>	<b>370,627,250</b>	<b>39,136,000</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	29,694,558	28,552,250	-
10% NSSF & Provident Funds	5,710,449	5,710,450	-
Staff Medical	4,430,769	5,400,000	-
Group Personal Accidents	713,806	713,806	-
Casuals	2,475,000	2,142,308	-
<b>Sub-total</b>	<b>43,024,582</b>	<b>42,518,814</b>	<b>-</b>
<b>Administration costs</b>			
Communication	875,615	1,542,800	-
Office supplies & Utilities	2,334,000	2,000,000	-
Stationery & Printing	1,250,000	1,270,740	-
Maintenance of equipment & building	190,000	500,000	-
Audit fees	1,749,300	2,000,000	-
Legal fees	3,000,000	3,000,000	-
Security	7,166,000	8,183,000	-
Town running	134,925	-	-
Bank charges	133,977	-	-
Conference & meetings	1,840,800	2,433,499	-
Insurance	-	1,193,400	-
<b>Sub-total</b>	<b>18,674,617</b>	<b>22,123,439</b>	<b>-</b>
<b>Programmes and Services</b>			
Selection and Award of bursaries	21,500,000	28,892,050	-
Focal point persons	-	2,406,105	-
Extended Orientation Programme (EOP)	47,250,000	53,375,000	-
Tuition & Functional fees	158,389,650	149,417,700	77,272,750
IEC Materials	4,200,800	6,400,000	-
Printing, Stationery & Newspapers	2,200,000	1,800,000	-
Mobilisation costs	342,800	-	-
Scholastic material/Personal effects	56,835,878	51,694,142	-
Trainings - Workshops & Capacity Building	-	-	3,400,000
Monitoring & Evaluation	2,829,809	3,000,000	-
<b>Sub-total</b>	<b>293,548,937</b>	<b>296,984,997</b>	<b>80,672,750</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SOCIAL INITIATIVES (SIEG)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>Organisational Functioning</b>			
Local Travel	574,425	1,000,000	-
Printing & Stationery	849,600	1,000,000	-
Trainings - Workshops & Capacity Building	3,000,000	4,000,000	-
<b>Sub-total</b>	<b>4,424,025</b>	<b>6,000,000</b>	<b>-</b>
<b>Financing</b>			
Trainings - Workshops & Capacity Building	1,000,000	1,000,000	-
<b>Sub-total</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>-</b>
<b>Capital expenditure</b>			
Solar system	1,000,000	2,000,000	-
<b>Sub-total</b>	<b>1,000,000</b>	<b>2,000,000</b>	<b>-</b>
<b>Total Expenditure</b>	<b>361,672,161</b>	<b>370,627,250</b>	<b>80,672,750</b>
<b>Surplus / (Deficit) for the year</b>	<b>72,950,417</b>	<b>-</b>	<b>(41,536,750)</b>
Exchange gain / (loss)	(2,828)	-	-
Balance at 1 January	8,792,218	-	50,328,968
Transfer to General Fund	(7,087,765)	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>74,652,042</b>	<b>-</b>	<b>8,792,218</b>
<b>Represented by:</b>			
Cash and Bank	1,037,010		1,381,800
Payables	(10,604,300)		(6,855,000)
Inter-fund payables / receivables	84,219,332		14,265,418
	<b>74,652,042</b>		<b>8,792,218</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SHARE PROJECT**

**Statement of Comprehensive Income  
for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grants Received	847,371,444	1,022,974,774	1,171,507,926
Other Income	704,168	-	588,007
<b>Total Income</b>	<b>848,075,612</b>	<b>1,022,974,774</b>	<b>1,172,095,933</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	232,851,872	239,930,232	182,654,395
10% NSSF & Provident Funds	42,506,523	45,490,648	36,530,878
Staff Medical Expense	9,433,841	9,500,000	5,206,500
Group Personal Accident (GPA)	3,910,251	3,532,360	571,775
Casuals	16,225,000	20,521,872	-
<b>Sub-total</b>	<b>304,927,487</b>	<b>318,975,112</b>	<b>224,963,548</b>
<b>Administration costs</b>			
Non-Contracted Labour	-	-	14,605,685
Accommodation & Local & abroad Travel	-	1,100,400	1,517,755
Staff welfare & other administration costs	6,542,576	9,536,140	9,883,240
Communication	1,282,101	9,109,202	21,187,943
Motor vehicle / Motorcycle expenses	1,353,353	-	12,832,864
Office supplies & Utilities	2,474,676	3,420,000	16,459,315
Professional fees & consultancy	13,961,951	15,220,000	2,000,000
Printing, Postage & Stationery	5,929,885	8,000,000	7,426,880
Maintenance of equipment & building	2,347,901	4,398,000	6,349,000
Audit fees	5,247,900	5,000,000	8,746,500
Legal Fees	9,656,825	10,000,000	13,420,000
Security	7,066,662	8,400,000	14,885,000
Town Running	181,075	-	4,260,000
Office Rent	4,800,000	5,000,000	4,800,000
Bank Charges	877,166	1,000,000	777,308
Meetings and conference package	3,869,468	3,600,000	-
Subscription & Operating license	6,650,838	6,000,000	-
<b>Sub-total</b>	<b>72,242,377</b>	<b>89,783,742</b>	<b>139,151,490</b>
<b>Partnerships and Working Relations</b>			
Local Travel	-	-	800,000
Per diems	-	-	816,577
Consultancy Costs	-	-	470,000
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>2,086,577</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SHARE PROJECT**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2024 Actual</b>	<b>2024 Budget</b>	<b>2023 Actual</b>
<b>Programmes and Services</b>			
Awareness creation	5,256,310	6,000,000	192,209,539
Gender Responsiveness	3,143,279	4,000,000	705,000
National Day of Autism	13,972,361	15,000,000	5,243,701
Case Managements Reference	350,000	-	-
IEC materials	820,100	1,000,000	810,000
Experience Sharing	-	-	34,450,000
Local travel	33,501,628	32,400,000	10,459,183
International Travel	-	10,453,800	-
Meetings and Conference package	2,584,826	3,000,000	4,890,251
Printing, Stationery & Newspapers	570,745	-	-
Mobilisation costs	7,608,351	10,000,000	-
Facilitations	35,711,346	46,400,001	304,700
Meals & Refreshments	-	-	525,251
Professional Fees	19,580,000	26,000,000	4,595,000
Trainings-Workshops & Capacity Building	8,518,702	9,694,571	68,946,966
Fuel & Car hire costs	1,105,262	2,485,500	27,021,033
Monitoring and Evaluation	15,237,890	20,000,000	15,333,276
SRHR Activities	369,779,757	383,782,048	-
Allowances	-	-	3,057,000
<b>Sub-total</b>	<b>517,740,557</b>	<b>570,215,920</b>	<b>368,550,900</b>
<b>Organisational Functioning</b>			
Local Travel	5,040,677	7,000,000	-
Meetings & Conference Package	-	-	4,162,840
Printings & Stationery	13,990,416	16,000,000	150,000
Trainings - Workshops & Capacity Building	2,400,990	3,000,000	7,219,636
Fuel Costs	-	-	1,107,251
Car Hire Costs	-	-	804,905
Monitoring & Evaluation	-	-	16,031,612
<b>Sub-total</b>	<b>21,432,083</b>	<b>26,000,000</b>	<b>29,476,244</b>
<b>Financing</b>			
Trainings - Workshops & Capacity Building	5,527,250	6,000,000	-
<b>Sub-total</b>	<b>5,527,250</b>	<b>6,000,000</b>	<b>-</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**SHARE PROJECT**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>EXPENDITURE (Continued)</b>			
<b>Capital expenditure</b>			
Motorcycle	-	-	17,600,000
Laptops	-	-	3,811,400
Printers	1,330,000	2,000,000	-
Projector	4,240,000	5,000,000	-
Solar system	2,000,000	3,000,000	-
Office Furniture	1,180,000	2,000,000	-
<b>Sub-total</b>	<b>8,750,000</b>	<b>12,000,000</b>	<b>21,411,400</b>
<b>Total Expenditure</b>	<b>930,619,754</b>	<b>1,022,974,774</b>	<b>785,640,159</b>
<b>(Deficit) / Surplus for the year</b>	<b>(82,544,142)</b>	<b>-</b>	<b>386,455,774</b>
Balance at 1 January	129,151,952	-	(257,303,822)
Transfer to General Fund	(704,168)	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>45,903,642</b>	<b>-</b>	<b>129,151,952</b>
<b>Represented by:</b>			
Cash and Bank	29,022,716		84,988,894
Receivables	26,872,922		1,893,648
Payables	(5,578,368)		(8,746,500)
Inter-fund payables / receivables	(4,413,628)		51,015,910
	<b>45,903,642</b>		<b>129,151,952</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEGO FOUNDATION - REAL FATHERS**

**Statement of Comprehensive Income  
for the year ended 31 December 2024**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>INCOME</b>			
Grant received	1,491,279,655	1,948,105,130	328,518,020
Other Income	1,069,000	-	761,500
<b>Total Income</b>	<b>1,492,348,655</b>	<b>1,948,105,130</b>	<b>329,279,520</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	583,025,997	569,458,494	115,844,084
10% NSSF & Provident Funds	112,479,424	123,540,400	23,168,807
Staff Medical Expense	18,909,180	22,700,000	9,861,560
Group Personal Accident (GPA)	3,861,636	2,003,110	490,580
Casuals	22,165,000	23,000,000	-
<b>Sub-total</b>	<b>740,441,237</b>	<b>740,702,004</b>	<b>149,365,031</b>
<b>Administration Cost</b>			
Non-Contracted Labour	-	-	450,000
Accommodation & Local & abroad Travel	-	3,000,000	6,355,680
Staff welfare & other administration costs	7,838,928	3,500,000	-
Communication	8,850,026	15,500,000	7,194,000
Motor vehicle / Motorcycle expenses	3,070,000	5,600,000	-
Office supplies & Utilities	6,953,238	15,000,000	8,593,707
Professional fees and consultancy	3,400,000	5,500,000	-
Printing, Postage & Stationery	2,495,625	10,000,000	393,600
Maintenance of equipment & building	1,584,725	1,400,000	467,500
Audit fees	5,247,900	6,000,000	8,746,500
Legal fees	1,000,000	2,000,000	-
Security	10,186,971	10,200,000	2,800,000
Town Running	2,205,900	1,000,000	5,600,000
Office Rent	30,500,000	32,000,000	6,600,000
Bank Charges	1,253,073	2,500,000	1,142,525
Meetings and conference package	13,300,000	16,248,726	-
Insurance	3,785,357	4,000,000	-
Staff Medical Expenses	-	-	1,116,274
<b>Sub-total</b>	<b>101,671,743</b>	<b>133,448,726</b>	<b>49,459,786</b>
<b>Programmes and Services</b>			
Awareness Creation	12,493,830	15,920,000	18,425,307
National Days of Activism	928,500	6,000,000	1,007,251
Case Managements Reference	4,487,730	4,260,000	-
IEC Materials	10,290,900	14,078,000	-
<b>Sub-total carried forward</b>	<b>28,200,960</b>	<b>40,258,000</b>	<b>19,432,558</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEGO FOUNDATION**

**Statement of Comprehensive Income**

**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>EXPENDITURE (Continued)</b>			
<b>Sub-total brought forward</b>	<b>28,200,960</b>	<b>40,258,000</b>	<b>19,432,558</b>
Experience sharing & social norms	11,858,185	27,000,000	-
Local Travel	900,000	38,160,000	867,001
Meetings & Conference Package	-	4,880,000	8,948,877
Printing, Stationery & Newspapers	6,069,500	75,500,000	-
Mobilisation costs	6,277,775	31,700,000	-
Facilitations	206,075	16,500,000	5,894,400
Media Engagement	-	17,980,000	-
Scholastic material/Personal effects	10,113,000	21,000,000	-
Trainings - Workshops & Capacity Building	452,892,215	515,861,400	109,924,714
Fuel & Car hire costs	5,717,452	12,000,000	23,501,914
Monitoring & Evaluation	56,770,665	70,800,000	49,531,803
<b>Sub-total</b>	<b>579,005,827</b>	<b>871,639,400</b>	<b>218,101,267</b>
<b>Organisational Functioning</b>			
Local Travel	1,650,739	1,615,000	-
Printing & Stationery	6,151,216	9,000,000	-
Trainings - Workshops & Capacity building	7,417,650	39,000,000	-
<b>Sub-total</b>	<b>15,219,605</b>	<b>49,615,000</b>	<b>-</b>
<b>Financing</b>			
Trainings - Workshops & Capacity Building	-	-	658,000
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>658,000</b>
<b>Capital expenditure</b>			
Motorcycle & Accessories	63,920,000	64,500,000	-
Laptops & computer software	44,556,800	44,500,000	19,529,000
Printers	2,377,700	2,500,000	-
Camera	3,300,000	14,000,000	-
Projector	2,535,000	3,000,000	-
Solar system	5,000,000	6,000,000	-
Office furniture	10,260,000	18,200,000	-
Other Equipments	-	-	2,902,800
<b>Sub-total</b>	<b>131,949,500</b>	<b>152,700,000</b>	<b>22,431,800</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**LEGO FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2024 (Continued)**

	<b>2024 Actual Ushs.</b>	<b>2024 Budget Ushs.</b>	<b>2023 Actual Ushs.</b>
<b>Total Expenditure</b>	<b>1,568,287,912</b>	<b>1,948,105,130</b>	<b>440,015,884</b>
<b>Deficit for the year</b>	<b>(75,939,257)</b>	-	<b>(110,736,364)</b>
Balance at 1 January	(53,782,143)	-	56,954,221
Refund to Donor	(16,472,241)	-	-
Transfer from general fund	30,827,007	-	-
<b>BALANCE AT 31 DECEMBER</b>	<b>(115,366,634)</b>	-	<b>(53,782,143)</b>
<b>Represented by:</b>			
Cash and Bank	6,717,878		22,421,507
Receivables	1,156,734		1,494,267
Payables	(9,862,771)		(8,746,500)
Inter-fund payables / receivables	(113,378,475)		(68,951,417)
	<b>(115,366,634)</b>		<b>(53,782,143)</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**GENERAL FUND**  
**Statement of Comprehensive Income for the year ended 31 December 2024**

	Assets Disposal Ushs.	FAWE@25 Ushs.	20K Campaign Ushs.	Locally Generated income Ushs.	Membership Ushs.	Staff Fund Ushs.	Total Actual 2024 Ushs.	Total Budget 2024 Ushs.	Total Actual 2023 Ushs.
<b>INCOME</b>									
Interest earned	-	-	-	43,864,811	-	-	43,864,811	193,718,081	10,774,823
Disposal	2,480,000	-	-	-	-	-	2,480,000	-	1,150,000
Membership	-	-	-	-	10,810,000	-	10,810,000	8,000,000	4,740,125
Staff Fund	-	-	-	-	-	9,370,000	9,370,000	10,000,000	6,915,000
FAWE@25	-	1,245,500	-	-	-	-	1,245,500	-	20,604,000
20K Campaign	-	-	16,714,947	-	-	-	16,714,947	-	450,000
Other Income	-	-	-	9,262,374	-	-	9,262,374	-	1,755,302
<b>Total Income</b>	<b>2,480,000</b>	<b>1,245,500</b>	<b>16,714,947</b>	<b>53,127,185</b>	<b>10,810,000</b>	<b>9,370,000</b>	<b>93,747,632</b>	<b>211,718,081</b>	<b>46,389,250</b>
<b>EXPENDITURE</b>									
<b>DIRECT COSTS</b>									
Partnerships and Working Relations									
Research	-	-	-	-	-	-	-	-	4,560,000
Professional Fees	-	-	-	-	-	-	-	-	738,038
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,298,038</b>
<b>Programmes and Services</b>									
Reporting	-	-	-	-	-	-	-	-	1,301,255
Tuition and functional fees	-	4,546,551	15,895,351	34,336,725	1,449,525	19,186,405	75,414,557	38,000,000	107,585,280
Printing, Stationery & Newspapers	-	-	-	250,000	-	-	250,000	-	-
Professional Fees	-	-	-	-	-	-	-	-	1,868,399
Car Hire Costs	-	-	-	-	-	-	-	-	515,621
Monitoring & Evaluation	-	-	-	-	-	-	-	-	52,818,901
<b>Sub-total</b>	<b>-</b>	<b>4,546,551</b>	<b>15,895,351</b>	<b>34,586,725</b>	<b>1,449,525</b>	<b>19,186,405</b>	<b>75,664,557</b>	<b>38,000,000</b>	<b>164,089,456</b>
<b>Organisational Functioning</b>									
Meetings & Conference Package	-	-	-	-	-	-	-	-	4,336,505
Printings & Stationery	-	-	660,800	92,000	-	-	752,800	-	395,000
Trainings - Workshops & Capacity Building	-	-	-	-	-	-	-	-	15,750,000
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>660,800</b>	<b>92,000</b>	<b>-</b>	<b>-</b>	<b>752,800</b>	<b>-</b>	<b>20,481,505</b>



**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**GENERAL FUND**  
**Statement of Comprehensive Income for the year ended 31 December 2024**

EXPENDITURE (Continued)	Assets Disposal Ushs.	FAWE@25 Ushs.	20K Campaign Ushs.	Locally Generated income Ushs.	Membership Ushs.	Staff Fund Ushs.	Total Actual 2024 Ushs.	Total Budget 2024 Ushs.	Total Actual 2023 Ushs.
Personnel Costs									
Basic Salaries	-	-	-	-	-	-	-	-	21,383,213
10% NSSF and Provident Funds	-	-	-	-	-	-	-	-	21,463,992
Staff Medical Expense	-	-	-	-	-	-	-	-	783,900
<b>Sub-total</b>	-	-	-	-	-	-	-	-	<b>43,631,105</b>
Capital Expenditures									
Laptops & Computer Soft ware	-	-	-	10,925,200	-	-	10,925,200	5,700,000	-
<b>Sub-total</b>	-	-	-	<b>10,925,200</b>	-	-	<b>10,925,200</b>	<b>5,700,000</b>	-
Financing									
Fees & Subscription	-	-	-	289,106	-	-	289,106	-	-
Trainings - Workshops & Capacity Building	-	-	-	-	-	-	-	-	5,622,000
<b>Sub-total</b>	-	-	-	<b>289,106</b>	-	-	<b>289,106</b>	-	<b>5,622,000</b>
Administration Cost									
Travels Inland	-	-	-	-	-	-	-	-	111,000
Staff Welfare and other administration costs	-	-	109,950	6,314,180	-	-	6,424,130	1,000,000	2,978,499
Communication	-	-	-	7,000	-	-	7,000	300,000	2,331,850
Motor vehicle/ Motorcycle expenses	-	-	-	845,000	-	-	845,000	2,000,000	53,600
Office supplies & Utilities	-	-	-	801,361	-	-	801,361	3,000,000	1,103,200
Professional fees & consultancy	-	-	-	10,110,640	-	-	10,110,640	3,000,000	-
Printing, Postage & Stationery	-	-	-	615,950	-	-	615,950	2,000,000	1,411,600
Maintenance of equipment & building	-	-	-	1,824,925	-	-	1,824,925	-	2,182,500
Legal Fees	-	-	-	3,015,000	-	-	3,015,000	2,000,000	137,500
Security	-	-	-	590,000	-	-	590,000	2,000,000	-
Town Running	-	40,000	-	746,759	-	-	786,759	-	2,456,600
Bank Charges	-	-	-	1,850,212	-	-	1,850,212	1,000,000	2,631,063
Meetings & Conference Package	-	-	-	3,374,700	-	-	3,374,700	8,000,000	706,920
Subscription & Operating license	-	-	-	4,600	-	-	4,600	-	-
Bad debts	-	-	-	137,094,586	-	-	137,094,586	143,718,081	-
Non-Contracted Labour	-	-	-	-	-	-	-	-	8,309,067
<b>Sub-total</b>	-	<b>40,000</b>	<b>109,950</b>	<b>167,194,913</b>	-	-	<b>167,344,863</b>	<b>168,018,081</b>	<b>25,377,299</b>

## FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

(A Company Limited by Guarantee and not having a Share Capital)

## GENERAL FUND

Statement of Comprehensive Income for the year ended 31 December 2024

	Assets Disposal Ushs.	FAWE@25 Ushs.	20K Campaign Ushs.	Locally Generated income Ushs.	Membership Ushs.	Staff Fund Ushs.	Total Actual 2024 Ushs.	Total Budget 2024 Ushs.	Total Actual 2023 Ushs.
Total Expenditure	-	4,586,551	16,666,101	213,087,944	1,449,525	19,186,405	254,976,526	211,718,081	264,499,403
Surplus / (Deficit) for the year	2,480,000	(3,341,051)	48,846	(159,960,759)	9,360,475	(9,816,405)	(161,228,894)	-	(218,110,153)
Exchange Gain or Loss	-	-	-	-	-	-	-	-	(3,485,428)
Balance at 1 January 2024	1,150,000	(194,037,244)	-	(249,243,134)	(25,058,624)	(29,915,454)	(497,104,456)	-	(275,508,875)
Transfer from Restricted Fund	-	-	-	169,121,017	-	-	169,121,017	-	-
Write back unrecoverable balance	-	-	-	17,015,600	-	-	17,015,600	-	-
Balance at 31 December.2024	3,630,000	(197,378,295)	48,846	(223,067,276)	(15,698,149)	(39,731,859)	(472,196,733)	-	(497,104,456)
Represented by:									
Cash and Bank	3,630,000	-	-	80,310,822	11,210,122	1,308,195	96,459,139	-	70,677,122
Receivables	-	-	-	634,401,460	-	-	634,401,460	-	434,005,598
Payables	-	-	-	(347,184,600)	-	-	(347,184,600)	-	(138,417,163)
Inter-fund payables / receivables	-	(197,378,295)	48,846	(590,594,958)	(26,908,271)	(41,040,054)	(855,872,732)	-	(863,370,013)
	3,630,000	(197,378,295)	48,846	(223,067,276)	(15,698,149)	(39,731,859)	(472,196,733)	-	(497,104,456)