

**FORUM FOR AFRICAN WOMEN  
EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Carr Stanyer Sims & Co.**

Certified Public Accountants

P. O. Box 6293

Kampala, Uganda

Email: [carrstan@carrstanyersims.com](mailto:carrstan@carrstanyersims.com)

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**LIST OF ACRONYMS**

**AUDIT FOR THE YEAR ENDED 31 DECEMBER 2023**

ASRHR	: Adolescent Sexual Reproductive Health and Rights (ASRHR).
AWUSTT	: African Women University of Science and Technology in Tororo
CAO	: Chief Administrative Officer
CDO	: Community Development Officer
FAWE-U	: Forum for African Women Educationalists - Uganda Chapter
GBV	: Gender Based Violence
GRP	: Gender Responsive Pedagogy
GST	: Good School Toolkit
HEAC	: Higher Education Access Certification
HEAP	: Higher Education Access Program
IIDC	: Impact and Innovations Development Centre.
IPV	: Intimate Partner Violence
PSEA	: Prevention of Sexual Exploitation and Abuse
REAL Fathers	: Responsible Engaged and Loving Fathers
SHARE	: Sexual Health and Reproductive Education
SIEG	: Social Initiative, Educate Girls
SNE	: Social Norms Exploration
VACis	: Violence Against Children in Schools
VSLA	: Village Savings and Loans Association

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
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**Company Information**

**Audit for the year ended 31 December 2023**

**REGISTERED OFFICE AND PRINCIPAL PLACE OF BUSINESS**

Plot 328, Magulu Close, Bukoto  
P. O. Box 24117  
Kampala.

**BANKERS**

DFCU Bank Uganda  
P. O. Box 70  
Kampala.

Stanbic Bank Uganda Limited  
P. O. Box 7131  
Kampala.

ECOBANK  
Plot 4, Parliament Avenue  
P.O. Box 7368  
Kampala.

Housing Finance Bank  
Plot 4 Wampewo Avenue, Kololo  
P.O. Box 1539  
Kampala.

**SECRETARY**

Ms. Ida Percy Mutesasira

**LAWYERS**

Mutwatiriri-Natweta & Co. Advocates  
Airways House  
4<sup>th</sup> Floor, Suite 1  
P.O. Box 34515  
Kampala.

**AUDITORS**

**Carr Stanyer Sims & Co.**  
Certified Public Accountants  
CEEWA Uganda Building  
Plot 4384 Kiwafu Road  
Kansanga, off Ggaba Road  
P. O. Box 6293  
Kampala.

## FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

(A Company Limited by Guarantee and not having a Share Capital)

### Directors' Report

for the year ended 31 December 2023

The directors submit their report together with the audited financial statements for the year ended 31 December 2023, which disclose the state of affairs of Forum for African Women Educationalists (FAWE)-Uganda Chapter.

#### EXECUTIVE SUMMARY

FAWE Uganda is a national Non- Governmental Organisation (NGO), affiliated to FAWE Africa (36) chapters; started in 1997 to address disparities in the education of girls and young women at all levels.

#### Vision

A Ugandan society where girls and women lead dignified lives.

#### Mission

To enhance opportunities for girls to attain quality education and skills through sponsorship, social protection, institutional strengthening, and advocacy.

#### Core values

<p><b>Respect</b> We treat all people with equality, humility, dignity, and value the collective power of teamwork.</p>	<p><b>Professionalism</b> We strive to do our work with commitment and promote the highest level of professionalism to our stakeholders.</p>	<p><b>Accountability</b> We take responsibility for honouring our commitments to our staff and stakeholders by integrating both upward and downward accountability and feedback as well as ensuring the prudent use of accounting for resources entrusted to us.</p>
<p><b>Results oriented</b> A clear focus on the outcomes and impact of our work is everything we do.</p>	<p><b>Continuous learning</b> We take the initiative to improve our knowledge and ways of working through learning and continuously adopting new concepts and technologies or methods.</p>	

#### Core programme areas

- **Education support and sponsorship;** Higher Education, Secondary and Tertiary/Vocational skilling as well as education systems strengthening.
- **Protection;** Child protection and Gender Based Violence prevention
- **Research**
- **Advocacy**

## FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

(A Company Limited by Guarantee and not having a Share Capital)

### Directors' Report

for the year ended 31 December 2023 (Continued)

#### INTRODUCTION

This report provides information on project activities implemented by FAWE Uganda in 2023; indicating key achievements, challenges, lessons learnt and recommendations. The purpose of this report is to update you and share key milestones registered by FAWE Uganda in the implementation of its objectives, specified in the Strategic Plan 2019-2026.

The updates provided in the report was made possible due to a number of projects and programmes below:

1. Community Action to end Violence against children (VACiS) in the Rwenzori sub-region funded by Wellspring Philanthropic Fund	2. Responsible Engaged and Loving (REAL) Fathers funded by Lego Foundation	3. Leadership, Empowerment, Access and protection for women and girls affected by severe drought, conflicts and forced displacement in North eastern and western Uganda (LEAP) funded by UN Women
4. Sexual Health and Reproductive Education (SHARE) funded by Global Affairs Canada	5. Higher Education Access Program (HEAP) funded by Mastercard Foundation	6. Second chance education for vulnerable and marginalized girls and young women (Pro-SEVU) funded by UN Women
7. Social Initiative Educate Girls (SIEG) funded by the Social Initiatives 12 Families in Sweden	8. Forberg Scholarship funded by Mr. Forberg Lars from Sweden	9. Staff bursary scheme funded by staff of FAWE Uganda

#### FAWE UGANDA STRATEGIC DIRECTION

**Strategic Objective 1: FAWE Uganda with relevant and committed partnerships and working relations.**

##### Funding partnership highlight

- A new grant was received by FAWE Uganda from Mr. Forberg to support degree, diploma and certificate courses in various science and engineering courses for 75 (47 Female, 28 Male) students from the disadvantage communities of Northern and Eastern Uganda.
- FAWE Uganda secured funding from LEGO Foundation to implement REAL Fathers project in Ankole region of Uganda; this is in partnership with Impact Innovations and Development Centre (IIDC), SOMERO Uganda, All Nations Child Development Centre, Bantwana Initiative Uganda and University of California.
- Additional funding was obtained from UN Women to implement LEAP project in North-eastern and Western Uganda.
- FAWE Uganda partnered with universities and vocational institutions to sponsor 12 (11 Female, 01 Male) students; Gulu University 03, Nile Vocational training institute 01) slot and Makerere University Business School 08.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

**Coordination and networking**

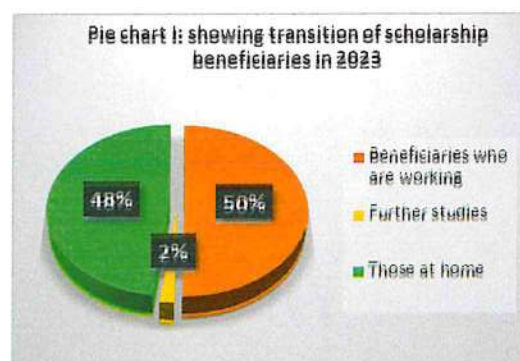
- Bishop Stuart University and Uganda Martyrs University adopted the HEAC (Higher Education Access Certificate) program and had their staff trained on it with support from FAWE Uganda. This brings it to a total of 11 universities including Busitema, Mbarara University of Science and Technology (MUST), Gulu, Mountains of the Moon, Kabale, Lira, Muni, Soroti, Ndejje and Nkozi Universities) implementing HEAC program in Uganda.
- 30 district and national level coordination meetings were attended to by FAWE Uganda staff to strengthen children's wellbeing, referrals, child safety, male engagement and address other VAC (Violence Against Children) issues.
- 5 MoUs (Memorandum of Understanding) were signed with Office of the Prime Minister (OPM), Mbarara, Isingiro, Ibanda and Rubirizi local governments to implement REAL fathers and LEAP projects in those locations. Additionally, Ibanda district through the office of the Chief Administrative Officer (CAO) provided an official letter permitting FAWE Uganda to implement activities in the district. In the same vein, Partnership MoUs were signed with Transcultural Psychosocial Organisation (TPO) Uganda, Oxfam, and Peace Winds Japan for the Implementation of LEAP Project.
- 176 protection partners were mapped from Ibanda (18), Isingiro (127), Rubirizi (11), and Mbarara (20) to strengthen referrals and linkages during the implementation of REAL father's project in the Ankole region.
- A team of 20 members from FAWE regional secretariat, FAWE Zambia and FAWE Ethiopia were hosted by FAWE Uganda in November 2023 following a training in Kampala. The teams shared their roles in the different country offices and proposed ways of strengthening partnerships across FAWE chapters.

**Strategic Objective 2: FAWE Uganda with programmes and services that are relevant and enable quality education and skilling of girls in Uganda.**

**EDUCATION**

**GIRLS ATTENDING AND COMPLETING SCHOOL AND TRAININGS (SCHOLARSHIPS AND BURSARIES)**

- 177 (130 Female, 47 Male) programme participants completed their studies and graduated with degrees, diplomas, and certificates from different partner institutions under HEAP, Forberg and Social Initiative scholarships in 2023.
- 50% of the students who completed their studies from the different scholarships secured voluntary/full-time employment, 48% are currently unemployed while 2% transitioned into further education in the fields of apiculture, Health, Safety and Environment studies, medical laboratory science and military science.



*Source: HEAP, Forberg & SIEG annual reports 2023*

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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- 66.2% of programme participants have so far completed their studies, 33.2 % are continuing, 0.3% died and 0.3% dropped out of HEAP since its inception in 2019.
- Under Forberg scholarship, 97.3% of students completed their studies, 1.3% dropped out and 1.3% are still continuing with their studies on the program.
- 140 (50 Female, 90 Male) students graduated under the HEAC program from Busitema University in 2023.
- 75(47 Female,28 Male) students were awarded Forberg scholarships and enrolled in various institutions; Gulu University (13), Busitema University (13), MUST (3), Jinja School of Nursing and Midwifery (28), Medical Lab Training School (8) and Uganda Technical College Elgon (10). The students were issued with AAR medical insurance smart cards to enable them access medical services.
- 55 students under Forberg and SIEG scholarships were supported with laptops to aid research and learning while 39 (31 Female 8 Male) pursuing medical courses received Personal Protective Equipment (PPEs) to aid their practical lessons.
- 55 children (48 girls, 7 boys) at the verge of dropping out of school were also awarded bursaries (7 University and 48 in secondary school) through the funds realised from FAWE Uganda@25 Silver Jubilee fundraising drives in 2022.



*Forberg students at Jinja School of Nursing and Midwifery pose for a photo after receipt of their PPE on 9th November 2023.*

**CHAMPIONING SECOND CHANCE EDUCATION**



*A beneficiary of Second Chance Education from Tooro Kingdom secures a part time job with a road construction company in Fort portal City. Photo credit, Jennifer Kemigisha*

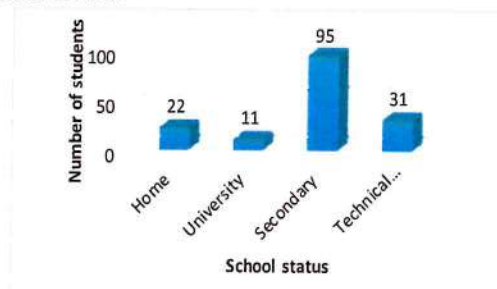
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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

*Graph Showing Student's transition after support by FAWE Uganda in 2022*

- 86% (137) of students from Tooro Kingdom supported in 2022 with funding from UN Women are in school with support from their parents and FAWE Uganda staff bursary scheme while 14% (22) are still at home due to lack of fees.



**SOCIAL PROTECTION**

**ADDRESSING VIOLENCE AGAINST CHILDREN IN SCHOOLS AND COMMUNITIES**



*Learners of Izahura Primary School presenting a poem on VAC to Participants during the commemoration of International Women's Day at Izahura Primary School Playground, Harugale Sub-county, Bundibugyo District on 10 March 2023.*

- 207 (77 Female, 130 Male) FAWE Uganda staff, district officials, head teachers and teachers from 60 schools in Kasese, Bundibugyo and Ntoroko districts were trained on the Good School Toolkit (GST) to create a safe school environment and enhance children's access, retention, and completion of school.
- 119 (59 Matrons, 60 Patrons) and 401 (229 Female, 172 Male) club leaders from 60 schools in Kasese, Bundibugyo and Ntoroko districts were trained on school club formation, VAC and Adolescent Sexual Reproductive Health and Rights (ASRHR). This was in a bid to champion child participation in addressing VAC and to voice children's issues including child labour, parenting, child marriage, lack of midday meals at school and child neglect.
- 2,150 (1,094 Female, 1056 Male) community leaders utilised various platforms including community gatherings, district meetings, cultural gatherings, church services to make public declarations and appeals to address negative norms around parenting, child marriage, teenage pregnancies, and access to justice for children.

## FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER

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### Directors' Report

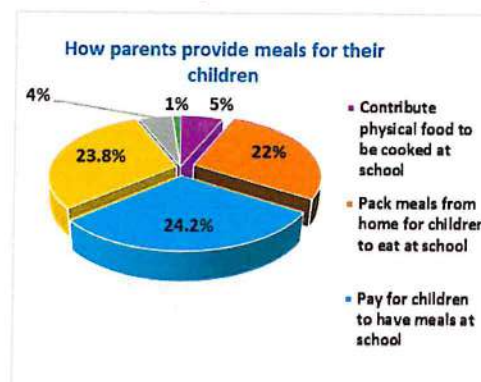
for the year ended 31 December 2023 (Continued)

- 16 dialogues to address Violence Against Women and Girls (VAWGs) and propose redress measures were conducted with 1,435 (689 Female, 746 Male) participants in Adjumani district and the Rwenzori sub-region during the 16 days of Activism against VAWGs in 2023.

### STRENGTHENING PARENTING SKILLS AMONG FAMILIES

- 30 parenting groups were formed in Kasese, Bundibugyo and Ntoroko districts in 2023 where 843 (590 Female, 253 Male) parents and caregivers were trained to champion the transformation of negative social norms and adopt positive ways of raising and nurturing children. This brings it to a total of 60 parenting groups being supported by FAWE Uganda in the Rwenzori sub region since 2022.

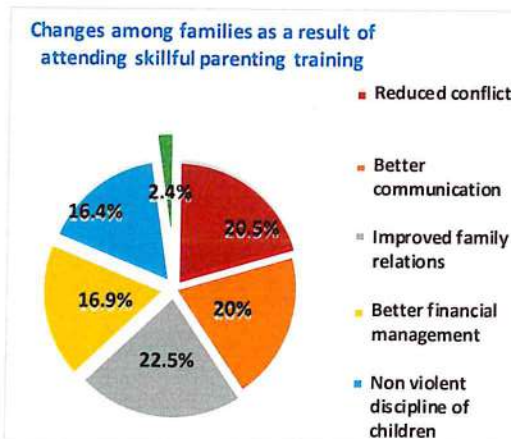
- 15,011 households were reached and mentored on skillful parenting, VAC and negative social norms by parents who attended parenting sessions through home visits and public gatherings like churches, local council meetings and funerals.



- From routine monitoring data, 80% of parenting group members now provide school meals for their children after attending parenting sessions. 24.2% pay for meals at the school, 23.8% of the children who stay near the schools go back home to have lunch, 22% pack food for their children, 5% contribute physical food to be cooked at school while 4% of parents give children money to buy food and 1% pay service providers to provide lunch for their children at school.

- 540 child mothers and pregnant girls were taken back to school in the reporting period after their parents participated in interface meetings, parenting sessions and go back to school campaigns by FAWE Uganda in the Rwenzori sub region.

- 98.7% of parenting group members reported changes in their families as a result of participating in skillful parenting sessions. 22.5% said that they had improved family relations, 20.5% stated reduced conflicts, 20% testified better communication with spouses and children, 16.9% reported better financial management, 16.4% attested to use of nonviolent discipline on children and 2.4% confirmed other changes like sharing responsibilities and reduced intake of alcohol by spouses because of attending skillful parenting training.



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Directors' Report

for the year ended 31 December 2023 (Continued)

**CATALYZING RESPONSIBLE ENGAGED AND LOVING (REAL) FATHERS**

- 45 (14 Female, 28 Male) FAWE Uganda staff and district officials from Mbarara, Isingiro, Ibanda and Rubirizi districts were trained as Trainer of Trainers (TOTs) on REAL Fathers methodology. The TOTs acquired knowledge and skills on mentoring young fathers and imparting positive parenting skills to improve children's well-being, foster safe family relationships and prevent their use of violence against women and children.
- 572 young fathers of 18-25 years were identified/listed to benefit from community-based mentoring on REAL fathers' methodology to improve the well-being of their children and families.

**ECONOMIC STRENGTHENING AND EMPOWERMENT**

- 1,242 (1,020 Female, 222 Male) persons from 74 groups in the Rwenzori sub region, Tooro kingdom, Northeastern and Western Uganda were trained on enterprise selection and management, VSLA (Village Savings and Loans Association) methodology and group dynamics to create sustainable household incomes to support the basic needs of children.
- A total of Ushs. 107,500,000 only was disbursed to 38 groups in Tooro kingdom and the Rwenzori sub region to boost household incomes to meet the basic needs of children through different Income Generating Activities (IGAs).
- The VSLAs saved Ushs. 77,899,900 and lent out Ushs. 146,333,850 to its members through their savings and grants from FAWE Uganda.
- The loans and profits acquired by members were used to meet the basic needs of children including education and support Income Generating Activities (IGAs) such as mobile money, poultry, piggery, goat rearing, retail shops, restaurants, piggery, buying and selling of fresh foods, selling of second-hand clothes.

**ADOLESCENT SEXUAL REPRODUCTIVE HEALTH AND RIGHTS(ASRHR) EFFORTS IN SCHOOLS AND COMMUNITIES**

- 1,679 (968 Female, 711 Male) adolescents were referred for better health management and provided with different ASRH information and services during the outreaches in the Rwenzori sub-region.
- 1,230 (562 Female, 668 Male) parents in Adjumani and Buyende districts participated in 15 spousal dialogue meetings to discuss harmful gender norms and traditional practices linked to Sexual Reproductive Health and Rights (SRHR) including Gender Based Violence (GBV), polygamous marriage, child neglect, negative cultural practices, peer pressure and substance abuse, widow inheritance, inadequate pre-primary schools and unregulated disco and proposed redress measures.
- 10 community youth groups and Community Based Organisations (CBOs) were identified in Adjumani district to champion advocacy at community level towards gender responsive service delivery and creating demand for sexual reproductive health services.

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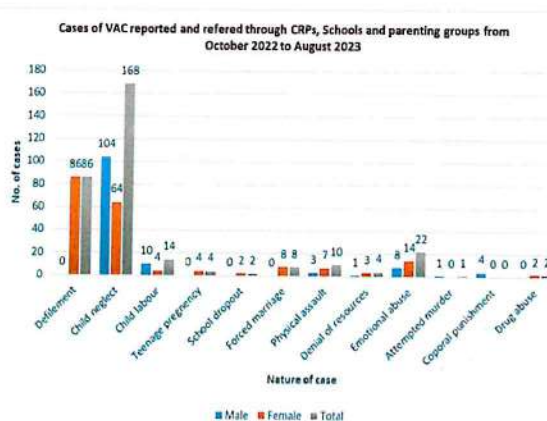
**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- 8 health clubs with 240 (144 Female, 96 Male) members and 16 teachers from 7 targeted secondary schools' in Adjumani and Buyende district were trained on making reusable sanitary pads. The training built the capacity of the learners to make reusable pads as a measure of reducing the rate of school dropout among teenage girls due to due to menstrual hygiene challenges.

**Strengthening access to justice for children, women, girls, and other vulnerable communities**

- 325 (131 Male, 194 Female) cases of VAC were reported and referred through Community Resource Persons (CRPs), project schools and parenting groups in Kasese, Bundibugyo and Ntoroko districts. 36 criminal cases including defilement, assault and attempted murder were tried in courts of law. Other VAC cases including child neglect, child labour and emotional abuse were handled by the Probation Officers and CDOs.



- 801 (403 Female, 398 Male) parents and community leaders benefitted from the legal aid advice, mediation, and awareness sessions on VAC in the Rwenzori sub region.
- 1,412 (702 Female, 710 Male) community members had the opportunity to hold the duty bearers accountable in a bid to address VAC and ASRHR issues and jointly suggested solutions to the communities' outcry with regards to the barriers they face in accessing justice to children during legal aid out reaches.
- 15 biannual community barazas and 15 interface meetings with 3,562 (1,996 Female, 1,766 Male) duty bearers were held to increase awareness of the referral pathways, promote accountability by duty bearers and increase access to justice for survivors of VAC.

**STRENGTHENING COMMUNICATION, LEARNING, RESEARCH AND ADVOCACY**

**LEARNING AND RESEARCH**

- FAWE Uganda in partnership with Busitema, Gulu and MUST universities conducted research on a post-COVID-19 situational analysis on access and retention for girls in primary and secondary schools of Uganda and disseminated the research report in 2023. It covered 40 districts purposively selected from the northern, north-eastern, Busoga, central, western, south-western and West Nile regions. The participants comprised learners and school managers, who were selected using both purposive and simple random sampling.

## **FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**

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### Directors' Report

#### for the year ended 31 December 2023 (Continued)

The results of the study indicated that up to 70% of the learners were able to return to school. In addition, 80% of the participants reported that some girls got pregnant in their communities, while only 59% reported that the girls who had given birth returned to school. Crucially, 60 to 65% of the participants reported various types of support for learners, with more support having been reported for girls than boys. The study recommended the following, among others: tracing of the girls who dropped out of school as a result of pregnancy or early marriage, so that appropriate targeted interventions can be provided for them; helping special needs children to access and remain in school; improving re-entry policy advocacy in the community as well as providing psychosocial support; sensitization of community members and counselling in schools in addition to improving adolescent reproductive health, while enhancing co-curricular activities and safety measures.

- A baseline study on the Good School Toolkit and Gender Responsive Pedagogy (GRP) models was undertaken to establish benchmarks for measuring the impact of the implementation of these models and inform VAC interventions across FAWE Uganda. Findings revealed that on average, only 19% of the teachers and students who were surveyed correctly identified all the three attributes of a good school. The study found that students generally feel they have a voice, with 93% agreeing. Disciplinary concerns were highlighted, urging comprehensive education on corporal punishment, as 92% of students correctly defined it, yet 10% reported its use in schools. The study also assessed teachers' awareness and implementation of Gender Responsive Pedagogy (GRP) in developing lesson plans. While 84% of teachers reported having appropriate gender-sensitive teaching materials, some disparities exist in addressing gender issues uniformly. Observations revealed differences in how boys and girls treat each other, impacting participation in activities like sports, debates, and chemistry practicals. Furthermore, 83% of the teachers acknowledged that certain activities attract more boys than girls, emphasizing the need for encouragement. Recommendations included the need for strategies promoting gender fairness include public declarations against discrimination, sensitivity to diverse needs, flexible social roles, equal leadership opportunities, fair academic support, menstrual hygiene facilities, accommodating pregnant students, teamwork opportunities, role model talks, educational initiatives, and unbiased career guidance for the students.
- A qualitative baseline assessment on the skilful parenting model was conducted in the districts of Kasese, Bundibugyo and Ntoroko to assess and compare the effect of the skilful parenting rollout as well as the components on family relations, communications, roles, and responsibilities in parenting. Findings of the baseline showed that the relationship between the capacity of the members who belonged to a trained skilful parenting group was far better than that of participants who were just selected to participate in the baseline survey as markers to compare their understanding of the definition of skilful parenting. The former looked at parenting roles as being of both the parents (father and mother) while the latter looked mainly at it as being the role of the father or husband.

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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

The key recommendation was the need for the next phase (2 years) to focus on increasing the groups within the operational areas and also ensuring the CRPs support the groups with further training of the communities on the skilful parenting intervention. In addition, the parenting groups needed greater and timely support with the VSLA kits and financial literacy.

- 2 Social Norms Exploration (SNE) exercises on positive parenting, Intimate Partner Violence (IPV) and child marriages were conducted in Rubirizi, Moroto and Isingiro districts. The SNE findings informed REAL fathers and LEAP project implementation, formulated strategies to address the negatives gender and social norms, beliefs, attitudes, perceptions, and practices around child marriage, IPV and early male engagement in childcare.
- Bi-annual program review meetings and reflection workshops were held by FAWE Uganda to review project performance and harmonize internal reporting tools.
- FAWE Uganda participated in the 7th annual learning convening on preventing VAC in East Africa, organised by IIDC, and co-hosted by Raising Voices. FAWE Uganda gained practical learnings from the Good School program, deepened her understanding of the theories, design, practice, and measurement of social norms interventions as well as documented action points on how to use the learning to improve programming.
- Working with Tooro Kingdom and UN Women; FAWE Uganda held a learner's convening in Tooro Kingdom with 148 Second chance education beneficiaries who completed their candidate classes in December 2022. The convening provided a platform for the steering committee of the project to agree on the next steps to support the transition of the learners.

**COMMUNICATION AND ADVOCACY AGENDA**

- 02 communities of practice on ASRHR and Gender Equality (GE) with 60 (26 Female, 34 Male) members were formed in Adjumani and Buyende districts to advocate for women participation in leadership and uptake of ASRHR services.
- 207(99 Female, 108 Male) representatives from 28 CBOs, women led organizations, youth groups and duty bearers from Buyende and Adjumani districts were trained on ASRHR and Gender Equality advocacy and action planning. The training equipped participants with knowledge on gender equality advocacy and increasing the enjoyment of health-related human rights by particularly adolescent girls and young women.
- 215 (girls) children including child mothers were supported by FAWE Uganda to participate in commemoration of national and international events that advocated for child rights and positive social norms including; International Women's Day, Menstrual Hygiene Day, Day of Girls, Day of the African Child, 16 days of activism against GBV and the national dissemination of the second National Strategy to End Child Marriages and Teenage Pregnancy (NSCM&TP 2021/2022 – 2025/2026).

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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- 46 (8 Female, 38 Male) Journalists in Buyende and Adjumani district were trained on responsible, Gender Sensitive Advocacy, reporting and communication on ASRHR. The training enhanced the capacity of the journalist to create awareness and advocate for the uptake of ASRHR services among young people through radio engagements.

**LEAVING NO ONE BEHIND (LNOB)**

- 52 (35 Female, 17 Male) people living with HIV including children were supported to benefit from different activities including grants, scholarships and second chance education.
- 337 (189 Female, 148 Male) people with special needs were integrated in school clubs and community groups supported by FAWE Uganda.
- 216 (103 Female, 113 Male) older persons benefited from grants, VSLAs and parenting sessions by FAWE Uganda.

**OUR SAFEGUARDING JOURNEY**

- FAWE Uganda developed and disseminated a template for reporting all safeguarding issues across her operations.
- FAWE Uganda's safeguarding committee and REAL fathers project team were trained on safeguarding as well as on their roles and responsibilities in safeguarding. The organization's risk register was also revised, and an action plan was developed to address the risk.
- Reporting mechanisms for all safeguarding concerns including hot mail, safe call and regional focal persons were instituted in 2023.
- Safeguarding Information Education and Communication (IEC) materials including newsletters, wall frames, fact sheet and banners were developed and disseminated across FAWE Uganda intervention areas.
- FAWE Uganda incorporated Prevention of Sexual Exploitation and Abuse (PSEA) and safeguarding clauses in her recruitment and selection processes, employment/service contracts and in all its internal reporting tools to strengthen zero tolerance to safeguarding misconducts, improve safeguarding practices and standards across all our activities.
- 78,714 (44,331 Female, 34,383 Male) people reached with messages on PSEA and safeguarding through different meetings, trainings, and radio talk shows.

**Strategic Objective 3: FAWE Uganda functioning efficiently and effectively.**

**Efficient and effective functioning Board**

- FAWE Uganda's Annual General Meeting (AGM) was held in June, 2023 at Hotel Africa in Kampala to update members on the progress, challenges and develop strategies to propel the organization to new heights in the next year. The AGM also appointed new external auditors for FAWE Uganda.

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**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- The Board continuously provided oversight to the organization, discussed progress made on a quarterly basis and advised on the best ways to keep the organization on course.
- Board Development: two board members were supported to attend the 12<sup>th</sup> Annual Directors and Company Secretaries Conference organised by Institute of Chartered Secretaries Association. The theme for the conference was "*Corporate Governance – The Catalyst for Organizational Resilience.*" The members were equipped with skills to ensure that the organization remains afloat amidst turbulent times.

**Appropriate leadership and management systems**

- FAWE Uganda embarked on an organizational cultural audit. The findings will provide information on the organization's cultural practices and will develop a culture blue print which the organization desires to have. Implementation of the new blueprint shall begin in 2024.
- Departmental meetings were held monthly and staff meetings were held quarterly. The meetings provided a platform to touch base and consolidate on key issues but also check progress in the implementation of programmes as well as provide the requisite support where gaps were identified.

**FAWE Uganda with structure and organs suitable for proper functioning (Adequate, competent, efficient, and well-motivated staff)**

- Organization Capacity Assessment was conducted for FAWE Uganda with support of Impact Innovations and Development Center (IIDC) to assess the critical elements for effective organisation management and identifying areas that need strengthening. The areas assessed included Governance, Financial Management, Administration/Procurement, Human Resource Management, Communication, Project performance Management and Safeguarding.
- FAWE Uganda organized several trainings for its staff including; Taxation, Budgeting, Monitoring, Evaluation and Reporting, Safeguarding, Basics of Procurement and cyber security, following an Organizational Capacity Assessment (OCA) and other training needs assessments conducted. Staff were also supported to participate in continuous development programs conducted by their respective professional bodies.
- Joint mid-year and end year review sessions were held. The reviews were intended to measure the progress being made towards the achievement of organisational plans and targets. The reviews brought on board all staff. Such engagements enable staff to have an all-round understanding and appreciation of organisational programmes and enhance unity of purpose.
- The organization is continuously interested in the well-being of her staff. In addition to the medical care services provided for staff, two medical camps were organized in which staff underwent health checks and those who needed further management for the various ailments identified were supported to receive it.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- 43 (21 Female, 22 Male) FAWE Uganda staff participated in the end of year 2023 staff retreat at Collin Hotel; Mukono district to assess performance in relation to the set targets for the year and develop strategies for effective program implementation in 2024. Different team building sessions and activities were held to keep the staff reenergized in the upcoming year.

**Strategic Objective 4: FAWE Uganda with adequate finances for its operations  
Adequate and competent staff to realize the strategic objective**

- 12 (07 Female, 05 Male) finance and project staff were trained on donor financial reporting templates, during reporting, financial regulations, Financial Management and Donor Regulations by UN Women and IIDC.
- 01 additional accountant was recruited to support operations in the finance department. This enabled allocation of projects to different accountants in the department hence improved internal and donor reporting.

**Efficient financial management systems**

- FAWE Uganda procured a new licence of quick books accounts to facilitate appropriate reporting and tracking of different project expenses against budgets.
- New Standardised Chart of Accounts was developed, tested, and rolled out to improve accurate financial reporting for all the different grants. This has further strengthened monitoring of activity/donor budgets, streamlined expenditure posting, and prevented errors of allocations of funds during reporting.
- FAWE Uganda grant project budgets were aligned according to the workplans and posted into the accounting system according to the strategic objective to enhance strategic level reporting.
- The new way of Beyonic system was operationalized to improve direct payments to the beneficiaries and service providers in the field at real time basis; The Beyonic system is reconciled on a monthly basis, replenishments are done timely and program needs are addressed instantly with approved support documentation submitted to Finance.
- A standard operating procedure for the finance department was developed to ease operations of the finance department.

**LESSONS LEARNT**

- The HEAC program is no longer an avenue of accessing University education for the vulnerable and students with low grades only but also students with better grades in pursuit of their dream courses at the Universities enrol on the program to secure their preferred university courses.
- Continuous mentorship engagements with students and monitoring of the students is key in ensuring discipline and excellent academic performance for the students and successful completion and transition into the world of work.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

Directors' Report

for the year ended 31 December 2023 (Continued)

- Access to information is a gate way to norms, attitude and behaviour change in the community. The parenting groups helped most members to access information on VAC, re-entry, and parenting. The groups also help female parents to get opportunity to discuss negative cultural practices and norms with their male counter parts which was not the practice before the groups were established. It is also an opportunity for women to enter the public sphere.
- Continued engagement with stakeholders during activities, participation in coordination and sector meetings at district and national level strengthens working relationships with the line ministries, project districts, development partners as well as enhanced visibility, ownership, and sustainability of the projects. This can also pave more ways for the students to get placements for internships, volunteer opportunities and possible employment.
- Parenting groups helped female parents to get opportunity to discuss negative cultural practices and norms with their male counter parts which was not the practice before the groups were established.
- Skillful parenting model is very instrumental in addressing VAC at community level, yet it's confined in 3 districts of operation by FAWE Uganda. There is need to scale up this model in other locations and parts of the country.
- Identifying coaches and community volunteers to lead the groups is part of sustainability and encourages ownership of the project. When the project ends, the groups will be able to continue VSLA activities, as well as network with the sub-county teams.

**CHALLENGES AND CORRESPONDING MANAGEMENT APPROACHES TO ADDRESS THE CHALLENGES**

- There's still some resistance of the HEAC program from some professional bodies such as Uganda Nurses and Midwives Council and Uganda Business and Technical Examinations Board (UBTEB). The National Council for Higher Education, National Curriculum Development Centre and the HEAC technical subject specialists reviewed the HEAC to address the issues raised by some professional bodies.
- There was difficulty to access data about the enrolment and transition of the HEAC graduates to university degree programs at the partner universities which affects assessing progress of the program.
- Government transfers of teacher protagonist/patrons trained to spearhead the activities in schools affected roll out of Good School Toolkit in schools. FAWE Uganda advocated through the district education department to delay transfers of trained teachers in favour of the project period and have them transferred within the project schools as an alternative.
- Frequent threats and attacks by Allied Democratic Forces (ADF) in the districts of Kasese and Ntoroko triggered fear and tension among the affected communities to attend public events and gatherings which resulted into limited community participation in project activities. Project activities were halted in the affected sub counties of Kasese and Ntoroko districts and some implemented in a staggered manner.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Directors' Report**

**for the year ended 31 December 2023 (Continued)**

- There is still low participation of men in child protection activities. Therefore, there is need to introduce more male engagement activities/strategies focusing on parenting, VAC, re-entry in the upcoming projects, because men have more say in stopping harmful practices including early and child marriages.
- Delay in finalizing the sexuality Education Framework by the MoES has affected intensive engagements with youth on ASRHR. Right to Play and SHARE Consortium partners to upscale engagement with the MoES towards finalization of the Sexuality Education Framework.

**DIRECTORS**

The following members served on the Board of Directors during the year under review and up to the date of signing this report:

Dr. Christine Oryema	: Chairperson
Ms. Christine Apiot Okudi	: Vice Chairperson
Ms. Deborah Basekanakyo Wesonga	: Member / Representative MGLSD
Ms. Jackline Auma	: Member
Ms. Jacqueline Kaija	: Member
Ms. Veronica Nakijoba	: Member
Mr. Brighton Barugahare	: Member / Representative MoES
Ms. Susan Muwanga Nassuna	: Member
Mr. Patrick Onyait	: Representative People with Disabilities
Ms. Susan Opok Tumusiime	: Executive Director

**SENIOR MANAGEMENT TEAM**

Ms. Susan Opok Tumusiime	: Executive Director
Ms. Ida Percy Mutesasira	: Human Resource and Administration Manager / Board Secretary
Mr. Felix Onama	: Finance Manager
Mr. Joseph Adiama	: Programmes Manager

**RESULTS**

The results for the year are set out in the Statement of Income and Expenditure on Page 25.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

**(A Company Limited by Guarantee and not having a Share Capital)**

**Directors' Report**  
**for the year ended 31 December 2023**

**AUDITORS**

The auditors, Messrs Carr Stanyer Sims & Co., have signified their willingness to continue in office.

Date: 25/May/2024

By Order of the Board  
**FAWE-Uganda Chapter**



\_\_\_\_\_  
**EXECUTIVE DIRECTOR**

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Directors' Responsibilities**  
**for the year ended 31 December 2023**

The Directors of Forum for African Women Educationalists (FAWE)-Uganda Chapter are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of FAWE - Uganda Chapter at the end of each financial year and of the operating results for the year then ended. In respect of those financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of FAWE - Uganda Chapter and to enable them to ensure that the financial statements comply with accounting policies and guidelines of FAWE - Uganda Chapter and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are ultimately responsible for the internal controls. The Directors delegate the responsibility for the internal controls to management. Standards and systems of internal control are designed and implemented by management to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard FAWE - Uganda Chapter's assets.

The Directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with Generally Accepted Accounting Principles (GAAP) and the requirements of the Companies Act 2012. The Directors are of the opinion that the financial statements give a true and fair view of the state of financial affairs of FAWE - Uganda Chapter and of its operating results for the year ended 31 December 2023. The Directors further accept responsibility for the maintenance of accounting records, which may be relied upon in the preparation of the financial statements, as well as adequate systems of internal control.

Nothing has come to the attention of the Directors to indicate that FAWE - Uganda Chapter will not remain a going concern for at least the next twelve months from the date of this statement.

Approved by the Board of Directors on ..... 25/May ..... 2024 and signed on its behalf by:

CHAIRPERSON

EXECUTIVE DIRECTOR

# Carr Stanyer Sims & Co.

Certified Public Accountants  
Registration No. AF0016  
The firm is Licensed and regulated by ICPAU

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E-mail: [carrstan@carrstanyersims.com](mailto:carrstan@carrstanyersims.com)

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**Independent Auditor's Report**  
**to the members of Forum for African Women Educationalists**  
**(FAWE)-Uganda Chapter**

## Opinion

We have audited the financial statements of **Forum for African Women Educationalists (FAWE)-Uganda Chapter** as set out on pages 24 to 78, which comprise the Statement of Financial Position as at 31 December 2023, the Statement of Income and Expenditure, Statement of Cash flows and Statement of Changes in Accumulated Fund for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of FAWE - Uganda Chapter as at 31 December 2023, and of its financial performance and its cash flows for the year then ended in accordance with the Organisation's accounting policies set out on Pages 28 to 31 and donor requirements.

## Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key Audit Matters

Key audit matters are those matters that in our professional judgement were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

## Other Information

The Directors are responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

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Partners: John C. Mpalampa | Paul Kasujja

# Carr Stanyer Sims & Co.

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## Independent Auditor's Report to the members of Forum for African Women Educationalists (FAWE)-Uganda Chapter

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Directors for the Financial Statements**

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with Generally Accepted Accounting Principles, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

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## Independent Auditor's Report to the members of Forum for African Women Educationalists (FAWE)-Uganda Chapter

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

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## Independent Auditor's Report

### to the members of Forum for African Women Educationalists (FAWE)-Uganda Chapter

#### Report on Other Legal and Regulatory Requirements

The Companies Act, 2012 requires that in carrying out our audit we consider and report to you the following matters. We confirm that:

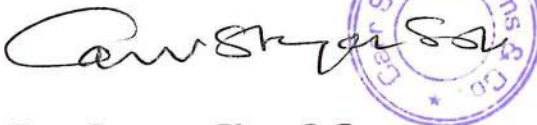
- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- ii) In our opinion, proper books of account have been kept by the Organisation, so far as appears from our examination of those books; and
- iii) The Financial Statements are in agreement with the books of account.

#### Report on other Requirements

The Engagement Partner on the audit resulting in this independent auditor's report is CPA John C. Mpalampa - P0020.



John C. Mpalampa.  
Engagement Partner



**Carr Stanyer Sims & Co.**  
Certified Public Accountants

10<sup>th</sup> June 2024  
Kampala, Uganda

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Financial Position at 31 December 2023**

<b>ASSETS</b>	<b>Note</b>	<b>2023 Ushs.</b>	<b>2022 Ushs.</b>
<b>NON-CURRENT ASSETS</b>			
Property and Equipment	3	1,531,738,070	1,466,535,889
<b>CURRENT ASSETS</b>			
Cash and Bank Balances	4	1,034,896,900	915,658,862
Receivables	5	592,800,973	299,092,322
		1,627,697,873	1,214,751,184
<b>TOTAL ASSETS</b>		<b>3,159,435,943</b>	<b>2,681,287,073</b>
<b>FUNDS AND LIABILITIES</b>			
<b>FUNDS</b>			
CAPITAL FUND	6	1,531,738,070	1,466,535,889
GENERAL FUND	7	(497,104,456)	(275,508,875)
RESTRICTED FUNDS	8	1,648,554,032	856,774,985
		2,683,187,646	2,047,801,999
<b>LIABILITIES</b>			
Payables	9	476,248,297	633,485,074
<b>TOTAL FUNDS AND LIABILITIES</b>		<b>3,159,435,943</b>	<b>2,681,287,073</b>

These financial statements were approved by the Board of Directors on 25/May 2024 and were signed on its behalf by:

  
\_\_\_\_\_  
CHAIRPERSON

  
\_\_\_\_\_  
EXECUTIVE DIRECTOR

  
\_\_\_\_\_  
CHAIRPERSON, AUDIT & RISK MANAGEMENT  
COMMITTEE

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Consolidated Statement of Income and Expenditure**  
**for the year ended 31 December 2023**

	Note	2023		2022
		Actual Ushs.	Budget Ushs.	Actual Ushs.
<b>INCOME</b>				
Grants	10	7,858,330,717	7,488,763,438	3,980,887,348
Other Income	11	76,462,914	198,500,000	403,723,548
<b>Total Income</b>		<b>7,934,793,631</b>	<b>7,687,263,438</b>	<b>4,384,610,896</b>
<b>EXPENDITURE</b>				
Personnel Costs	12	2,117,811,953	1,652,377,803	1,697,407,191
Administration Costs	13	724,258,526	656,849,809	771,318,745
Partnerships & Working Relationships	14	35,275,504	144,654,904	135,664,399
Programmes and Services	15	4,227,664,649	4,538,054,437	5,338,850,675
Organisational Functioning	16	117,084,711	392,306,477	558,934,614
Financing	17	23,651,237	105,320,008	27,648,696
Capital Expenditure	18	116,568,916	197,700,000	409,156,839
<b>Total Expenditure</b>		<b>7,362,315,496</b>	<b>7,687,263,438</b>	<b>8,938,981,159</b>
<b>Surplus / (Deficit) for the year</b>		<b>572,478,135</b>	-	<b>(4,554,370,263)</b>
Exchange gain / (loss)		(3,188,669)	-	9,428,475
Refund to Donor		(306,000)	-	-
Disallowed Expenses		1,200,000	-	-
Balance as at 1 January		581,266,110	-	5,126,207,898
<b>Balance as at 31 December</b>		<b>1,151,449,576</b>	-	<b>581,266,110</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Cash Flows**  
**for the year ended 31 December 2023**

	<b>2023 Ushs.</b>	<b>2022 Ushs.</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Surplus / (Deficit) for the year	572,478,135	(4,554,370,263)
Adjustments for:		
Capital expenditure	116,568,916	409,156,839
Exchange Loss	(3,188,669)	9,428,475
Refund to donor	(306,000)	-
Disallowed Expenses	1,200,000	-
	-----	-----
<b>Net Cash Flows before Working Capital adjustments</b>	686,752,382	(4,135,784,949)
(Increase) / Decrease in receivables	(293,708,651)	30,814,678
Increase in payables	(157,236,777)	246,204,381
	-----	-----
<b>Cash Flows from Operating Activities</b>	235,806,954	(3,858,765,890)
	-----	-----
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of fixed assets	(116,568,916)	(409,156,839)
	-----	-----
<b>Net Change in Cash and Cash Equivalents</b>	119,238,038	(4,267,922,729)
Cash and Cash Equivalents at 1 January	915,658,862	5,183,581,591
	-----	-----
<b>Cash and Cash Equivalents at 31 December</b>	<b>1,034,896,900</b>	<b>915,658,862</b>
	=====	=====
<b>CASH AND CASH EQUIVALENTS</b>		
Cash at Bank	<b>1,034,896,900</b>	<b>915,658,862</b>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Statement of Changes in Accumulated Funds**  
**for the year ended 31 December 2023**

	<b>Restricted Funds Ushs.</b>	<b>General Fund Ushs.</b>	<b>Total Fund Ushs.</b>
At 1 January 2022	5,007,316,050	118,891,848	5,126,207,898
Income	3,980,887,348	403,723,548	4,384,610,896
Expenditure	(8,104,398,090)	(834,583,069)	(8,938,981,159)
Exchange gain	9,428,475	-	9,428,475
Transfer between funds	(36,458,798)	36,458,798	-
<b>At 31 December 2022</b>	<b>856,774,985</b>	<b>(275,508,875)</b>	<b>581,266,110</b>
At 1 January 2023	856,774,985	(275,508,875)	581,266,110
Income	7,888,404,381	46,389,250	7,934,793,631
Expenditure	(7,097,816,093)	(264,499,403)	(7,362,315,496)
Exchange gain / (loss)	296,759	(3,485,428)	(3,188,669)
Refund to Donor	(306,000)	-	(306,000)
Disallowed expense for 2022	1,200,000	-	1,200,000
<b>At 31 December 2023</b>	<b>1,648,554,032</b>	<b>(497,104,456)</b>	<b>1,151,449,576</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**

**for the year ended 31 December 2023**

**1. STATUS OF THE ACCOUNTING ENTITY**

Forum for African Women Educationalists (FAWE) Uganda Chapter is a Pan-African organisation launched in February 1997 as part of the larger FAWE network of 35 National Chapters operating in 33 countries across Africa. FAWE Uganda aims at addressing the gender disparities in education and ensure that the girl-child accesses school, remains in school and completes their education. FAWE Uganda is a membership organisation.

**2. ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**2.1 Basis of Accounting**

The financial statements are prepared under the historical cost convention on modified cash basis and in accordance with Generally Accepted Accounting Principles and donor requirements.

**2.2 Income Recognition**

Grant income comprises resource mobilisation from donors.

Grants and donations are recognised as income when received. The income also includes local income derived by FAWE Uganda.

**2.3 Property and Equipment**

All categories of property and equipment are initially recorded at cost. Historical cost includes expenditure that is attributed to the acquisition of the items.

Fixed assets are charged to the Statement of Comprehensive Income in the period in which the expenditure is incurred. They are subsequently capitalised and a Capital Fund of equal amount is maintained.

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**Notes to the Financial Statements**  
**for the year ended 31 December 2023 (Continued)**

Fixed assets are depreciated at rates calculated to write them off over their expected useful lives on a straight-line basis using the following rates:

Land	Nil
Buildings	2.5%
Office furniture and equipment	12.5%
Motor vehicles	20%
Motorcycles	20%
Generator	20%
Computers and accessories	33.3%

Depreciation on fixed assets is charged to the Capital Fund Account.

#### 2.4 Funds

The funds of the organisation are analysed between Restricted Fund, Designated and Capital Fund.

**Restricted Funds** may be used only for particular purposes as specified by the donor. Such funds may not be transferred out, or spent on other purposes without the donor's permission.

**Accumulated unspent balances** on all funds are carried forward to the following year in accordance with generally accepted fund accounting rules.

**Capital Fund** represents the book value of fixed assets of the Organisation. Acquisitions are credited to this account while disposals and depreciation are charged to this account. The balances carried forward represent the net book value of property and equipment.

#### 2.5 Translation of Foreign Currencies

Transactions in foreign currencies are converted into Uganda shillings at the rates ruling at the time of the transaction. Monetary assets and liabilities held in foreign currencies are translated into Uganda shillings at the rates ruling at the balance sheet date. Gains and losses on exchange are dealt with in the Statement of Income and Expenditure.

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The following rates have been used for translating year end balances into Uganda Shillings.

	<b>2023</b>	<b>2022</b>
	<b>Ushs.</b>	<b>Ushs.</b>
US \$ 1 =	3,782.21	3,708.63
€ 1 =	4,186.15	3,948.95

**2.6 Cash and Cash Equivalents**

For the purpose of cash flow statements, cash and cash equivalents comprise cash in hand and deposits held at call with banks.

Restricted cash balances are those balances that the organisation can only use for activity implementation in line with the signed Memorandum of Understanding with the donor.

**2.7 Retirement Benefit Plan**

FAWE Uganda and the employees contribute to a statutory pension scheme, National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Fund Act. FAWE Uganda's obligations under the scheme are limited to specific contributions legislated from time to time and are currently 10% of the employees' gross salary.

The Company's contributions are charged to the Statement of Comprehensive Income in the period to which they relate.

**2.8 Payables**

Accruals and other payables are obligations on the basis of normal credit terms and do not bear interest.

**2.9 Receivables**

Receivables include working advances to staff and Beyonic Wallet. Receivables are only accounted for if there is tangible evidence that the service will be performed in future or a refund will be made in the event the service is not performed. Receivables are carried at anticipated reliable value. An estimate is made for doubtful receivables based on a review of all outstanding amounts at the year end. Irrecoverable receivables are written off in the year they are identified.

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**2.10 Current tax**

No taxation has been provided in these accounts, as the organisation is considered to be exempt from tax on its income. Currently, management is in the process of obtaining an exemption certificate, as per requirements of Section 2 (bb): Exempt Organisation under the Income Tax Act, CAP 340.

**2.11 Provisions**

Provisions for legal claims are recognised when FAWE Uganda has a present legal or constructive obligation as a result of past events, an outflow of resources embodying economic benefits will probably be required to settle the obligation and the amount has been reliably estimated. Provisions for future operating losses are not recognised.

Where there are several similar obligations, the likelihood that an outflow will be required in settlement by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow concerning any one item included in the same class of obligation may be small.

The amount recognised as a provision is the best estimate of the present value of expenditures expected to be incurred to settle the obligation using a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation.

**2.12 Functional / Presentation Currency**

These financial statements are presented in Uganda shillings, which is the entity's functional currency.

**2.13 Contingent Liabilities**

The organisation is a defendant in two (2) legal suits. In the opinion of the directors and after taking appropriate legal advice, the outcome of such will not result in any liability / loss.

**2.14 Comparatives**

Where necessary comparative figures have been adjusted to conform to changes in presentation in the current year.

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3. **PROPERTY AND EQUIPMENT**  
3.1 **Current period**

	<u>Land</u> <u>Ushs.</u>	<u>Buildings</u> <u>Ushs.</u>	<u>Motor</u> <u>Vehicles</u> <u>Ushs.</u>	<u>Motor</u> <u>cycles</u> <u>Ushs.</u>	<u>Computer</u> <u>&amp;</u> <u>Accessories</u> <u>Ushs.</u>	<u>Office</u> <u>Furniture</u> <u>and</u> <u>Equipment</u> <u>Ushs.</u>	<u>Generator</u> <u>Ushs.</u>	<u>Total</u> <u>Ushs.</u>
<b>Cost/Valuation</b>								
At 1 January 2023	1,363,000,000	68,023,200	444,927,650	74,263,780	151,311,906	56,032,778	9,300,000	2,166,859,314
Additions during the year	-	-	-	17,600,000	66,431,340	29,237,576	3,300,000	116,568,916
<b>At 31 December 2023</b>	<b>1,363,000,000</b>	<b>68,023,200</b>	<b>444,927,650</b>	<b>91,863,780</b>	<b>217,743,246</b>	<b>85,270,354</b>	<b>12,600,000</b>	<b>2,283,428,230</b>
<b>Depreciation/Amortisation</b>								
At 1 January 2023	-	44,899,192	444,927,650	57,395,892	106,796,406	40,424,285	5,880,000	700,323,425
Charge for the year	-	578,100	-	6,893,578	36,945,298	5,605,759	1,344,000	51,366,735
<b>At 31 December 2023</b>	<b>-</b>	<b>45,477,292</b>	<b>444,927,650</b>	<b>64,289,470</b>	<b>143,741,704</b>	<b>46,030,044</b>	<b>7,224,000</b>	<b>751,690,160</b>
<b>Net Book Value</b>								
At 31 December 2023	1,363,000,000	22,545,908	-	27,574,310	74,001,542	39,240,310	5,376,000	1,531,738,070

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3.2 Previous Period	<u>Land</u> Ushs.	<u>Buildings</u> Ushs.	<u>Motor Vehicles</u> Ushs.	<u>Motor cycles</u> Ushs.	<u>Computer &amp; Accessories</u> Ushs.	<u>Office Furniture and Equipment</u> Ushs.	<u>Generator</u> Ushs.	<u>Total</u> Ushs.
<b>Cost/Valuation</b>								
At 1 January 2022	1,010,000,000	42,463,200	444,927,650	74,263,780	120,176,267	54,952,778	9,300,000	1,756,083,675
Additions during the year	353,000,000	25,560,000	-	-	31,135,639	1,080,000	-	410,775,639
<b>At 31 December 2022</b>	<b>1,363,000,000</b>	<b>68,023,200</b>	<b>444,927,650</b>	<b>74,263,780</b>	<b>151,311,906</b>	<b>56,032,778</b>	<b>9,300,000</b>	<b>2,166,859,314</b>
<b>Depreciation/Amortisation</b>								
At 1 January 2022	-	41,363,900	398,342,400	38,829,946	76,894,340	30,144,400	4,020,000	589,594,986
Charge for the year	-	3,535,292	46,585,250	18,565,946	29,902,066	10,279,885	1,860,000	110,728,439
<b>At 31 December 2022</b>	<b>-</b>	<b>44,899,192</b>	<b>444,927,650</b>	<b>57,395,892</b>	<b>106,796,406</b>	<b>40,424,285</b>	<b>5,880,000</b>	<b>700,323,425</b>
<b>Net Book Value</b>								
At 31 December 2022	1,363,000,000	23,124,008	-	16,867,888	44,515,500	15,608,493	3,420,000	1,466,535,889

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Notes to the Financial Statements  
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4.	<b>CASH AND BANK BALANCES</b>		
		<b>2023</b>	<b>2022</b>
		<b>Ushs.</b>	<b>Ushs.</b>
	<b>Cash at Bank</b>		
	<b>DFCU Bank</b>		
	Forberg Scholarship	508,819	75,021,522
	Beautiful World University (ENABEL)	22,421,507	59,558,965
	FAWE (€)	1,154,623	8,210,933
	Packard Foundation	-	57,856
	Plan International - CEDAW (UN Women)	70,410,501	(1,157,771)
	<b>Stanbic Bank Limited</b>		
	Tides Foundation	223,635,622	482,397,103
	MasterCard Foundation	570,740,265	34,420,033
	General FAWE	3,366,749	6,821,741
	FAWE (US \$)	5,338,930	15,017,133
	Dubai Cares	71,300,866	3,904,913
	Personnel	11,849,216	962,848
	<b>Ecobank</b>		
	EU/Oxfam (BRICE)	1,601,511	1,751,011
	<b>Housing Finance Bank</b>		
	Fixed deposit Account	52,568,291	228,692,575
	<b>TOTAL (To Page 24)</b>	<b>1,034,896,900</b>	<b>915,658,862</b>
		=====	=====
5.	<b>RECEIVABLES</b>		
	The balance on this account is arrived at as follows:		
		<b>2023</b>	<b>2022</b>
		<b>Ushs.</b>	<b>Ushs.</b>
	UAP Investment	256,451,712	-
	Henry Kagoda (Amount Recoverable)	137,094,586	137,094,586
	Partner working advance	130,000,000	-
	Advance to FAWE Staff Savings Scheme	25,833,400	51,700,000
	Prepayments	20,981,056	-
	Payroll Liabilities Medical	8,132,797	-
	Beyonic advances	5,831,295	66,718,434
	TPO Uganda	4,789,803	-
	Staff Working Advances	3,420,224	33,111,988
	Staff Medical Expenses	266,100	-
	Juliet Alungat (Medical Advance)	-	7,292,314
	Tides Foundation	-	3,175,000
	<b>TOTAL (To Page 24)</b>	<b>592,800,973</b>	<b>299,092,322</b>
		=====	=====

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**Notes to the Financial Statements  
for the year ended 31 December 2023 (Continued)**

**6. CAPITAL FUND**

The balance on this account represents the amount expended on fixed assets as reduced by the depreciation on the various assets as follows:

	<b>2023 Ushs.</b>	<b>2022 Ushs.</b>
Balance as at 1 January	1,466,535,889	1,166,488,689
Additions during the year	116,568,916	410,775,639
	-----	-----
Less: Depreciation charge for the year	1,583,104,805 (51,366,735)	1,577,264,328 (110,728,439)
	-----	-----
<b>Balance as at 31 December (To Page 24)</b>	<b>1,531,738,070</b>	<b>1,466,535,889</b>
	=====	=====

**7. GENERAL FUND**

General fund consists of locally raised funds and non-restricted grants. The balance was arrived at as follows:

	<b>2023 Ushs.</b>	<b>2022 Ushs.</b>
Balance at 1 January	(275,508,875)	118,891,848
Income raised during the year (Page 72)	46,389,250	403,723,548
Expenditure during the year (Page 73)	(264,499,403)	(834,583,069)
Inter-fund transfer	-	36,458,798
Exchange gain / (loss)	(3,485,428)	-
	-----	-----
<b>Balance as at 31 December (Page 24)</b>	<b>(497,104,456)</b>	<b>(275,508,875)</b>
	=====	=====

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Notes to the Financial Statements  
for the year ended 31 December 2023 (Continued)

**8. RESTRICTED FUNDS**

The balance on this account is arrived at after taking into account the various transactions on each donor's account as follows:

Donor	Balance at 1 Jan 2023 Ushs.	Grants Received during the year Ushs.	Other Income Ushs.	Exchange Gain / (Loss) Ushs.	Disallowed expense for 2022 Ushs.	Refund to Donor Ushs.	Expenditure during the year Ushs.	Balance at 31 Dec 2023 Ushs.
MasterCard Foundation	6,648,325	3,893,371,056	10,772,365	-	1,200,000	-	(3,098,815,489)	813,176,257
Forberg Scholarship	213,168,726	727,826,880	-	-	-	-	(961,179,564)	(20,183,958)
TIDES-VACIS	499,768,949	1,121,953,250	17,951,792	-	-	-	(1,172,090,842)	467,583,149
EU/Oxfam	11,376,923	-	-	-	-	-	(11,500)	11,365,423
UN Women (Pro Sevu and Power)	275,832,695	225,447,585	-	-	-	(306,000)	(209,804,794)	291,169,486
Social Initiatives (SIEG)	50,328,968	39,136,000	-	-	-	-	(80,672,750)	8,792,218
SHARE	(257,303,822)	1,171,507,926	588,007	-	-	-	(785,640,159)	129,151,952
LEGO Foundation	56,954,221	328,518,020	761,500	-	-	-	(440,015,884)	(53,782,143)
LEAP	-	350,570,000	-	296,759	-	-	(349,585,111)	1,281,648
<b>TOTAL (To Page 24)</b>	<b>856,774,985</b>	<b>7,858,330,717</b>	<b>30,073,664</b>	<b>296,759</b>	<b>1,200,000</b>	<b>(306,000)</b>	<b>(7,097,816,093)</b>	<b>1,648,554,032</b>

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Notes to the Financial Statements

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9. **PAYABLES**

The balance on this account is arrived at as follows:

	<b>2023</b>	<b>2022</b>
	<b>Ushs.</b>	<b>Ushs.</b>
MasterCard Foundation	270,344,218	376,342,721
Payroll liabilities	138,217,163	174,638,437
Audit fees	34,986,000	34,986,000
GiZ	17,015,600	17,015,600
Jinja School Nursing Home	6,855,000	-
Global 7 Limited	4,820,000	-
Security	2,800,000	-
Abedenego Investments	708,000	-
Bhoomy Supply Limited	302,316	302,316
FAWE Staff Savings Scheme	200,000	200,000
School of Nursing Home	-	30,000,000
<b>TOTAL (To Page 24)</b>	<b>476,248,297</b>	<b>633,485,074</b>

10. **GRANT INCOME**

	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	<b>2023</b>	<b>2023</b>	<b>2022</b>
<b>Donor</b>	<b>Ushs.</b>	<b>Ushs.</b>	<b>Ushs.</b>
MasterCard Foundation	3,893,371,056	3,358,112,150	572,250,000
TIDES-VACIS	1,121,953,250	1,093,242,190	1,118,953,375
Share	831,836,941	911,487,446	174,970,800
Forberg Scholarship	727,826,880	204,063,492	769,847,420
Leap	350,570,000	980,025,002	-
Dubai Cares	339,670,985	-	-
LEGO Foundation	328,518,020	578,882,020	56,954,221
UN Women (Pro Sevu and Power)	225,447,585	244,294,590	1,135,339,807
Social Initiatives (SIEG)	39,136,000	118,656,548	95,461,800
EU/Oxfam	-	-	29,109,925
Zizi Afrique	-	-	28,000,000
<b>TOTAL (To Page 25)</b>	<b>7,858,330,717</b>	<b>7,488,763,438</b>	<b>3,980,887,348</b>

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11. **OTHER INCOME**

	<b>Actual 2023 Ushs.</b>	<b>Budget 2023 Ushs.</b>	<b>Actual 2022 Ushs.</b>
Other income	42,603,789	175,000,000	74,043,514
FAWE @ 25	20,604,000	-	165,328,938
Staff Fund	6,915,000	6,500,000	7,285,000
Membership	4,740,125	7,000,000	6,957,000
Disposal	1,150,000	5,000,000	200,000
Individual contributions	450,000	5,000,000	2,118,000
Interest on fixed deposit	-	-	144,791,096
Car hire	-	-	3,000,000
<b>TOTAL (To Page 25)</b>	<b>76,462,914</b>	<b>198,500,000</b>	<b>403,723,548</b>

12. **PERSONNEL COSTS**

	<b>Actual 2023 Ushs.</b>	<b>Budget 2023 Ushs.</b>	<b>Actual 2022 Ushs.</b>
Basic Salaries	1,702,016,661	1,388,070,905	1,350,278,392
10% NSSF & Provident Funds	343,821,375	213,659,676	262,567,745
Staff Medical Expense	65,237,380	44,000,000	84,561,054
Group Personal Accident (GPA)	6,736,537	6,647,222	-
<b>TOTAL (To Page 25)</b>	<b>2,117,811,953</b>	<b>1,652,377,803</b>	<b>1,697,407,191</b>

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13. **ADMINISTRATION COSTS**

	2023		2022
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Accommodation and travel	25,002,642	-	1,705,246
Staff welfare, non-contracted labour and other administration costs	161,385,988	127,088,500	206,059,295
Communication	842,164,89	32,772,244	87,855,518
Vehicle expenses	100,421,372	40,440,000	68,837,693
Office supplies, utilities and others	57,250,221	74,612,130	67,710,262
Professional fees and consultancy	6,480,000	18,920,000	51,015,998
Stationery, subscription & printing	63,431,175	40,112,244	50,105,656
Maintenance of equipment and building	30,005,661	79,570,000	41,566,468
Audit fees	34,986,000	4,000,000	34,986,000
Legal fee	23,542,500	15,000,000	34,913,000
Security services	53,002,600	28,260,000	32,253,030
Town running	29,926,600	36,368,800	31,105,333
Office rent	24,900,000	64,800,000	22,360,000
Bank charges	12,604,349	8,475,609	16,565,535
Conference and meetings	13,245,855	66,960,282	15,716,398
Insurance	3,857,074	19,470,000	8,563,313
<b>TOTAL (To Page 25)</b>	<b>724,258,526</b>	<b>656,849,809</b>	<b>771,318,745</b>

14. **PARTNERSHIPS AND WORKING RELATIONS**

	2023		2022
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Meetings & Conference Package	6,131,235	55,115,000	44,311,458
Research	4,560,000	650,000	31,621,670
Monitoring and Evaluation	12,768,654	32,039,904	-
Consultancy & Professional Fees	10,199,038	7,500,000	-
Printing & Stationery	-	-	5,555,600
Local Travel	800,000	20,000,000	10,410,461
Media Engagement	-	-	5,434,670
Allowances	-	-	20,239,680
Mobilisation Costs	-	-	18,090,860
Per diems	816,577	29,350,000	-
<b>TOTAL (To Page 25)</b>	<b>35,275,504</b>	<b>144,654,904</b>	<b>135,664,399</b>

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15. PROGRAMMES AND SERVICES

	2023		2022
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Annual Career Expo for Program			
Students	30,020,970	17,200,000	48,230,115
Awareness Creation	390,972,471	44,100,000	357,086,762
Gender Responsiveness	705,000	12,000,000	1,000,640
Clubs	-	-	150,000
National Days of Activism	20,830,430	-	20,781,347
Emergency Fund	-	-	49,020,000
Case Managements Reference	1,858,553	13,500,000	672,840
Tuition	2,162,070,691	1,283,171,003	3,199,932,686
IEC Materials	10,825,600	330,090,000	62,649,529
Experience Sharing	74,915,895	24,400,000	97,036,129
Local Travel	14,776,184	45,725,000	59,819,189
International Travel	2,603,161	27,780,000	850,640
Meetings & Conference Package	124,329,136	322,949,805	237,264,536
Printings, Stationery & Newspapers	4,182,800	33,058,000	22,233,640
Mobilisation Costs	-	-	2,776,560
Fuel Costs	35,550,021	64,018,052	17,184,660
Facilitations	32,797,909	193,500,000	1,710,880
Per diems	3,729,162	236,620,000	600,640
Meals & Refreshments	11,394,084	488,779,577	4,316,950
Consultancy Costs	1,333,000	128,900,000	62,132,000
Media Engagement	23,001,507	52,240,000	61,061,779
Professional Fees	17,207,233	27,000,000	25,085,400
Trainings-Workshops & Capacity			
Building	768,100,808	540,048,000	503,950,416
Venue Hire Costs	-	-	150,263
Car Hire Costs	76,743,574	99,825,000	11,725,368
Monitoring & Evaluation	327,836,408	52,900,000	406,427,706
Programme and Service - VSLA	72,547,560	231,250,000	85,000,000
Reporting	1,301,255	-	-
Allowances	18,031,237	269,000,000	-
<b>TOTAL (To Page 25)</b>	<b>4,227,664,649</b>	<b>4,538,054,437</b>	<b>5,338,850,675</b>

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**Notes to the Financial Statements  
for the year ended 31 December 2023 (Continued)**

**16. ORGANISATIONAL FUNCTIONING**

	<b>2023</b>		<b>2022</b>
	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	<b>Ushs.</b>	<b>Ushs.</b>	<b>Ushs.</b>
Local Travel	-	-	9,047,219
Meetings & Conference Package	26,225,727	49,931,000	73,903,455
Printing & Stationery	9,701,770	73,105,997	151,133,001
Mobilisation Costs	-	-	265,763
Fuel Costs	2,357,251	47,400,000	1,600,000
Allowances	-	-	37,127,040
Consultancy Costs	8,225,600	43,000,000	12,561,801
Fees & Subscriptions	440,251	-	600,000
Media Engagement	-	-	56,555,345
Professional Fees	-	-	46,377,130
Trainings - Workshops & Capacity Building	36,598,653	81,880,000	166,658,431
Car Hire Costs	17,503,847	18,100,000	2,055,429
Monitoring & Evaluation	16,031,612	78,889,480	1,050,000
<b>TOTAL (To Page 25)</b>	<b>117,084,711</b>	<b>392,306,477</b>	<b>558,934,614</b>

**17. FINANCING**

	<b>2023</b>		<b>2022</b>
	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	<b>Ushs.</b>	<b>Ushs.</b>	<b>Ushs.</b>
Annual Work Plans and Budgets	-	-	3,918,621
Lobbying and Fundraising	6,710,251	10,000,000	12,934,115
Per diems	-	-	755,640
Allowances	-	-	5,926,715
Fees & Subscriptions	500,000	-	500,000
Media Engagement	-	-	3,613,605
Meetings and Conference Package	7,093,986	2,400,000	-
Trainings- Workshops & Capacity Building	6,847,000	80,520,008	-
Monitoring & Evaluation	2,500,000	3,600,000	-
Professional Fees	-	8,800,000	-
<b>TOTAL (To Page 25)</b>	<b>23,651,237</b>	<b>105,320,008</b>	<b>27,648,696</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

Notes to the Financial Statements

for the year ended 31 December 2023 (Continued)

18. CAPITAL EXPENDITURE

	2023		2022
	Actual Ushs.	Budget Ushs.	Actual Ushs.
Motorcycle	17,600,000	-	-
Generator	3,300,000	9,000,000	-
Land and Building	-	-	353,000,000
Laptops	66,431,340	61,500,000	23,136,839
Printers	2,365,900	9,000,000	-
Office Furniture	2,790,000	41,200,000	3,330,000
Other Equipments	24,081,676	77,000,000	29,690,000
<b>TOTAL (To Page 25)</b>	<b>116,568,916</b>	<b>197,700,000</b>	<b>409,156,839</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	3,893,371,056	3,358,112,150	572,250,000
Other income	10,772,365	-	-
<b>Total Income</b>	<b>3,904,143,421</b>	<b>3,358,112,150</b>	<b>572,250,000</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	678,904,116	684,359,827	542,728,283
10% NSSF & Provident Funds	129,996,866	76,039,977	105,421,886
Staff Medical Expense	27,001,301	-	21,277,348
Group Personal Accident (GPA)	3,467,658	-	-
<b>Sub-total</b>	<b>839,369,941</b>	<b>760,399,804</b>	<b>669,427,517</b>
<b>Administration costs</b>			
Auditing	17,493,000	-	15,000,000
Travels Inland	7,026,753	-	(39,360)
Travels Abroad	760,000	-	-
Motor vehicle expenses	24,778,630	9,000,000	11,726,540
Motorcycle expenses	455,965	-	10,291,058
Staff Welfare	28,468,222	33,000,000	50,613,407
Office Repairs and Maintenance	8,683,250	4,800,000	17,905,491
Communication	31,177,709	9,600,000	48,361,227
Bank Charges	2,578,184	4,284,486	2,490,536
Printing, Postage & Stationery	37,325,065	30,000,000	21,168,805
Office Supplies	8,784,486	22,526,000	8,234,055
Professional Fees	2,480,000	-	34,700,393
Honorarium	-	-	1,000,000
Security	12,970,000	22,260,000	18,485,026
Office Utilities	2,119,175	10,000,008	4,134,979
Town Running	8,150,000	26,468,800	17,890,103
Office Equipments	687,940	12,720,000	-
Non-Contracted Labour	18,658,141	-	16,390,600
Equipment Repairs & Maintenance	3,734,049	-	3,509,740
Legal Fees	6,150,000	15,000,000	21,663,000
Recruitment	1,035,750	3,000,000	-
Insurance	3,857,074	14,470,000	2,532,470
Meetings & Conference	10,038,935	16,160,000	13,893,538
<b>Sub-total</b>	<b>237,412,328</b>	<b>233,289,294</b>	<b>319,951,608</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION**

**Statement of Comprehensive Income  
for the year ended 31 December 2023 (Continued)**

EXPENDITURE (Continued)	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Research	-	650,000	-
Local Travel	-	-	120,000
Meetings and Conferences package	-	750,000	37,803,820
Mobilisation costs	-	-	3,540,000
Professional Fees	9,030,000	-	-
Monitoring & Evaluation	12,768,654	3,000,000	-
<b>Sub-total</b>	<b>21,798,654</b>	<b>4,400,000</b>	<b>41,463,820</b>
<b>Programmes and Services</b>			
Annual Career Expo for Programme Students	30,020,970	-	46,133,205
Awareness Creation	5,692,500	8,400,000	10,218,328
National Days of Activism	3,525,863	-	-
Gender Responsiveness	-	-	1,000,640
Clubs	-	-	150,000
Tuition	1,351,138,999	1,056,700,000	2,136,491,652
IEC Materials	4,800,000	141,655,000	34,094,709
Experience Sharing	29,429,100	-	81,674,314
Local Travel	1,500,000	37,600,000	36,867,751
International travel	-	23,630,000	-
Meetings & Conference Package	76,739,950	84,620,000	142,048,088
Printings & Stationery	1,132,800	6,250,000	22,133,640
Fuel Costs	9,100,000	6,088,052	-
Facilitations	8,800,000	52,300,000	-
Per diem	-	11,250,000	-
Mobilisation Costs	-	-	2,352,560
Meals & Refreshments	10,868,833	138,840,000	4,274,550
Allowances	-	261,000,000	-
Consultancy Costs	333,000	62,500,000	-
News Paper Publications	850,000	8,000,000	-
Media Engagement	23,001,507	43,000,000	44,493,250
Professional Fees	7,259,234	15,000,000	24,189,400
Trainings - Workshops & Capacity Building	221,738,452	196,495,000	88,390,261
Car Hire Costs	14,050,568	38,750,000	-
Venue Hire Costs	66,175,973	-	150,263
Monitoring & Evaluation	50,000,000	-	88,917,603
<b>Sub-total</b>	<b>1,916,157,749</b>	<b>2,192,078,052</b>	<b>2,763,580,214</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Organizational Functioning</b>			
Meetings & Conference Package	3,236,606	35,000,000	-
Printings & Stationery	4,500,000	56,715,000	-
Fuel Costs	550,000	21,430,000	800,000
Consultancy Costs	8,225,600	20,000,000	-
Local travel	-	-	734,934
Trainings - Workshops & Capacity Building	11,786,177	21,000,000	118,936,246
Car Hire Costs	11,789,932	5,000,000	-
<b>Sub-total</b>	<b>40,088,315</b>	<b>159,145,000</b>	<b>120,471,180</b>
<b>Financing</b>			
Professional fees	-	8,800,000	-
Annual Work Plans and Budgets	-	-	3,918,621
Lobbying and Fundraising	6,470,000	-	11,740,405
Meetings & Conference Package	7,093,986	-	-
Media Engagement	-	-	3,613,605
Trainings - Workshops & Capacity Building	567,000	-	-
Monitoring and Evaluation visits	2,500,000	-	-
<b>Sub-total</b>	<b>16,630,986</b>	<b>8,800,000</b>	<b>19,272,631</b>
<b>Capital Expenditures</b>			
Land and Building	-	-	3,000,000
Other Equipments	15,590,556	-	26,342,000
Laptops	11,766,960	-	-
<b>Sub-total</b>	<b>27,357,516</b>	<b>-</b>	<b>29,342,000</b>
<b>Total Expenditure</b>	<b>3,098,815,489</b>	<b>3,358,112,150</b>	<b>3,963,508,970</b>
<b>Surplus / (Deficit) for the year</b>	<b>805,327,932</b>	<b>-</b>	<b>(3,391,258,970)</b>
Exchange gain / (loss)	-	-	11,179,046
Balance as at 1 January	6,648,325	-	3,209,227,982
Disallowed expense for 2022	1,200,000	-	177,500,267
<b>BALANCE AS AT 31 DECEMBER</b>	<b>813,176,257</b>	<b>-</b>	<b>6,648,325</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**MASTERCARD FOUNDATION**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Represented by:</b>		
Cash and Bank	563,569,739	51,797,294
Receivables	17,158,289	41,495,226
Payables	(290,637,218)	(421,342,721)
Inter-fund payables / receivables	523,085,447	334,698,526
	<b>-----</b>	<b>-----</b>
	<b>813,176,257</b>	<b>6,648,325</b>
	<b>=====</b>	<b>=====</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	727,826,880	204,063,492	769,847,420
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	87,430,351	42,502,116	92,076,617
10% NSSF and Provident Funds	15,222,248	8,700,423	16,094,589
Staff Medical Expense	80,000	12,200,000	1,851,679
Group Personal Accident (GPA)	706,087	1,087,553	-
<b>Sub-total</b>	<b>103,438,686</b>	<b>64,490,092</b>	<b>110,022,885</b>
<b>Administration costs</b>			
Travels Inland	2,662,357	-	-
Travels Abroad	-	-	927,464
Motor vehicle expenses	-	-	2,609,840
Motorcycle expenses	-	-	410,000
Office Repairs and Maintenance	370,000	-	120,000
Communication	654,500	912,244	780,479
Bank Charges	2,854,489	456,123	2,950,659
Printing, Postage & Stationery	9,791,050	912,244	-
Office supplies	-	456,122	-
Security	-	-	2,595,000
Town Running	2,600,000	-	-
Office Equipments	683,220	-	-
Non-Contracted Labour	2,000,000	-	2,949,782
Equipment Repairs & Maintenance	-	-	680,000
Legal Fees	835,000	-	-
<b>Sub-total</b>	<b>22,450,616</b>	<b>2,736,733</b>	<b>14,023,224</b>
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Meetings & Conference Package	6,131,235	-	-
Professional Fees	(39,000)	-	-
<b>Sub-total</b>	<b>6,092,235</b>	<b>-</b>	<b>-</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Programmes and Services</b>			
Annual Career Expo for Programme Students	-	-	2,096,910
Awareness Creation	200,000	-	-
Tuition	624,253,662	107,100,000	547,125,464
IEC Materials	4,991,400	-	9,251,200
Experience Sharing	5,606,805	-	5,452,921
Meals and refreshments	-	17,111,667	-
Local Travel	350,000	8,125,000	2,326,000
Fuel Costs	1,500,000	-	-
Meetings & Conference Package	-	-	3,442,266
Facilitations	-	-	1,500,000
Trainings - Workshops & Capacity Building	121,791,276	-	18,770,620
Car Hire Costs	1,617,024	-	3,330,490
Monitoring & Evaluation	47,983,180	-	12,571,234
News Paper Publications	2,200,000	-	-
Professional Fees	2,585,000	-	-
<b>Sub-total</b>	<b>813,078,347</b>	<b>132,336,667</b>	<b>605,867,105</b>
<b>Organizational Functioning</b>			
Monitoring & Evaluation	-	2,000,000	-
<b>Sub-total</b>	<b>-</b>	<b>2,000,000</b>	<b>-</b>
<b>Capital Expenditure</b>			
Laptops	11,299,680	2,500,000	-
Other Equipments	4,820,000	-	180,000
<b>Sub-total</b>	<b>16,119,680</b>	<b>2,500,000</b>	<b>180,000</b>
<b>Total Expenditure</b>	<b>961,179,564</b>	<b>204,063,492</b>	<b>730,093,214</b>
<b>(Deficit) /Surplus for the year</b>	<b>(233,352,684)</b>	<b>-</b>	<b>39,754,206</b>
Balance as at 1 January	213,168,726	-	173,414,520
<b>BALANCE AS AT 31 DECEMBER</b>	<b>(20,183,958)</b>	<b>-</b>	<b>213,168,726</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**FORBERG SCHOLARSHIP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

<b>Represented by:</b>	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
Cash and Bank	(11,773,103)	71,546,480
Receivables	4,063,051	3,753,551
Payables	(5,528,000)	
Inter-fund payables / receivables	(6,945,906)	137,868,695
	<u>(20,183,958)</u>	<u>213,168,726</u>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**TIDES FOUNDATION II (VACIS)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	1,121,953,250	1,093,242,190	1,118,953,375
Other Income	17,951,792	-	-
<b>Total Income</b>	<b>1,139,905,042</b>	<b>1,093,242,190</b>	<b>1,118,953,375</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	452,341,867	271,502,986	485,770,543
10% NSSF and Provident Funds	87,318,049	56,380,598	96,938,398
Staff Medical Expense	18,020,319	9,600,000	11,441,741
Group Personal Accident (GPA)	1,093,386	2,710,606	-
<b>Sub-total</b>	<b>558,773,621</b>	<b>340,194,190</b>	<b>594,150,682</b>
<b>Administration costs</b>			
Auditing	-	4,000,000	6,792,135
Travels Inland	961,077	-	586,600
Travels Abroad	930,000	-	180,543
Motor vehicle expenses	16,207,220	-	36,096,220
Motorcycle expenses	17,942,804	-	1,174,335
Staff Welfare	9,943,203	6,000,000	29,545,357
Office Repairs and Maintenance	1,097,551	6,000,000	10,496,283
Communication	16,998,587	6,000,000	25,124,244
Bank Charges	846,135	-	1,311,595
Printing, Postage & Stationery	2,429,440	3,200,000	25,233,851
Office Supplies	13,266,026	3,200,000	38,033,140
Professional Fees	2,000,000	12,000,000	16,315,605
Security	22,052,600	3,600,000	9,670,004
Office Utilities	2,322,865	3,600,000	4,195,817
Town Running	6,190,000	3,600,000	8,414,730
Office Rent	7,200,000	14,400,000	6,000,000
Office Equipments	1,260,000	17,000,000	-
Non-Contracted Labour	50,364,951	41,600,000	37,146,000
Equipment Repairs & Maintenance	1,450,251	2,000,000	5,203,600
Staff medical expense	-	5,000,000	-
Legal Fees	3,000,000	-	13,250,000
Recruitment	-	-	440,630
Insurance	-	-	6,030,842
Meetings & Conference Package	2,500,000	10,600,000	-
<b>Sub-total</b>	<b>178,962,710</b>	<b>141,800,000</b>	<b>281,241,531</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**TIDES FOUNDATION II (VACIS)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Per diems	-	14,400,000	-
Research	-	-	2,412,535
Local Travel	-	-	7,790,461
Meetings and Conferences package	-	-	2,641,200
Printing and Stationery	-	-	5,555,600
Mobilisation costs	-	-	14,550,860
Allowances	-	-	20,239,680
Media Engagement	-	-	5,434,670
<b>Sub-total</b>	<b>-</b>	<b>14,400,000</b>	<b>58,625,006</b>
<b>Programmes and Services</b>			
Awareness creation	164,951,122	4,000,000	249,106,620
Gender responsiveness	-	35,100,000	-
National Days of Activism	7,818,615	12,000,000	10,489,250
Emergency Fund	-	-	4,020,000
Case Managements Reference	1,858,553	7,500,000	672,840
Tuition	-	-	1,750,000
IEC Materials	-	27,935,000	10,453,620
Experience Sharing	5,429,990	14,400,000	4,861,214
Local Travel	400,000	-	4,965,064
International Travel	2,603,161	-	850,640
Meetings & Conference Package	6,936,748	46,800,000	55,434,562
Printings and stationery	-	2,913,000	-
Fuel Costs	9,821,100	11,500,000	-
Facilitations	17,714,809	20,700,000	-
Per diems	3,729,162	152,500,000	-
Meals and refreshments	-	105,200,000	-
Mobilisation Costs	-	-	424,000
Allowances	14,974,237	-	-
Consultancy Costs	1,000,000	10,000,000	62,132,000
Media Engagement	-	-	14,634,035
Professional Fees	147,600	-	-
Trainings - Workshops & Capacity Building	183,361,514	83,400,000	369,054,923
Car Hire Costs	4,999,124	12,500,000	1,956,878
Monitoring & Evaluation	(14,366,017)	25,850,000	196,527,798
VSLA Support	-	7,000,000	-
<b>Sub-total</b>	<b>411,379,718</b>	<b>579,298,000</b>	<b>987,333,444</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**TIDES FOUNDATION II (VACIS)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Organizational Functioning</b>			
Local Travel	-	-	407,640
Meetings & Conference Package	14,489,776	3,600,000	-
Fuel costs	-	13,950,000	-
Printings & Stationery	4,656,770	-	-
Allowances	-	-	36,590,000
Consultancy Costs	-	-	12,561,801
Fees & Subscriptions	440,251	-	600,000
Professional Fees	-	-	14,575,745
Trainings - Workshops & Capacity Building	1,842,840	-	36,460,889
Car Hire Costs	804,905	-	-
<b>Sub-total</b>	<b>22,234,542</b>	<b>17,550,000</b>	<b>101,196,075</b>
<b>Financing</b>			
Lobbying and Fundraising	240,251	-	1,193,710
Per diems	-	-	755,640
Allowances	-	-	5,926,715
Fees & Subscriptions	500,000	-	500,000
<b>Sub-total</b>	<b>740,251</b>	<b>-</b>	<b>8,376,065</b>
<b>Capital expenditure</b>			
Laptops	-	-	12,567,000
Other Equipments	-	-	3,168,000
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>15,735,000</b>
<b>Total Expenditure</b>	<b>1,172,090,842</b>	<b>1,093,242,190</b>	<b>2,046,657,803</b>
<b>Deficit for the year</b>	<b>(32,185,800)</b>	<b>-</b>	<b>(927,704,428)</b>
Balance as at 1 January	499,768,949	-	1,427,473,377
<b>BALANCE AS AT 31 DECEMBER</b>	<b>467,583,149</b>	<b>-</b>	<b>499,768,949</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**TIDES FOUNDATION II (VACIS)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Represented by:</b>		
Cash and Bank	219,564,183	480,333,422
Receivables	(943,394)	34,406,838
Payables	-	(6,792,135)
Inter-fund payables / receivables	248,962,360	(8,179,176)
	<b>-----</b>	<b>-----</b>
	<b>467,583,149</b>	<b>499,768,949</b>
	<b>=====</b>	<b>=====</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**EU/OXFAM UGANDA**

**Statement of Comprehensive Income 389**  
**for the year ended 31 December 2023**

	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>INCOME</b>		
Grants Received	-	<b>29,109,925</b>
	-----	-----
<b>EXPENDITURE</b>		
<b>Personnel costs</b>		
Basic Salaries	-	16,255,968
10% NSSF & Provident Funds	-	3,251,194
Staff Medical Expense	-	373,444
	-----	-----
<b>Sub-total</b>	-	<b>19,880,606</b>
	-----	-----
<b>Administration costs</b>		
Accommodation and travel	-	1,223,000
Office supplies, utilities and others	-	350,000
Maintenance of equipment and building	-	370,000
Bank charges	11,500	422,050
Staff welfare, Non-contracted labour and other administration costs	-	2,250,000
Office rent	-	400,000
	-----	-----
<b>Sub-total</b>	<b>11,500</b>	<b>5,015,050</b>
	-----	-----
<b>Programme Costs</b>		
<b>Strategic Objective Two</b>		
Local Travel	-	2,592,000
Meetings & Conference Package	-	10,895,210
Per diems	-	600,640
Monitoring & Evaluation	-	6,723,750
	-----	-----
<b>Sub-total</b>	-	<b>20,811,600</b>
	-----	-----
<b>Strategic Objective Three</b>		
Monitoring & Evaluation	-	1,050,000
	-----	-----
<b>Total Expenditure</b>	<b>11,500</b>	<b>46,757,256</b>
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**EU/OXFAM UGANDA**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Deficit for the year</b>	<b>(11,500)</b>	<b>(17,647,331)</b>
Exchange gain / (loss)	-	(1,750,571)
Balance as at 1 January	11,376,923	92,187,541
Transfer to General Fund	-	(61,412,716)
	-----	-----
<b>BALANCE AS AT 31 DECEMBER</b>	<b>11,365,423</b>	<b>11,376,923</b>
	=====	=====
<b>Represented by:</b>		
Cash and Bank	13,656,257	12,055,186
Receivables	-	11,051,930
Interfund payables / receivables	(2,290,834)	(11,730,193)
	-----	-----
	<b>11,365,423</b>	<b>11,376,923</b>
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**UN WOMEN (PRO SEVU and POWER)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	225,447,585	244,294,590	1,135,339,807
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	62,830,342	20,837,344	48,055,025
10% NSSF & Provident Funds	10,846,230	5,209,336	8,201,918
Staff Medical Expense	185,000	3,000,000	2,056,552
<b>Sub-total</b>	<b>73,861,572</b>	<b>29,046,680</b>	<b>58,313,495</b>
<b>Administration costs</b>			
Travels Inland	2,486,020	-	-
Motor vehicle expenses	48,000	-	3,408,700
Motorcycle expenses	4,949,449	-	-
Staff Welfare	392,000	-	2,960,700
Communication	1,048,300	300,000	12,814,068
Bank Charges	984,745	135,000	2,878,335
Printing, Postage & Stationery	1,459,340	-	-
Office Supplies	1,307,600	300,000	4,620,916
Security	-	-	1,050,000
Office Utilities	-	450,000	687,640
Town Running	-	300,000	1,172,500
Office Rent	1,500,000	-	11,160,000
Office Equipments	(84,000)	-	-
Non-Contracted Labour	-	-	37,375,631
Equipment Repairs & Maintenance	960,900	-	30,000
Recruitment	-	-	815,280
<b>Sub-total</b>	<b>15,052,354</b>	<b>1,485,000</b>	<b>78,973,770</b>
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Local Travel	-	13,600,000	2,500,000
Meetings and conference package	-	6,000,000	-
Per diems	-	1,600,000	-
<b>Sub-total</b>	<b>-</b>	<b>21,200,000</b>	<b>2,500,000</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**UN WOMEN (PRO SEVU and POWER)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

<b>EXPENDITURE (Continued)</b>	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Programmes and Services</b>			
Printing and stationery	-	800,000	-
Awareness Creation	1,404,518	-	67,601,759
National Days of Activism	-	-	9,991,834
Emergency Fund	-	-	45,000,000
Tuition	1,820,000	-	327,568,957
IEC Materials	-	-	8,850,000
Experience Sharing	-	-	2,845,120
Local Travel	-	-	7,355,225
Meetings & Conference Package	279,400	-	18,602,076
Fuel Costs	3,000,000	16,800,000	17,184,660
Facilitations	84,000	4,800,000	-
Per diems	-	2,400,000	-
Meals and refreshments	-	9,352,910	-
Professional Fees	752,000	-	896,000
Trainings - Workshops & Capacity Building	-	10,560,000	17,696,190
Car Hire Costs	4,604,300	12,400,000	-
Monitoring & Evaluation	82,399,890	-	99,866,730
VSLA Support	22,547,560	119,250,000	85,000,000
<b>Sub-total</b>	<b>116,891,668</b>	<b>176,362,910</b>	<b>708,458,551</b>
<b>Organizational Functioning</b>			
Trainings - Workshops & Capacity Building	-	8,000,000	11,261,296
Fuel Costs	700,000	3,600,000	-
Consultancy costs	-	3,000,000	-
Car Hire Costs	3,299,200	1,600,000	-
<b>Sub-total</b>	<b>3,999,200</b>	<b>16,200,000</b>	<b>11,261,296</b>
<b>Total Expenditure</b>	<b>209,804,794</b>	<b>244,294,590</b>	<b>859,507,112</b>
<b>Surplus for the year</b>	<b>15,642,791</b>	<b>-</b>	<b>275,832,695</b>
Balance as at 1 January	275,832,695	-	-
Refund to donor	(306,000)	-	-
<b>BALANCE AS AT 31 DECEMBER</b>	<b>291,169,486</b>	<b>275,832,695</b>	<b>275,832,695</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**UN WOMEN (PRO SEVU and POWER)**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	<b>2023 Actual Ushs.</b>	<b>2022 Actual Ushs.</b>
<b>Represented by:</b>		
Cash and Bank	70,410,501	(1,157,771)
Receivables	3,908,361	(11,741,003)
Payables	(302,316)	(302,316)
Inter-fund payables / receivables	217,152,940	289,033,785
	<b>-----</b>	<b>-----</b>
	<b>291,169,486</b>	<b>275,832,695</b>
	<b>=====</b>	<b>=====</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**LEAP**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.
<b>INCOME</b>		
Grants Received	350,570,000	980,025,022
	-----	-----
<b>EXPENDITURE</b>		
<b>Personnel costs</b>		
Basic Salaries	100,628,293	113,962,508
10% NSSF and Provident Funds	19,274,305	22,792,501
Staff Medical Expense	4,098,800	19,200,000
Group Personal Accident (GPA)	407,051	2,849,063
	-----	-----
<b>Sub-total</b>	<b>124,408,449</b>	<b>158,804,072</b>
	-----	-----
<b>Administration costs</b>		
Travels Inland	2,192,000	-
Motor vehicle Expenses	17,718,940	4,800,000
Motor Cycle Expenses	4,470,000	1,440,000
Staff Welfare	1,230,948	-
Office Repairs and Maintenance	1,451,000	7,200,000
Communication	3,623,600	6,000,000
Bank Charges	778,400	2,400,000
Printing, Postage & Stationery	3,194,200	600,000
Office Supplies	2,490,470	4,800,000
Security	295,000	2,400,000
Office Utilities	803,377	3,360,000
Town Running	670,000	-
Office Rent	4,800,000	16,800,000
Office Equipments	212,500	21,200,000
Meetings and conference package	-	1,800,282
Non-Contracted Labour	8,708,000	-
Equipment Repairs & Maintenance	500,000	-
Recruitment	3,242,008	-
	-----	-----
<b>Sub-total</b>	<b>56,380,443</b>	<b>72,800,282</b>
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	2023 Actual Ushs.	2023 Budget Ushs.
<b>EXPENDITURE (Continued)</b>		
<b>Programme Costs</b>		
<b>Partnerships and Working Relations</b>		
Local Travel	-	6,400,000
Meetings & Conference Package	-	13,840,000
Per diems	-	1,600,000
Monitoring & Evaluation	-	29,039,904
	-----	-----
<b>Sub-total</b>	<b>138,742,794</b>	<b>50,879,904</b>
	-----	-----
<b>Programmes and Services</b>		
Awareness Creation	8,089,485	4,800,000
Gender responsiveness	-	9,000,000
Case Managements Reference	-	6,000,000
National Days of Activism	3,235,000	-
IEC Materials	224,200	25,500,000
Experience sharing	-	10,000,000
Local Travel	1,200,000	-
Meetings & Conference Package	26,533,910	17,359,804
Printings and stationery	-	7,530,000
Facilitations	-	2,600,000
Per diems	-	15,700,000
Fuel Costs	8,870,200	25,900,000
Meals and refreshments	-	27,305,000
Consultancy costs	-	21,400,000
Professional fees	-	12,000,000
Trainings - Workshops & Capacity Building	58,937,886	110,620,000
Car Hire Costs	3,692,711	24,800,000
Monitoring & Evaluation	27,959,402	2,400,000
VSLA Support	-	105,000,000
	-----	-----
<b>Sub-total</b>	<b>138,742,794</b>	<b>427,914,804</b>
	-----	-----
<b>Organizational Functioning</b>		
Meetings & Conference Package	-	11,331,000
Printings & Stationery	-	7,945,452
Fuel Costs	-	5,960,000
Consultancy Costs	-	10,000,000
Car Hire Costs	804,905	5,500,000
Monitoring & Evaluation	-	62,889,480
	-----	-----
<b>Sub-total</b>	<b>804,905</b>	<b>103,625,932</b>
	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEAP**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

	<b>2023 Actual Ushs.</b>	<b>2023 Budget Ushs.</b>
<b>EXPENDITURE (Continued)</b>		
<b>Financing</b>		
Meetings & Conference Package	-	2,400,000
Trainings - Workshops & Capacity Building	-	9,400,008
Monitoring & Evaluation	-	3,600,000
<b>Sub-total</b>	<b>-</b>	<b>15,400,008</b>
<b>Capital expenditure</b>		
Generator	3,300,000	9,000,000
Laptops	20,024,300	59,000,000
Printers	2,365,900	5,400,000
Office Furniture	2,790,000	5,200,000
Other Equipments	768,320	72,000,000
<b>Sub-total</b>	<b>29,248,520</b>	<b>150,600,000</b>
<b>Total Expenditure</b>	<b>349,585,111</b>	<b>980,025,002</b>
<b>Surplus for the year</b>	<b>984,889</b>	<b>-</b>
Exchange Gain or Loss	296,759	-
<b>BALANCE AS AT 31 DECEMBER</b>	<b>1,281,648</b>	<b>-</b>
<b>Represented by:</b>		
Receivables	131,221,153	
Inter-fund payables / receivables	(129,939,505)	
	<b>1,281,648</b>	

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SOCIAL INITIATIVES (SIEG)**

**Statement of Comprehensive Income  
for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	39,136,000	118,656,548	95,461,800
	-----	-----	-----
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	-	-	14,406,222
10% NSSF & Provident Funds	-	-	2,462,609
	-----	-----	-----
<b>Sub-total</b>	-	-	<b>16,868,831</b>
	-----	-----	-----
<b>Administration costs</b>			
Security services	-	-	295,000
Office supplies, utilities and others	-	-	150,147
Stationery, subscription and printing	-	-	120,000
	-----	-----	-----
<b>Sub-total</b>	-	-	<b>565,147</b>
	-----	-----	-----
<b>Programme Costs</b>			
<b>Programmes and Services</b>			
Tuition	77,272,750	100,871,003	128,957,865
Printings and stationery	-	525,000	-
Facilitations	-	1,950,000	-
Fuel costs	-	450,000	-
Meals and refreshments	-	4,590,000	-
Car hire costs	-	975,000	-
Experience Sharing	-	-	2,202,560
Media Engagement	-	-	434,494
Monitoring & Evaluation	-	-	1,116,565
Trainings - Workshops & Capacity Building	3,400,000	4,050,000	-
	-----	-----	-----
<b>Sub-total</b>	<b>80,672,750</b>	<b>113,411,003</b>	<b>132,711,484</b>
	-----	-----	-----
<b>Organizational Functioning</b>			
Printings & Stationery	-	5,245,545	-
	-----	-----	-----
<b>Sub-total</b>	-	<b>5,245,545</b>	-
	-----	-----	-----
<b>Total Expenditure</b>	<b>80,672,750</b>	<b>118,656,548</b>	<b>150,145,462</b>
	-----	-----	-----

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**SOCIAL INITIATIVES (SIEG)**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023 (Continued)**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>Deficit for the year</b>	<b>(41,536,750)</b>	-	<b>(54,683,662)</b>
Balance as at 1 January	50,328,968	-	105,012,630
<b>BALANCE AS AT 31 DECEMBER</b>	<b>8,792,218</b>	-	<b>50,328,968</b>
<b>Represented by:</b>			
Cash and Bank	1,381,800		1,381,800
Payables	(6,855,000)		-
Inter-fund payables / receivables	14,265,418		48,947,168
	<b>8,792,218</b>		<b>50,328,968</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SHARE PROJECT**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grants Received	1,171,507,926	911,487,446	174,970,800
Other Income	588,007	-	-
<b>Total Income</b>	<b>1,172,095,933</b>	<b>911,487,446</b>	<b>174,970,800</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	182,654,395	116,734,956	150,985,734
10% NSSF & Provident Funds	36,530,878	29,184,489	30,197,151
Staff Medical Expense	5,206,500	-	1,699,489
Group Personal Accident (GPA)	571,775	-	-
<b>Sub-total</b>	<b>224,963,548</b>	<b>145,919,445</b>	<b>182,882,374</b>
<b>Administration costs</b>			
Auditing	8,746,500	-	13,193,865
Travels Inland	1,517,755	-	-
Motor vehicle expenses	10,704,780	-	552,500
Motorcycle expenses	2,128,084	15,000,000	585,000
Staff Welfare	9,883,240	-	19,844,129
Office Repairs and Maintenance	4,189,000	-	300,451
Communication	21,187,943	4,200,000	-
Bank Charges	777,308	600,000	207,562
Printing, Postage & Stationery	7,426,880	1,800,000	-
Office Supplies	12,380,903	7,200,000	6,064,983
Professional Fees	2,000,000	1,920,000	-
Security	14,885,000	-	-
Office Utilities	4,078,412	7,200,000	998,345
Town Running	4,260,000	6,000,000	-
Office Rent	4,800,000	12,000,000	4,800,000
Office Equipments	200,600	5,400,000	-
Non-Contracted Labour	14,605,685	-	887,640
Equipment Repairs & Maintenance	1,959,400	3,250,000	-
Insurance	-	5,000,000	-
Meetings and conference package	-	6,000,000	-
Legal Fees	13,420,000	-	-
<b>Sub-total</b>	<b>139,151,490</b>	<b>75,570,000</b>	<b>47,434,474</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**SHARE PROJECT**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

EXPENDITURE (Continued)	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Local Travel	800,000	-	-
Meetings and conference package	-	14,125,000	3,866,438
Per diems	816,577	-	-
Consultancy Costs	470,000	7,500,000	-
<b>Sub-total</b>	<b>2,086,577</b>	<b>21,625,000</b>	<b>3,866,438</b>
<b>Programmes and Services</b>			
Awareness creation	192,209,539	-	26,360,055
Gender Responsiveness	705,000	-	-
National Day of Autism	5,243,701	-	300,263
IEC materials	810,000	135,000,000	-
International travels	-	4,150,000	-
Experience Sharing	34,450,000	-	-
Local travel	10,459,183	-	3,565,413
Meetings and Conference package	4,890,251	54,170,001	5,041,893
Printings and stationery	-	2,540,000	-
Fuel Costs	2,408,721	-	-
Facilitations	304,700	88,750,000	-
Meals & Refreshments	525,251	147,700,000	-
Consultancy costs	-	35,000,000	-
Media engagements	-	9,240,000	-
Allowances	3,057,000	-	-
Professional Fees	4,595,000	-	-
Trainings-Workshops & Capacity Building	68,946,966	106,203,000	10,038,422
Car hire costs	24,612,312	-	6,438,000
Monitoring and Evaluation	15,333,276	24,650,000	704,026
<b>Sub-total</b>	<b>368,550,900</b>	<b>607,403,001</b>	<b>52,448,072</b>
<b>Organizational Functioning</b>			
Meetings & Conference Package	4,162,840	-	-
Printings & Stationery	150,000	-	-
Fuel Costs	1,107,251	2,460,000	-
Consultancy costs	-	10,000,000	-
Trainings - Workshops & Capacity Building	7,219,636	13,510,000	-
Car Hire Costs	804,905	6,000,000	-
Monitoring & Evaluation	16,031,612	14,000,000	-
<b>Sub-total</b>	<b>29,476,244</b>	<b>45,970,000</b>	<b>-</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)  
**SHARE PROJECT**

Statement of Comprehensive Income  
for the year ended 31 December 2023 (Continued)

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>EXPENDITURE (Continued)</b>			
<b>Capital expenditure</b>			
Motorcycle	17,600,000	-	-
Laptops	3,811,400	-	10,569,839
Office Furniture	-	-	3,330,000
	-----	-----	-----
<b>Sub-total</b>	<b>21,411,400</b>	<b>-</b>	<b>13,899,839</b>
	-----	-----	-----
<b>Total Expenditure</b>	<b>785,640,159</b>	<b>911,487,446</b>	<b>300,531,198</b>
	-----	-----	-----
<b>Surplus / (Deficit) for the year</b>	<b>386,455,774</b>	<b>-</b>	<b>(125,560,398)</b>
Balance as at 1 January	(257,303,822)	-	-
Transfer to General Fund	-	-	(131,743,424)
	-----	-----	-----
<b>BALANCE AS AT 31 DECEMBER</b>	<b>129,151,952</b>	<b>-</b>	<b>(257,303,822)</b>
	=====	=====	=====
<b>Represented by:</b>			
Cash and Bank	84,988,894		8,409,218
Receivables	1,893,648		(5,935,595)
Payables	(8,746,500)		(13,193,865)
Inter-fund payables / receivables	51,015,910		(246,583,580)
	-----		-----
	<b>129,151,952</b>		<b>(257,303,822)</b>
	=====		=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**ZIZI AFRIQUE**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2022 Actual Ushs.
<b>INCOME</b>		
Grants Received	-	28,000,000
	-----	-----
<b>EXPENDITURE</b>		
Programme Costs		
Partnerships and Working Relations		
Research	-	1,094,735
	-----	-----
<b>Sub-total</b>	-	1,094,735
	-----	-----
<b>Programmes and Services</b>		
Meetings and Conference package	-	1,720,440
	-----	-----
<b>Sub-total</b>	-	1,720,440
	-----	-----
<b>Total Expenditure</b>	-	2,815,175
	-----	-----
<b>Surplus for the year</b>	-	25,184,825
Transfer to General Fund	-	(25,184,825)
Balance at 1 January	-	-
	-----	-----
<b>BALANCE AS AT 31 DECEMBER</b>	-	-
	=====	=====
<b>Represented by:</b>		
Cash and Bank	-	26,800,000
Inter-fund payables / receivables	-	(26,800,000)
	-----	-----
	-	-
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**LEGO FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>INCOME</b>			
Grant received	328,518,020	578,882,020	56,954,221
Other Income	761,500	-	-
<b>Total Income</b>	<b>329,279,520</b>	<b>578,882,020</b>	<b>56,954,221</b>
<b>EXPENDITURE</b>			
<b>Personnel costs</b>			
Basic Salaries	115,844,084	138,171,168	-
10% NSSF & Provident Funds	23,168,807	15,352,352	-
Staff Medical Expense	9,861,560	-	-
Group Personal Accident (GPA)	490,580	-	-
<b>Sub-total</b>	<b>149,365,031</b>	<b>153,523,520</b>	<b>-</b>
<b>Administration Cost</b>			
Motor vehicle expenses	-	6,600,000	-
Motor cycle expenses	-	3,600,000	-
Staff welfare	-	38,488,500	-
Travels Inland	6,355,680	-	-
Communication	7,194,000	5,760,000	-
Bank Charges	1,142,525	600,000	-
Printing, Postage & Stationery	393,600	3,600,000	-
Office Supplies	5,154,900	5,760,000	-
Professional fees	-	5,000,000	-
Security	2,800,000	-	-
Office Utilities	3,438,807	5,760,000	-
Town Running	5,600,000	-	-
Office Rent	6,600,000	21,600,000	-
Meetings and conference package	-	32,400,000	-
Office Equipments	375,000	-	-
Non-Contracted Labour	450,000	-	-
Equipment Repairs & Maintenance	92,500	-	-
Staff Medical Expenses	1,116,274	-	-
Audit fees	8,746,500	-	-
<b>Sub-total</b>	<b>49,459,786</b>	<b>129,168,500</b>	<b>-</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**

(A Company Limited by Guarantee and not having a Share Capital)

**LEGO FOUNDATION**

**Statement of Comprehensive Income**

**for the year ended 31 December 2023 (Continued)**

EXPENDITURE (Continued)	2023 Actual Ushs.	2023 Budget Ushs.	2022 Actual Ushs.
<b>Programme Costs</b>			
<b>Partnerships and Working Relations</b>			
Meetings & Conference Package	-	20,400,000	-
Per diems	-	11,750,000	-
<b>Sub-total</b>	<b>-</b>	<b>329,279,520</b>	<b>-</b>
<b>Programmes and Services</b>			
Printing and stationery	-	4,500,000	-
Awareness Creation	18,425,307	-	-
National Days of Activism	1,007,251	-	-
Local Travel	867,001	-	-
Meetings & Conference Package	8,948,877	-	-
Fuel Costs	850,000	3,280,000	-
Facilitations	5,894,400	22,400,000	-
Per diems	-	54,770,000	-
Meals and refreshments	-	38,680,000	-
Allowances	-	8,000,000	-
Trainings - Workshops & Capacity Building	109,924,714	28,720,000	-
Car Hire Costs	22,651,914	10,400,000	-
Monitoring & Evaluation	49,531,803	-	-
<b>Sub-total</b>	<b>218,101,267</b>	<b>170,750,000</b>	<b>-</b>
<b>Financing</b>			
Trainings - Workshops & Capacity Building	658,000	11,120,000	-
<b>Sub-total</b>	<b>658,000</b>	<b>11,120,000</b>	<b>-</b>
<b>Capital expenditure</b>			
Printers	-	3,600,000	-
Office furniture	-	36,000,000	-
Laptops	19,529,000	-	-
Other Equipments	2,902,800	-	-
<b>Sub-total</b>	<b>22,431,800</b>	<b>39,600,000</b>	<b>-</b>
<b>Total Expenditure</b>	<b>440,015,884</b>	<b>578,882,020</b>	<b>-</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**LEGO FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023 (Continued)**

	2023 Actual Ushs.	2022 Actual Ushs.
(Deficit) / Surplus for the year	(110,736,364)	56,954,221
Balance as at 1 January	56,954,221	-
<b>BALANCE AS AT 31 DECEMBER</b>	<b>(53,782,143)</b>	<b>56,954,221</b>
<b>Represented by:</b>		
Cash and Bank	22,421,507	59,558,965
Receivables	1,494,267	-
Payables	(8,746,500)	-
Inter-fund payables / receivables	(68,951,417)	(2,604,744)
	<b>(53,782,143)</b>	<b>56,954,221</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**PACKARD FOUNDATION**

**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	2023 Actual Ushs.	2022 Actual Ushs.
<b>INCOME</b>		
Other Income	-	-
	-----	-----
<b>EXPENDITURE</b>		
<b>Administration</b>		
Bank charges	-	581,900
	-----	-----
<b>Total Expenditure</b>	-	<b>581,900</b>
	-----	-----
<b>Deficit for the year</b>	-	<b>(581,900)</b>
Transfer to General Fund	-	581,900
Balance at 1 January	-	-
	-----	-----
<b>BALANCE AS AT 31 DECEMBER</b>	-	-
	=====	=====
<b>Represented by:</b>		
Cash and Bank	-	57,856
Inter-fund payables / receivables	-	(57,856)
	-----	-----
	-	-
	=====	=====

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**  
(A Company Limited by Guarantee and not having a Share Capital)

**GENERAL FUND**  
**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	Assets Disposal Ushs.	FAWE@25 Ushs.	FAWEU Staff Savings Ushs.	General Ushs.	Individual Contributions Ushs.	Membership Ushs.	Other Incomes Ushs.	Personnel Account Ushs.	Staff Fund Ushs.	Total Actual 2023 Ushs.	Total Budget 2023 Ushs.	Total Actual 2022 Ushs.
<b>INCOME</b>												
Bank Interest earned	-	-	-	9,953,859	-	-	459,191	361,773	-	10,774,823	5,000,000	144,791,096
Disposal	1,150,000	-	-	-	-	4,740,125	-	-	-	1,150,000	7,000,000	200,000
Membership	-	-	-	-	-	-	-	-	-	4,740,125	7,000,000	6,957,000
Staff Fund	-	20,604,000	-	-	-	-	-	-	6,915,000	6,915,000	6,500,000	7,285,000
FAWE@25	-	-	-	-	450,000	-	-	-	-	20,604,000	5,000,000	165,328,938
Individual contribution	-	-	-	-	-	-	-	-	-	450,000	5,000,000	2,118,000
Other Income	-	-	-	-	-	-	1,755,302	-	-	1,755,302	175,000,000	74,043,514
Car hire	-	-	-	-	-	-	-	-	-	-	-	3,000,000
<b>Total Income</b>	<b>1,150,000</b>	<b>20,604,000</b>	<b>-</b>	<b>9,953,859</b>	<b>450,000</b>	<b>4,740,125</b>	<b>2,214,493</b>	<b>361,773</b>	<b>6,915,000</b>	<b>46,389,250</b>	<b>198,500,000</b>	<b>403,723,548</b>
<b>EXPENDITURE</b>												
<b>DIRECT COSTS</b>												
Partnerships and Working Relations	-	-	-	-	-	-	4,560,000	-	-	4,560,000	-	28,114,400
Research	-	-	-	-	-	-	738,038	-	-	738,038	-	-
Professional Fees	-	-	-	-	-	-	5,298,038	-	-	5,298,038	-	28,114,400
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,596,076</b>	<b>-</b>	<b>-</b>	<b>10,596,076</b>	<b>-</b>	<b>28,114,400</b>
<b>Programmes and Services</b>												
Reporting	-	-	-	-	-	-	-	-	-	-	-	-
Tuition	-	61,776,425	-	16,460,017	-	12,889,000	1,301,255	-	14,959,838	1,301,255	18,500,000	58,038,748
Local Travel	-	-	-	-	-	-	1,500,000	-	-	1,500,000	-	2,147,736
Meetings & Conference Package	-	-	-	-	-	-	-	-	-	-	120,000,000	80,000
Printings & Stationery	-	-	-	-	-	-	-	-	-	-	-	100,000
Facilities	-	-	-	-	-	-	-	-	-	-	-	1,710,880
Meals & Refreshments	-	-	-	1,226,782	-	-	641,617	-	-	1,868,399	-	42,400
Professional Fees	-	-	-	52,818,901	-	-	515,621	-	515,621	52,818,901	-	-
Car Hire Costs	-	-	-	-	-	-	-	-	-	-	-	-
Monitoring & Evaluation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>-</b>	<b>61,776,425</b>	<b>-</b>	<b>70,505,700</b>	<b>-</b>	<b>12,889,000</b>	<b>3,442,872</b>	<b>-</b>	<b>15,475,459</b>	<b>164,089,456</b>	<b>138,500,000</b>	<b>62,119,764</b>
<b>Organizational Functioning</b>												
Meetings & Conference Package	-	-	-	3,521,505	-	-	815,000	-	-	4,336,505	-	73,903,455
Printings & Stationery	-	-	-	-	-	-	395,000	-	-	395,000	-	151,133,001
Fuel Costs	-	-	-	-	-	-	-	-	-	-	-	800,000
Media engagements	-	-	-	-	-	-	-	-	-	-	-	56,555,345
Mobilisation costs	-	-	-	-	-	-	-	-	-	-	-	265,763
Professional fees	-	-	-	-	-	-	-	-	-	-	-	31,801,285
Allowances	-	-	-	-	-	-	-	-	-	-	-	837,040
Car hire costs	-	-	-	-	-	-	-	-	-	-	-	2,035,429
Local travel	-	-	-	-	-	-	-	-	-	-	-	7,904,645
Trainings - Workshops & Capacity Building	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,521,505</b>	<b>-</b>	<b>-</b>	<b>1,210,000</b>	<b>15,750,000</b>	<b>-</b>	<b>20,481,505</b>	<b>-</b>	<b>324,956,063</b>
<b>Personnel Costs</b>												
Basic Salaries	-	-	-	21,324,890	-	-	-	58,333	-	21,383,213	-	-
10% NSSF and Provident Funds	-	-	-	783,900	-	-	7,153,452	14,310,540	-	21,463,992	-	45,860,801
Staff Medical Expense	-	-	-	-	-	-	-	14,368,873	-	783,900	-	-
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22,108,780</b>	<b>-</b>	<b>-</b>	<b>7,153,452</b>	<b>14,368,873</b>	<b>-</b>	<b>43,631,105</b>	<b>-</b>	<b>45,860,801</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS (FAWE)-UGANDA CHAPTER**  
 (A Company Limited by Guarantee and not having a Share Capital)

**GENERAL FUND**  
**Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

	Assets Disposal Ushs.	FAWE@25 Ushs.	FAWEU Staff Savings Ushs.	General Ushs.	Individual Contributions Ushs.	Membership Ushs.	Other Incomes Ushs.	Personnel Account Ushs.	Staff Fund Ushs.	Total Actual 2023 Ushs.	Total Budget 2023 Ushs.	Total Actual 2022 Ushs.
<b>EXPENDITURE (Continued)</b>												
Capital Expenditures	-	-	-	-	-	-	-	-	-	-	-	-
Land and buildings	-	-	-	-	-	-	-	-	-	-	-	-
Other Equipment	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-total</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Financing</b>												
Lobbying and Fundraising	-	-	-	5,622,000	-	-	-	-	-	5,622,000	10,000,000	-
Trainings - Workshops & Capacity Building	-	-	-	5,622,000	-	-	-	-	-	5,622,000	45,000,000	-
<b>Sub-total</b>	-	-	-	11,244,000	-	-	-	-	-	11,244,000	55,000,000	-
<b>Administration Cost</b>												
Travels Abroad	-	-	-	111,000	-	-	-	-	-	111,000	-	50,000
Motor vehicle Expenses	-	-	-	-	-	-	963,900	-	-	963,900	-	740,500
Motorcycle Expenses	-	-	-	-	-	-	53,600	-	-	53,600	-	20,000
Staff Welfare	-	-	-	1,552,999	-	-	1,423,500	-	-	2,976,499	-	1,741,940
Office Repairs and Maintenance	-	-	-	243,000	-	-	938,500	-	-	1,181,500	-	2,217,903
Communication	-	-	-	1,638,850	-	-	693,000	-	-	2,331,850	-	775,500
Bank Charges	-	-	-	128,800	-	-	2,502,263	-	-	2,631,063	-	5,722,988
Printing, Postage & Stationery	-	-	-	465,000	-	-	1,411,600	-	-	1,876,600	-	3,583,000
Office Supplies	-	-	-	-	-	-	576,400	-	-	576,400	-	240,240
Security	-	-	-	-	-	-	61,800	-	-	61,800	-	158,000
Office Utilities	-	-	-	20,000	-	-	2,436,600	-	-	2,456,600	-	3,628,000
Town Running	-	-	-	42,128	-	-	30,000	-	-	72,128	-	2,050,000
Non-Contracted Labour	-	-	-	-	-	-	7,966,939	-	-	7,966,939	-	971,000
Equipment Repairs & Maintenance	-	-	-	-	-	-	971,000	-	-	971,000	-	733,000
Legal Fees	-	-	-	-	-	-	137,500	-	-	137,500	-	-
Recruitment	-	-	-	-	-	-	706,920	-	-	706,920	-	48,300
Meetings & Conference Package	-	-	-	-	-	-	-	-	-	-	-	1,822,880
<b>Sub-total</b>	-	300,000	-	4,201,777	-	-	20,875,522	-	-	25,377,299	-	23,532,041
<b>Total Expenditure</b>	-	300,000	-	4,201,777	-	-	20,875,522	-	-	25,377,299	-	23,532,041
<b>Surplus / (Deficit) for the year</b>	1,150,000	(41,472,425)	-	(96,005,903)	450,000	(8,148,875)	(35,765,391)	(29,757,100)	(8,560,459)	(218,110,153)	-	(430,859,521)
Exchange Gain or Loss	-	-	-	(221,275,150)	537,155	(16,909,749)	181,919,484	(45,860,801)	(21,354,995)	(275,508,875)	-	118,891,848
Balance at 1 January 2023	-	(152,564,819)	-	-	-	-	-	-	-	-	-	36,458,798
Transfer from Restricted Fund	-	-	-	-	-	-	-	-	-	-	-	-
<b>Balance at 31 December, 2023</b>	1,150,000	(194,037,244)	-	(317,281,053)	987,155	(25,058,624)	(377,737,080)	(75,617,901)	(29,915,454)	(497,104,456)	-	(275,508,875)
<b>Represented by:</b>												
Cash at Bank	1,000,000	(196,647,945)	-	20,511,087	1,187,000	400,122	270,405,745	11,849,216	(38,028,103)	70,677,122	-	204,876,412
Receivables	-	-	-	148,336,101	-	-	250,000,000	25,833,400	-	424,169,501	-	226,061,375
Staff advances	-	-	-	1,437,200	-	-	-	8,398,897	-	1,437,200	-	-
Prepayments	-	-	-	-	-	-	-	16,717,749	-	16,717,749	-	-
Payables	150,000	2,610,701	-	(487,565,441)	(199,845)	(25,458,746)	(377,737,080)	8,398,897	8,112,549	(138,417,163)	-	(174,838,437)
Interfund payables / receivables	1,150,000	(194,037,244)	-	(317,281,053)	987,155	(25,058,624)	(377,737,080)	(75,617,901)	(29,915,454)	(497,104,456)	-	(531,608,225)

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER  
(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income  
for the year ended 31 December 2023**

	Forberg Scholarship Ushs.	LEAP Project Ushs.	LEGO Ushs.	Master Card Foundation Ushs.	SHARE Ushs.	SOCIAL INITIATIVE Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN WOMEN Ushs.	GIZ Ushs.	OXFAM Uganda (BRICE) Ushs.	General Fund Ushs.	TOTAL Ushs.
<b>INCOME</b>												
Grant Income	-	-	-	3,893,371,056	-	-	-	-	-	-	-	3,893,371,056
Master Card Foundation	-	-	-	-	339,670,985	-	-	-	-	-	-	339,670,985
Dubai Cares	-	-	-	-	-	39,136,000	-	-	-	-	-	39,136,000
Social Initiative	-	-	-	-	-	-	1,121,953,250	-	-	-	-	1,121,953,250
Forberg	727,826,880	-	-	-	-	-	-	-	-	-	-	727,826,880
TIDES- VACIS	-	-	-	-	-	-	-	-	-	-	-	1,121,953,250
SHARE	-	-	-	-	831,836,941	-	-	-	-	-	-	831,836,941
LEGO	-	-	328,518,020	-	-	-	-	-	-	-	-	328,518,020
LEAP	-	350,570,000	-	-	-	-	-	-	-	-	-	350,570,000
UN WOMEN	-	-	-	-	-	-	-	225,447,585	-	-	-	225,447,585
<b>Sub-total</b>	<b>727,826,880</b>	<b>350,570,000</b>	<b>328,518,020</b>	<b>3,893,371,056</b>	<b>1,171,507,926</b>	<b>39,136,000</b>	<b>1,121,953,250</b>	<b>225,447,585</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,858,330,717</b>
<b>Other Income</b>												
Bank Interest earned	-	-	-	10,772,365	588,007	-	1,772,096	-	-	-	10,774,823	23,907,291
Disposal	-	-	-	-	-	-	-	-	-	-	1,150,000	1,150,000
Membership	-	-	-	-	-	-	-	-	-	-	4,740,125	4,740,125
Staff Fund	-	-	-	-	-	-	-	-	-	-	6,915,000	6,915,000
FAWE@25	-	-	-	-	-	-	-	-	-	-	20,604,000	20,604,000
Individual contribution	-	-	-	-	-	-	-	-	-	-	450,000	450,000
Other Income	-	-	761,500	-	-	-	16,179,696	-	-	-	1,755,302	18,696,498
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>761,500</b>	<b>10,772,365</b>	<b>588,007</b>	<b>-</b>	<b>17,951,792</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>46,389,250</b>	<b>76,462,914</b>
<b>Total Income</b>	<b>727,826,880</b>	<b>350,570,000</b>	<b>329,279,520</b>	<b>3,904,143,421</b>	<b>1,172,095,933</b>	<b>39,136,000</b>	<b>1,139,905,042</b>	<b>225,447,585</b>	<b>-</b>	<b>-</b>	<b>46,389,250</b>	<b>7,934,793,631</b>
<b>Expenditure</b>												
<b>DIRECT COSTS</b>												
Partnerships & Working Relations	-	-	-	-	-	-	-	-	-	-	-	-
Research	-	-	-	-	-	-	-	-	-	-	-	-
Local Travel	-	-	-	-	800,000	-	-	-	-	-	-	800,000
Meetings & Conference Package	6,131,235	-	-	-	816,577	-	-	-	-	-	-	6,131,235
Per diems	-	-	-	-	470,000	-	-	-	-	-	-	470,000
Consultancy Costs	(39,000)	-	-	9,030,000	-	-	-	-	-	-	-	9,729,038
Professional Fees	-	-	-	12,768,654	-	-	-	-	-	-	-	12,768,654
Monitoring & Evaluation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>6,092,235</b>	<b>-</b>	<b>-</b>	<b>21,798,654</b>	<b>2,086,577</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,298,038</b>	<b>35,275,504</b>

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER  
(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income  
for the year ended 31 December 2023**

	Forberg Scholarship Ushs.	LEAP Project Ushs.	LEGO Ushs.	Master Card Foundation Ushs.	SHARE Ushs.	SOCIAL INITIATIVE Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN WOMEN Ushs.	GIZ Ushs.	OXFAM Uganda (BRICE) Ushs.	General Fund Ushs.	TOTAL Ushs.
EXPENDITURE (Continued) Programmes And Services Annual Career Expo for Program Students	200,000	8,089,485	18,425,307	30,020,970	192,209,539	-	164,951,122	1,404,518	-	-	-	30,020,970
Awareness Creation	-	-	-	5,692,500	705,000	-	-	-	-	-	-	390,972,471
Gender Responsiveness	-	3,235,000	1,007,251	3,525,863	5,243,701	-	7,818,615	-	-	-	-	705,000
National Days of Activism	-	-	-	-	-	-	1,858,553	-	-	-	-	20,830,430
Case Management Reference Reporting	-	-	-	-	-	77,272,750	-	-	-	-	1,301,255	1,858,553
Tuition	624,253,662	-	-	1,351,138,999	-	-	-	1,820,000	-	-	107,585,280	2,162,070,681
IEC Materials	4,991,400	224,200	-	4,800,000	810,000	-	5,429,990	-	-	-	-	10,825,600
Experience Sharing	5,606,805	-	-	29,429,100	34,450,000	-	400,000	-	-	-	-	74,915,895
Local Travel	350,000	1,200,000	867,001	1,500,000	10,459,183	-	2,603,161	-	-	-	-	14,776,184
International Travel	-	-	-	-	-	-	6,936,748	279,400	-	-	-	2,603,161
Meetings & Conference Package	-	26,533,910	8,948,877	76,739,950	4,890,251	-	9,821,100	3,000,000	-	-	-	124,329,136
Printings & Stationery	-	-	-	1,132,800	2,408,721	-	17,714,809	84,000	-	-	-	1,132,800
Fuel Costs	1,500,000	8,870,200	850,000	8,800,000	304,700	-	3,729,162	-	-	-	-	35,550,021
Facilitations	-	-	-	-	-	-	-	-	-	-	-	32,797,909
Per diems	-	-	-	10,868,833	525,251	-	14,974,237	-	-	-	-	3,729,162
Meals & Refreshments	-	-	-	333,000	3,057,000	-	1,000,000	-	-	-	-	11,394,084
Allowances	-	-	-	850,000	-	-	-	-	-	-	-	18,031,237
Consultancy Costs	-	-	-	23,001,507	-	-	-	-	-	-	-	1,333,000
News Paper Publications	2,200,000	-	-	7,259,234	4,595,000	-	147,600	752,000	-	-	-	3,050,000
Media Engagement	-	-	-	-	-	-	-	-	-	-	-	23,001,507
Professional Fees	-	-	-	-	-	-	-	-	-	-	-	17,207,233
Trainings - Workshops & Capacity Building	2,585,000	-	-	-	-	-	-	-	-	-	-	1,868,399
Car Hire Costs	121,791,276	58,937,886	109,924,714	221,738,452	68,946,966	3,400,000	183,361,514	4,604,300	-	-	515,621	768,100,808
Monitoring & Evaluation	1,617,024	3,692,711	22,651,914	14,050,568	24,612,312	-	4,999,124	-	-	-	-	76,743,574
VSLA Support	47,983,180	27,959,402	49,531,803	66,175,973	15,333,276	-	(14,366,017)	82,399,890	-	-	52,818,901	327,836,408
Sub-total	813,078,347	138,742,794	218,101,267	1,916,157,749	368,550,900	80,672,750	411,379,718	116,891,668	-	-	164,089,456	4,227,664,649

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER  
(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income**

**for the year ended 31 December 2023**

	Forberg Scholarship Ushs.	LEAP Project Ushs.	LEGO Ushs.	Master Card Foundation Ushs.	SHARE Ushs.	SOCIAL INITIATIVE Ushs.	Tides Foundation III (WACIS-CAP) Ushs.	UN WOMEN Ushs.	GIZ Ushs.	OXFAM Uganda (BRICE) Ushs.	General Fund Ushs.	TOTAL Ushs.
<b>EXPENDITURE (Continued)</b>												
Organizational Functioning	-	-	-	3,236,606	4,162,840	-	14,489,776	-	-	-	4,336,505	26,225,727
Meetings & Conference Package	-	-	-	4,500,000	150,000	-	4,656,770	-	-	-	395,000	9,701,770
Printings & Stationery	-	-	-	550,000	1,107,251	-	-	700,000	-	-	-	2,357,251
Fuel Costs	-	-	-	8,225,600	-	-	-	-	-	-	-	8,225,600
Consultancy Costs	-	-	-	-	-	-	440,251	-	-	-	-	440,251
Fees & Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-
Trainings - Workshops & Capacity Building	-	-	-	11,786,177	7,219,636	-	1,842,840	-	-	-	15,750,000	36,598,653
Car Hire Costs	-	804,905	-	11,789,932	804,905	-	804,905	3,299,200	-	-	-	17,503,847
Monitoring & Evaluation	-	-	-	-	16,031,612	-	-	-	-	-	-	16,031,612
<b>Sub-total</b>	-	804,905	-	40,088,315	29,476,244	-	22,234,542	3,999,200	-	-	20,481,505	117,084,711
<b>Personnel Costs</b>												
Basic Salaries	87,430,351	100,628,293	115,844,084	678,904,116	182,654,395	-	452,341,867	62,830,342	-	-	21,383,213	1,702,016,661
10% NSSF and Provident Funds	15,222,248	19,274,305	23,166,807	129,996,866	36,530,878	-	87,318,049	10,846,230	-	-	21,463,992	343,821,375
Staff Medical Expense	80,000	4,098,800	9,861,560	27,001,301	5,206,500	-	18,020,319	185,000	-	-	783,900	65,237,380
Group Personal Accident (GPA)	706,087	407,051	490,580	3,467,658	571,775	-	1,093,366	-	-	-	-	6,736,537
<b>Sub-total</b>	103,438,686	124,408,449	149,365,031	839,369,941	224,963,548	-	558,773,621	73,861,572	-	-	43,631,105	2,117,811,953
<b>Capital Expenditures</b>												
Motorcycle	-	-	-	-	17,600,000	-	-	-	-	-	-	17,600,000
Generator	-	3,300,000	-	-	-	-	-	-	-	-	-	3,300,000
Laptops	11,299,680	20,024,300	19,529,000	11,766,960	3,811,400	-	-	-	-	-	-	66,431,340
Printers	-	2,365,900	-	-	-	-	-	-	-	-	-	2,365,900
Office Furniture	-	2,790,000	-	-	-	-	-	-	-	-	-	2,790,000
Other Equipment	4,820,000	768,320	2,902,800	15,590,556	-	-	-	-	-	-	-	24,081,676
<b>Sub-total</b>	16,119,680	29,248,520	22,431,800	27,357,516	21,411,400	-	-	-	-	-	-	116,568,916
<b>Financing</b>												
Lobbying And Fundraising	-	-	-	6,470,000	-	-	240,251	-	-	-	-	6,710,251
Meetings & Conference Package	-	-	-	7,093,986	-	-	500,000	-	-	-	-	7,093,986
Fees & Subscriptions	-	-	-	-	-	-	-	-	-	-	-	500,000
Trainings - Workshops & Capacity Building	-	-	658,000	567,000	-	-	-	-	-	-	-	6,847,000
Monitoring & Evaluation	-	-	-	2,500,000	-	-	-	-	-	-	-	2,500,000
<b>Sub-total</b>	-	-	658,000	16,630,986	-	-	740,251	-	-	-	5,622,000	23,551,237

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS  
(FAWE)-UGANDA CHAPTER  
(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income**

**for the year ended 31 December 2023**

	Forberg Scholarship Ushs.	LEAP Project Ushs.	LEGO Ushs.	Master Card Foundation Ushs.	SHARE Ushs.	SOCIAL INITIATIVE Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN WOMEN Ushs.	GIZ Ushs.	OXFAM Uganda (BRICE) Ushs.	General Fund Ushs.	TOTAL Ushs.
EXPENDITURE (Continued)												
Administration Cost	2,662,357	2,192,000	6,355,680	7,026,753	1,517,755	-	961,077	2,486,020	-	-	111,000	23,312,642
Travels Inland	-	-	-	760,000	-	-	930,000	48,000	-	-	-	1,690,000
Travels Abroad	-	17,718,940	-	24,778,630	10,704,780	-	16,207,220	48,000	-	-	-	1,690,000
Motor vehicle Expenses	-	4,470,000	-	455,965	2,128,084	-	17,942,804	4,949,449	-	-	-	70,421,470
Motorcycle Expenses	-	1,230,948	-	28,468,222	9,883,240	-	9,943,203	392,000	-	-	53,600	29,999,902
Staff Welfare	370,000	1,451,000	-	8,683,250	4,189,000	-	1,097,551	-	-	-	2,978,499	52,886,112
Office Repairs and Maintenance	654,500	3,623,600	7,194,000	31,177,709	21,187,943	-	16,998,587	1,048,300	-	-	2,978,499	1,181,500
Communication	2,854,489	778,400	1,142,525	2,578,184	777,308	-	846,135	984,745	-	-	2,631,850	16,972,301
Bank Charges	9,791,050	3,194,200	393,600	37,325,065	7,426,880	-	2,429,440	1,459,340	-	1,500	2,631,850	84,216,489
Printing, Postage & Stationery	-	2,490,470	5,154,900	8,784,486	12,380,903	-	13,266,026	1,307,600	-	-	1,411,600	12,604,349
Office Supplies	-	295,000	2,800,000	2,480,000	2,000,000	-	2,000,000	-	-	-	1,041,400	63,431,175
Professional Fees	-	803,377	2,800,000	12,970,000	14,885,000	-	22,052,600	-	-	-	-	6,480,000
Security	-	670,000	3,438,807	2,119,175	4,078,412	-	2,322,865	-	-	-	61,800	53,002,600
Office Utilities	2,600,000	4,800,000	5,600,000	8,150,000	4,260,000	-	6,190,000	-	-	-	2,456,600	12,824,436
Town Running	-	212,500	375,000	687,940	4,800,000	-	7,200,000	1,500,000	-	-	30,000	29,926,600
Office Rent	683,220	8,708,000	450,000	18,558,141	200,600	-	1,260,000	(84,000)	-	-	30,000	24,900,000
Office equipment	2,000,000	500,000	92,500	3,734,049	1,959,400	-	1,450,251	960,900	-	-	8,309,067	3,365,260
Non-Contracted Labour	-	835,000	-	6,150,000	13,420,000	-	3,000,000	-	-	-	971,000	103,095,844
Equipment Repairs & Maintenance	-	3,242,008	-	1,035,750	-	-	-	-	-	-	137,500	23,542,500
Legal Fees	-	1,116,274	-	3,857,074	-	-	-	-	-	-	-	4,277,758
Insurance	-	-	-	-	-	-	-	-	-	-	-	3,857,074
Staff Medical Expenses	-	-	-	-	-	-	-	-	-	-	-	1,116,274
Meetings & Conference Package	-	-	-	-	-	-	-	-	-	-	-	706,920
Audit fees	-	-	8,746,500	10,038,935	8,746,500	-	2,500,000	-	-	-	-	13,245,855
Sub-total	22,450,616	56,380,443	49,459,786	237,412,328	139,151,490	-	178,962,710	15,052,354	-	11,500	25,377,299	34,986,000
Total Expenditure	961,179,564	349,585,111	440,015,884	3,098,815,489	785,640,159	80,672,750	1,172,090,842	209,804,794	-	11,500	264,499,403	7,362,315,486
Surplus / (Deficit) for the year	(233,352,684)	984,889	(110,736,364)	805,327,932	386,455,774	(41,536,750)	(32,185,800)	15,642,791	-	(11,500)	(218,110,153)	572,478,135
Exchange Gain or Loss	-	-	296,759	-	-	-	-	(306,000)	-	-	-	(3,188,669)
Retund to donors	213,168,726	-	56,954,221	6,648,325	(257,303,822)	50,328,968	499,768,949	275,832,695	-	11,376,923	(275,508,875)	(306,000)
Balance at 1 January 2023	-	-	-	1,200,000	-	-	-	-	-	-	-	581,266,110
Disallowed expense for 2022	-	-	-	-	-	-	-	-	-	-	-	1,200,000
Balance at 31 December 2023	(20,183,958)	1,281,648	(53,782,143)	813,176,257	129,151,952	8,792,218	467,583,149	291,169,486	-	11,365,423	(497,104,456)	1,144,997,864

**FORUM FOR AFRICAN WOMEN EDUCATIONALISTS**  
**(FAWE)-UGANDA CHAPTER**  
**(A Company Limited by Guarantee and not having a Share Capital)**

**Analysed Statement of Comprehensive Income**  
**for the year ended 31 December 2023**

Represented by:	Forberg Scholarship Ushs.	LEAP Project Ushs.	LEGO Ushs.	Master Card Foundation Ushs.	SHARE Ushs.	SOCIAL INITIATIVE Ushs.	Tides Foundation III (VACIS-CAP) Ushs.	UN WOMEN Ushs.	GIZ Ushs.	OXFAM Uganda (BRICE) Ushs.	General Fund Ushs.	TOTAL Ushs.
Cash at Bank	(11,773,103)	-	22,421,507	563,569,739	84,988,894	1,381,800	219,564,183	70,410,501	-	13,656,257	70,677,122	1,034,896,900
Receivables	-	-	-	337,796	540,853	-	483,803	3,569,561	-	-	424,169,501	424,169,501
Beyond:	899,282	-	22,500	5,646,105	(362,531)	-	(4,707,356)	338,800	-	-	1,437,200	5,831,295
Staff advances	1,045,506	-	1,471,767	11,174,388	1,715,326	-	3,280,159	-	-	-	8,398,897	3,420,224
Prepayments	2,118,263	1,221,153	-	-	-	-	-	-	-	-	-	29,379,953
Partner advance	-	130,000,000	-	-	-	-	-	-	-	-	-	130,000,000
Payables	(5,528,000)	-	(8,746,500)	(290,637,218)	(8,746,500)	(6,855,000)	-	(302,316)	(17,015,600)	-	(138,417,163)	130,000,000
Intertund payables / receivables	(6,945,306)	(129,939,505)	(68,951,417)	523,085,447	51,015,910	14,265,418	248,962,360	217,152,940	17,015,600	(2,290,834)	(863,370,013)	(476,248,297)
	<b>(20,183,958)</b>	<b>1,281,648</b>	<b>(53,782,143)</b>	<b>813,176,257</b>	<b>129,151,952</b>	<b>8,792,218</b>	<b>467,583,149</b>	<b>291,169,486</b>	<b>-</b>	<b>11,365,423</b>	<b>(497,104,456)</b>	<b>1,151,449,576</b>